

HOUSE No. 1969

The Commonwealth of Massachusetts

PRESENTED BY:

Carolyn C. Dykema

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act protecting public employees from retaliation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>	<i>2/5/2021</i>
<i>David Allen Robertson</i>	<i>19th Middlesex</i>	<i>2/25/2021</i>

HOUSE No. 1969

By Ms. Dykema of Holliston, a petition (accompanied by bill, House, No. 1969) of Carolyn C. Dykema and David Allen Robertson relative to protecting public employees from retaliation. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act protecting public employees from retaliation.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Subsection (c) of section 185 of chapter 149 of the General Laws, as appearing in the
2 2018 Official Edition, is hereby amended by striking out paragraph (2) and inserting in place
3 thereof the following paragraph:-

4 (2) An employee is not required to comply with paragraph (1) if he: (A) is reasonably
5 certain that the activity, policy or practice is known to one or more supervisors of the employer
6 and the situation is emergency in nature; (B) reasonably fears physical harm as a result of the
7 disclosure provided; (C) makes the disclosure to a public body as defined in clause (B) or (D) of
8 the definition for "public body" in subsection (a) for the purpose of providing evidence of what
9 the employee reasonably believes to be a crime; or (D) makes the disclosure to any member of
10 the general court.