HOUSE No. 2690

The Commonwealth of Massachusetts

PRESENTED BY:

Daniel J. Hunt

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to municipal police department employees.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|----------------|-------------------|-------------|
| Daniel J. Hunt | 13th Suffolk | 2/16/2021 |

HOUSE No. 2690

By Mr. Hunt of Boston, a petition (accompanied by bill, House, No. 2690) of Daniel J. Hunt relative to line-of-duty related mental impairment of municipal police department employees. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE, NO. 2297 OF 2019-2020.]

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court (2021-2022)

An Act relative to municipal police department employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 1: Chapter 41 of the General Laws, as so appearing in the 2014 Official Edition,
- 2 is hereby amended by adding the following new section:-
- 3 Section 34: Any employee of a municipal police department who, preceding the date of
- 4 disablement, had not been previously diagnosed with a mental impairment, is diagnosed with a
- 5 mental impairment then the mental impairment is presumptively an occupational disease and
- 6 shall be presumed to have been due to the nature of the employment. This presumption may be
- 7 rebutted by substantial factors brought by the employer or insurer. Any substantial factors that
- 8 are used to rebut this presumption and that are known to the employer or insurer at the time of
- 9 the denial of liability shall be communicated to the employee on the denial of liability. The
- mental impairment is not considered an occupational disease if it results from disciplinary action,

- 11 work evaluation, job transfer, layoff, demotion, promotion, termination, retirement, or similar
- 12 action taken in good faith by the employer.