HOUSE DOCKET, NO. 108 FILED ON: 1/12/2021

HOUSE . . . . . No. 2474

The Commonwealth of Massachusetts

PRESENTED BY:

James K. Hawkins and Donald R. Berthiaume, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure pay parity for county sheriffs' correction officers and jail officers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
James K. Hawkins	*2nd Bristol*	*1/12/2021*
Donald R. Berthiaume, Jr.	*5th Worcester*	*2/24/2021*
Alan Silvia	*7th Bristol*	*1/14/2021*
Timothy R. Whelan	*1st Barnstable*	*1/14/2021*
Paul R. Feeney	*Bristol and Norfolk*	*1/15/2021*
Adam J. Scanlon	*14th Bristol*	*1/19/2021*
Colleen M. Garry	*36th Middlesex*	*1/23/2021*
Steven S. Howitt	*4th Bristol*	*2/5/2021*
Christopher Hendricks	*11th Bristol*	*2/8/2021*
Steven Ultrino	*33rd Middlesex*	*2/8/2021*
Jacob R. Oliveira	*7th Hampden*	*2/8/2021*
Brian W. Murray	*10th Worcester*	*2/8/2021*
David F. DeCoste	*5th Plymouth*	*2/8/2021*
Steven G. Xiarhos	*5th Barnstable*	*2/9/2021*
Jessica Ann Giannino	*16th Suffolk*	*2/10/2021*
Carole A. Fiola	*6th Bristol*	*2/16/2021*
Michael P. Kushmerek	*3rd Worcester*	*2/16/2021*
Michael D. Brady	*Second Plymouth and Bristol*	*2/18/2021*

James M. Murphy	*4th Norfolk*	*2/18/2021*
Richard M. Haggerty	*30th Middlesex*	*2/22/2021*
Angelo L. D'Emilia	*8th Plymouth*	*2/23/2021*
David K. Muradian, Jr.	*9th Worcester*	*2/23/2021*
Ryan C. Fattman	*Worcester and Norfolk*	*2/23/2021*
Joseph D. McKenna	*18th Worcester*	*2/18/2021*
Paul McMurtry	*11th Norfolk*	*2/24/2021*
Kathleen R. LaNatra	*12th Plymouth*	*2/24/2021*
Angelo J. Puppolo, Jr.	*12th Hampden*	*2/24/2021*
Alyson M. Sullivan	*7th Plymouth*	*2/25/2021*
Antonio F. D. Cabral	*13th Bristol*	*2/25/2021*
David Allen Robertson	*19th Middlesex*	*2/25/2021*
James J. O'Day	*14th Worcester*	*2/26/2021*
Carol A. Doherty	*3rd Bristol*	*2/26/2021*
Kimberly N. Ferguson	*1st Worcester*	*2/26/2021*
Diana DiZoglio	*First Essex*	*2/26/2021*
Joseph W. McGonagle, Jr.	*28th Middlesex*	*2/26/2021*
Patricia A. Haddad	*5th Bristol*	*3/3/2021*
Walter F. Timilty	*Norfolk, Bristol and Plymouth*	*3/6/2021*
Thomas M. Stanley	*9th Middlesex*	*3/7/2021*
Bradley H. Jones, Jr.	*20th Middlesex*	*3/9/2021*
Hannah Kane	*11th Worcester*	*3/15/2021*
Paul F. Tucker	*7th Essex*	*3/15/2021*
Daniel J. Ryan	*2nd Suffolk*	*3/19/2021*

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By Messrs. Hawkins of Attleboro and Berthiaume of Spencer, a petition (accompanied by bill, House, No. 2474) of James K. Hawkins, Donald R. Berthiaume, Jr., and others relative to benefits for county sheriffs' correction officers and jail officers. Public Safety and Homeland Security.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. *2073* OF 2019-2020.]

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court
(2021-2022)

An Act to ensure pay parity for county sheriffs' correction officers and jail officers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Part 1 ADMINISTRATION OF THE GOVERNMENT

Title VI COUNTIES AND COUNTY OFFICERS

SECTION 17. Chapter 37 of the General Laws is hereby amended by inserting after existing text in Section 17 the following:

Notwithstanding any general or special law to the contrary, The Correction Officers and Jail Officers working in the fourteen (14) County Sheriffs' Offices throughout the Commonwealth of Massachusetts shall re-titled Correction Officer I, II and III or Jail Officer I, II, and III, and be paid base salaries according to the corresponding salary Grade in State

Bargaining Unit 4 covering the Department of Correction job titles of Correction Officer I, II, or III. County Sheriffs' Office, Correction Officers and Jail Officers shall be slotted into such Unit 4 titles according to where the core duties and responsibilities of such Correction Officers and Jail Officers within the County Sheriffs' Offices most closely approximate the core duties and responsibilities of the corresponding Department of Correction CO I, II, and III titles. The foregoing compensation adjustment shall be structured so that the salary rates for Sheriffs' Office Correction Officer I, II, III and Jail Officer I, II, III equalize with the general Department of Corrections base salary rates in through equal annual increments over the three fiscal years after next following the passage of this legislation by the General Court and its enactment by the Governor. Upon the enactment of this legislation, County Sheriffs will not be required to bargain under G. L. Chapter 150E with public employee organizations representing County Sheriffs Correction Officers I, II and III or Jail Officers I, II and III over base salary rates for such Officers covering the three fiscal year period in which such Officers are receiving salary rates pursuant to this legislation, but shall otherwise remain obligated to comply with collective bargaining agreements, if any, covering such Officers and, in all other respects, except as otherwise provided herein, shall remain obligated to comply with their obligations under Chapter 150E with respect to such Officers and the public employee labor organizations representing such Officers during such three fiscal year period. Following the three fiscal year period covered by this legislation, Chapter 150E shall once again fully apply to County Sheriffs as it relates to Correction Officers I, II, and III and Jail Officers I, II and III in all respects, including but not limited to the negotiation of base salary rates with public employee organizations representing them.