

**HOUSE . . . . . No. 4341**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Natalie M. Blais and Adam G. Hinds*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Patrick Laughlin, an employee of the Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>12/21/2021</i>
<i>Adam G. Hinds</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>	<i>12/21/2021</i>

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By Representative Blais of Sunderland and Senator Hinds, a joint petition (subject to Joint Rule 12) of Natalie M. Blais and Adam G. Hinds for legislation to establish a sick leave bank for Patrick Laughlin, an employee of the Massachusetts Department of Transportation. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Patrick Laughlin, an employee of the Department of Transportation.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish a sick leave bank for an employee of the department of transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of  
2 transportation shall establish a sick leave bank for Patrick Laughlin, an employee of the  
3 department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4 or vacation days to the sick leave bank for use by Patrick Laughlin. If Patrick Laughlin  
5 terminates employment with the department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7 leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.