

The Commonwealth of Massachusetts

PRESENTED BY:

Kay Khan

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a behavioral health workforce center of excellence.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Kay Khan	11th Middlesex	2/15/2021

HOUSE No. 1346

By Ms. Khan of Newton, a petition (accompanied by bill, House, No. 1346) of Kay Khan for legislation to establish a behavioral health workforce center of excellence at a state or community college. Higher Education.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court
(2021-2022)

An Act establishing a behavioral health workforce center of excellence.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. Chapter 15A of the General Laws, as appearing in the 2018 Official
- 2 Edition, is hereby amended by adding after Section 44 the following new section:-
- 3 Section 45. There shall be a Behavioral Health Workforce Center of Excellence, herein
- 4 referred to as the Center, to gather data and research to advise policy leaders on how to address
- 5 the current crisis in behavioral health workforce across the Commonwealth.
- 6 The commissioner shall establish said Center at the state college or university he or she
- 7 deems most appropriate to fulfill this role.
- 8 The Center shall:
- 9 (a) Engage a diverse, cross discipline group of stakeholders to address the needs of
- 10 the field in studying the current landscape, mapping or building clear career ladders, and
- 11 identifying and addressing training needs.

12 (b) Annually inventory the professional license and certifications available for those
13 who work in the mental health and addiction treatment field, including but not limited to, the
14 number of licensed and certified individuals in the state, the academic and supervisory
15 requirements to achieve each certification, the scope of practice of each license, the academic
16 programs available in the state and the cost of these programs.

17 (c) Annually create aggregate demographic and geographic profiles of the current
18 field of practitioners.

19 (d) Annually inventory the number of professional and paraprofessional practitioners
20 delivering direct clinical or recovery services, including practitioner acceptance of insurance.

21 (e) Work with the Advisory Committee to annually inventory the workforce needs in
22 the behavioral health system to establish the gaps that exist by professional license and
23 certificate, and practice setting.

24 (f) Inventory the number of individuals with professional licenses and/or
25 certifications who no longer practice behavioral health in third-party reimbursable settings.

26 (g) Examine any regulatory changes recommended by licensing and registration
27 bodies at the Division of Professional Licensure and the Department of Public Health and offer
28 public, written assessment to these entities during the regulatory process that includes the effect
29 of these requirements on the existing workforce and the future workforce pipeline.

30 (h) Examine existing training funds across state and federal agencies, including but
31 not limited to Executive Office of Labor and Workforce Development (EOLWD),
32 Commonwealth Corporation, the Executive Office of Education, the Executive Office of Health

33 and Human Services and its constituent agencies and make recommendations on ways to
34 leverage funding and resources to focus on existing and needed training programs for the field.

35 (i) Work with existing education and training programs on curriculum improvements
36 focused on best practices in the current behavioral health landscape and coordinate these needs
37 with state purchasing agencies to better align educational institutions with needs in the field.

38 (j) Establish an advisory committee, cochaired by an appointee from the Division of
39 Higher Education and a representative of the Association for Behavioral Healthcare, and
40 including, but not limited to, representation from the Executive Office of Health and Human
41 Services, the Department of Public Health, the Department of Mental Health, Blue Cross and
42 Blue Shield of Massachusetts, the Massachusetts Association of Health Plans, the Executive
43 Office of Labor and Workforce Development, NAMI Massachusetts, Massachusetts
44 Organization for Addiction Recovery, Parent Professional Advocacy League, Massachusetts
45 Association for Behavioral Health Systems, National Association of Social Workers –
46 Massachusetts, Massachusetts Psychological Association, Massachusetts Mental Health
47 Counselors Association and the Massachusetts Association for Mental Health to meet regularly
48 and discuss the state of behavioral health workforce in Massachusetts.

49 (k) Create and fund a technical assistance center that funds special projects and
50 assistance for value-based purchasing and care preparation and behavioral health and primary
51 care integration.

52 (l) Examine other matters deemed appropriate by the Center.