HOUSE . . . . . No. 5023

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES,

The committee on Labor and Workforce Development, to whom were referred the petition (accompanied by bill, House, No. 1936) of Donald R. Berthiaume, Jr., and Colleen M. Garry relative to waiving the requirement for on call fire fighters to disclose stipends as income for unemployment compensation; the petition (accompanied by bill, House, No. 1938) of Antonio F. D. Cabral and Tami L. Gouveia relative to time and a half wages; the petition (accompanied by bill, House, No. 1940) of Daniel R. Carey and Tricia Farley-Bouvier relative to employment postings by state agencies and institutions; the petition (accompanied by bill, House, No. 1943) of Tackey Chan and Christopher Hendricks relative to collective bargaining rights; the petition (accompanied by bill, House, No. 1944) of Tackey Chan relative to binding arbitration for public employee collective bargaining proceedings; the petition (accompanied by bill, House, No. 1945) of Tackey Chan relative to workers' compensation insurance; the petition (accompanied by bill, House, No. 1946) of Mike Connolly, Erika Uyterhoeven and others for legislation to repeal the prohibition on striking by public employees and public employee organizations; the petition (accompanied by bill, House, No. 1952) of Vincent Lawrence Dixon relative to providing for hourly employee portable health care insurance earnings; the petition (accompanied by bill, House, No. 1956) of Marjorie C. Decker and others relative to protecting certain hospitality workers; the petition (accompanied by bill, House, No. 1958) of Carol A. Doherty and others for legislation to discourage employers from relocating call centers to foreign countries; the petition (accompanied by bill, House, No. 1961) of Paul J. Donato, Sean Garballey and others relative to emergency paid sick time; the petition (accompanied by bill, House, No. 1962) of Shawn Dooley for legislation to establish training wages; the petition (accompanied by bill, House, No. 1963) of Shawn Dooley relative to the payment of wages to terminated employees; the petition (accompanied by bill, House, No. 1964) of Shawn Dooley relative to the payment of wages for persons under 18 years of age who work less than 20 per week; the

petition (accompanied by bill, House, No. 1965) of Shawn Dooley for legislation to establish a special commission (including members of the General Court) to study and report on the policies and procedures of the Department of Unemployment Assistance to prevent and address unemployment fraud; the petition (accompanied by bill, House, No. 1966) of Michelle M. DuBois and others relative to workplace safety; the petition (accompanied by bill, House, No. 1967) of Michelle M. DuBois relative to non-disclosure agreements relating to a claim of discrimination, non-payment of wages or benefits, retaliation, harassment or violation of public policy in employment; the petition (accompanied by bill, House, No. 1969) of Carolyn C. Dykema and David Allen Robertson relative to protecting public employees from retaliation; the petition (accompanied by bill, House, No. 1973) of Michael J. Finn relative to workers compensation insurance; the petition (accompanied by bill, House, No. 1980) of Kenneth I. Gordon for legislation to increase contributions to the Workforce Competitiveness Trust Fund; the petition (accompanied by bill, House, No. 1981) of Kenneth I. Gordon for legislation to adjust the rate of contributions to the Workforce Competitiveness Trust Fund; the petition (accompanied by bill, House, No. 1986) of Kenneth I. Gordon, David M. Rogers and others relative to the presumption of relatedness for workers suffering from COVID-19; the petition (accompanied by bill, House, No. 1987) of Tami L. Gouveia, Michelle M. DuBois and Dylan A. Fernandes that the Department of Housing and Community Development establish a pilot program to demonstrate the individual, family, and community economic impacts and state-level cost savings of a universal basic income; the petition (accompanied by bill, House, No. 1989) of Patricia A. Haddad relative to pay equity; the petition (accompanied by bill, House, No. 1990) of Christopher Hendricks and others relative to workers' compensation disfigurement benefits concerning scarring; the petition (accompanied by bill, House, No. 1991) of Christopher Hendricks and Antonio F. D. Cabral for legislation relative to fairness in workers' compensation disfigurement benefits; the petition (accompanied by bill, House, No. 1992) of Christopher Hendricks and others for legislation to modify weekly workers' compensation disability benefits; the petition (accompanied by bill, House, No. 1993) of Christopher Hendricks and others relative to providing worker compensation protection to emergency response and medical personnel related to COVID-19 infections; the petition (accompanied by bill, House, No. 1994) of Bradford Hill relative to minor minimum wage; the petition (accompanied by bill, House, No. 1998) of Daniel J. Hunt for legislation to require certain notices prior to plant

