

HOUSE No. 2047

The Commonwealth of Massachusetts

PRESENTED BY:

Jeffrey N. Roy

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unemployment insurance benefits for replacement workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Jeffrey N. Roy</i>	<i>10th Norfolk</i>	<i>2/8/2021</i>

HOUSE No. 2047

By Mr. Roy of Franklin, a petition (accompanied by bill, House, No. 2047) of Jeffrey N. Roy relative to unemployment insurance benefits for replacement workers hired under the family and medical leave act. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act relative to unemployment insurance benefits for replacement workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding any special or general law to the contrary, if an employee,
2 hired as a result of a covered individual taking leave under the provisions of chapter 175M of the
3 general laws, is subsequently separated from that employment when the covered individual is
4 restored to that position, and is eligible for unemployment insurance benefits under the
5 provisions of chapter 151A of the general laws, those benefit charges shall not accrue to the
6 employer’s experience rating but rather shall be charged to the solvency fund.