

SENATE No. 1045

The Commonwealth of Massachusetts

PRESENTED BY:

Michael D. Brady

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure minimum wage and paid family medical leave benefits for municipal employees.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | |
|---------------------------|--|------------------|
| <i>Michael D. Brady</i> | <i>Second Plymouth and Bristol</i> | |
| <i>Jason M. Lewis</i> | <i>Fifth Middlesex</i> | <i>1/25/2019</i> |
| <i>Mike Connolly</i> | <i>26th Middlesex</i> | <i>1/28/2019</i> |
| <i>Anne M. Gobi</i> | <i>Worcester, Hampden, Hampshire and Middlesex</i> | <i>1/28/2019</i> |
| <i>James B. Eldridge</i> | <i>Middlesex and Worcester</i> | <i>1/31/2019</i> |
| <i>Thomas M. Stanley</i> | <i>9th Middlesex</i> | <i>2/1/2019</i> |
| <i>Jack Patrick Lewis</i> | <i>7th Middlesex</i> | <i>2/1/2019</i> |
| <i>Julian Cyr</i> | <i>Cape and Islands</i> | <i>2/1/2019</i> |
| <i>James K. Hawkins</i> | <i>2nd Bristol</i> | <i>2/5/2019</i> |
| <i>Michael O. Moore</i> | <i>Second Worcester</i> | <i>4/22/2019</i> |

SENATE No. 1045

By Mr. Brady, a petition (accompanied by bill, Senate, No. 1045) of Michael D. Brady, Jason M. Lewis, Mike Connolly, Anne M. Gobi and other members of the General Court for legislation to ensure minimum wage and paid family medical leave benefits for municipal employees. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act to ensure minimum wage and paid family medical leave benefits for municipal employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 151 of the General Laws, as appearing in the 2016
2 Official Edition, is hereby amended by striking out the word “It”, in line 1, and inserting in place
3 thereof the following words:- Notwithstanding the provisions of section 27C of chapter 29 or any
4 other general or special law to the contrary, it.

5 SECTION 2. section 1 of said chapter 151, as so appearing, is hereby further amended by
6 inserting before the word “employer”, in line 2, the following words:- public or private.

7 SECTION 3. Section 1 of chapter 175M of the General Laws as inserted by Section 29 of
8 Chapter 121 of the Acts of 2018 is hereby amended by striking the definition of “employer” and
9 inserting the following:-

10 “Employer”, shall have the same meaning as provided in subsection (i) of section 1 of
11 chapter 151A; provided, however, that an individual employer shall be determined by the
12 Federal Employer Identification Number; provided further, that the department of early
13 education and care shall be deemed the employer of family child care providers, as defined in
14 subsection (a) of section 17 of chapter 15D; provided further, that the PCA quality home care
15 workforce council established in section 71 of chapter 118E shall be the employer of personal
16 care attendants, as defined in section 70 of said chapter 118E; provided further, that any
17 employer not subject to this chapter may become a covered employer under this chapter by
18 notifying the department of family and medical leave and completing the procedure established
19 by the department; and provided further, that a municipality, district, political subdivision or its
20 instrumentalities shall be subject to this chapter.

21 SECTION 4. Section 10 of chapter 175M of the General Laws as inserted by Section 29
22 of Chapter 121 of the Acts of 2018 is hereby amended by striking out said Section 10 in its
23 entirety.