

**HOUSE . . . . . No. 3904**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Susan Williams Gifford*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Racquel Cardoza, an employee of the Department of Transitional Assistance.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>	<i>3/26/2021</i>

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By Ms. Gifford of Wareham, a petition (subject to Joint Rule 12) of Susan Williams Gifford for legislation to establish a sick leave bank for Racquel Cardoza, an employee of the Department of Transitional Assistance. Public Service.

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Racquel Cardoza, an employee of the Department of Transitional Assistance.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of transitional assistance, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of transitional  
2 assistance shall establish a sick leave bank for Racquel Cardoza, an employee of the department.  
3 Any employee of the commonwealth who is related to Racquel Cardoza and any employee of the  
4 department may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave  
5 bank for use by Racquel Cardoza. If Racquel Cardoza terminates employment with the  
6 department or requests to dissolve the sick leave bank, any remaining time in the sick leave bank  
7 shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
8 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
9 bank as determined by the department.