

# SENATE . . . . . No.

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## The Commonwealth of Massachusetts

PRESENTED BY:

*James T. Welch*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to protect the health and livelihood of employees of the Roderick L. Ireland Courthouse and Hampden Juvenile Court.

PETITION OF:

NAME:

*James T. Welch*

DISTRICT/ADDRESS:

*Hampden*

# SENATE . . . . . No.

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By Mr. Welch, a petition (accompanied by bill, Senate) (subject to Joint Rule 12) of James T. Welch for legislation to protect the health and livelihood of employees of the Roderick L. Ireland Courthouse and Hampden Juvenile Court. The Judiciary.

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## The Commonwealth of Massachusetts

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In the One Hundred and Ninety-First General Court  
(2019-2020)  
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An Act to protect the health and livelihood of employees of the Roderick L. Ireland Courthouse and Hampden Juvenile Court.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Notwithstanding any general or special law to the contrary, the trial court of  
2           the commonwealth shall allow employees of the Roderick L. Ireland Courthouse and Hampden  
3           Juvenile Court, with a diagnosed respiratory illness, including but not limited to chronic sinusitis  
4           and respiratory infections, to be reimbursed for any earned sick time used as a result of the  
5           diagnosed respiratory illness. Diagnosis of respiratory illness shall be confirmed by a licensed  
6           health care provider. Reimbursement of earned sick time under this section shall not occur for  
7           absences unrelated to a diagnosed respiratory illness.

8           SECTION 2. There shall be a prohibition of expenditure of funds of the commonwealth  
9           for operation or repair of courthouses and associated facilities until the Executive Office of the  
10          Trial Court completes a study determining the construction cost of a new Roderick L. Ireland  
11          Courthouse and Hampden Juvenile Court facilities.

12           SECTION 3. No employee shall be disciplined, suspended, terminated, retaliated against  
13 or otherwise affected because of the employee's participation in reimbursement for any sick time  
14 earned as a result of a diagnosed respiratory illness.

15           SECTION 4. Nothing in this act shall affect any restrictions or limitations on sick time  
16 pursuant to section 58 of chapter 30 of General Laws or chapter 152 of General Laws.