closings or layoffs; the petition (accompanied by bill, House, No. 1999) of Bradley H. Jones, Jr., and others relative to the definition of an independent contractor; the petition (accompanied by bill, House, No. 2000) of Bradley H. Jones, Jr., and others relative to workers' compensation benefits for willful misconduct of employees; the petition (accompanied by bill, House, No. 2001) of Bradley H. Jones, Jr., and others relative to certain services provided by independent contractors; the petition (accompanied by bill, House, No. 2002) of Bradley H. Jones, Jr., and others for legislation to establish a special commission (including members of the General Court) to study issues relative to commission sales rates; the petition (accompanied by bill, House, No. 2004) of Bradley H. Jones, Jr., and others relative to commissioned employees; the petition (accompanied by bill, House, No. 2005) of Patrick Joseph Kearney and Christopher Hendricks relative to providing protection for municipal police and fire workers during the COVID-19 emergency; the petition (accompanied by bill, House, No. 2006) of Patrick Joseph Kearney and Diana DiZoglio that the salaries of members of the United States Coast Guard who are residents of the Commonwealth be paid by the Commonwealth during the so-called federal government shut-down; the petition (accompanied by bill, House, No. 2007) of Mary S. Keefe and Michael O. Moore relative to persons performing job-related services; the petition (accompanied by bill, House, No. 2013) of David Paul Linsky, Steven S. Howitt and Joseph D. McKenna relative to wage rates for workers on certain low and moderate income housing construction projects; the petition (accompanied by bill, House, No. 2017) of Jay D. Livingstone, Nika C. Elugardo and others relative to paid family leave coverage for quarantine; the petition (accompanied by bill, House, No. 2021) of Paul W. Mark and others relative to job creation through employee ownership; the petition (accompanied by bill, House, No. 2024) of Joseph D. McKenna and Michael J. Soter for legislation to further regulate earned sick time; the petition (accompanied by bill, House, No. 2025) of Joseph D. McKenna, Michael J. Soter and Bradley H. Jones, Jr., for legislation to provide treble damages to employees for employer violations of certain labor laws; the petition (accompanied by bill, House, No. 2027) of Joseph D. McKenna and Michael J. Soter relative to employee reference liability; the petition (accompanied by bill, House, No. 2028) of Lenny Mirra for legislation to provide for increased transparency in the prevailing wage rates; the petition (accompanied by bill, House, No. 2030) of Michael J. Moran and Alice Hanlon Peisch relative to au pairs and host families; the petition (accompanied by bill, House, No. 2031) of

Tram T. Nguyen and others relative to certain frontline healthcare workers experiencing symptoms of or being infected with COVID-19; the petition (accompanied by bill, House, No. 2035) of James J. O'Day relative to public employee workers' compensation benefits for injuries from acts of violence of patients or prisoners; the petition (accompanied by bill, House, No. 2038) of Orlando Ramos and others relative to impasses in collective bargaining negotiations; the petition (accompanied by bill, House, No. 2039) of Orlando Ramos and others relative to fair wages on government subsidized construction projects; the petition (accompanied by bill, House, No. 2040) of David Allen Robertson relative to the confidentiality of communications of information of labor organizations; the petition (accompanied by bill, House, No. 2041) of David Allen Robertson relative to employee compensation; the petition (accompanied by bill, House, No. 2042) of Maria Duaime Robinson and others relative to providing hazard pay and protection for essential workers during a declared state of emergency; the petition (accompanied by bill, House, No. 2044) of David M. Rogers and others relative to paid family and medical leave benefits for municipal employees; the petition (accompanied by bill, House, No. 2045) of David M. Rogers, Jay D. Livingstone and others relative to protections for vulnerable employees during public health or safety emergencies; the petition (accompanied by bill, House, No. 2049) of Lindsay N. Sabadosa, Paul W. Mark and others relative to wrongful discharge from employment; the petition (accompanied by bill, House, No. 2050) of Chad Widelo relative to newspaper delivery; the petition (accompanied by bill, House, No. 2052) of Danillo A. Sena and others for legislation to establish the Massachusetts works progress administration; the petition (accompanied by bill, House, No. 2055) of Chynah Tyler relative to compensation for paramedics and emergency medical technicians providing ambulance services during the COVID-19 Massachusetts State of Emergency; the petition (accompanied by bill, House, No. 2057) of Erika Uyterhoeven relative to multiple definitions of employee; the petition (accompanied by bill, House, No. 2058) of Erika Uyterhoeven relative to an eight hour work day; the petition (accompanied by bill, House, No. 2059) of Erika Uyterhoeven, Paul W. Mark and Susannah M. Whipps relative to worker ownership training opportunities; the petition (accompanied by bill, House, No. 2060) of Bud L. Williams relative to public employee collective bargaining; the petition (accompanied by bill, House, No. 2061) of Bud L. Williams relative to public employee collective bargaining; the petition (accompanied by bill, House, No. 4119) of Ruth B. Balser and Michael Nogrady relative to the

use of white noise reverse alarms on motor vehicles operating on construction sites; the petition (accompanied by bill, House, No. 4161) of Mike Connolly relative to the employment rights of emergency medical technicians; the petition (accompanied by bill, House, No. 4162) of David F. DeCoste and others relative to the verification of employment eligibility of employees through the federal employment authorization e-verify program; and the petition (accompanied by bill, House, No. 4163) of Sheila C. Harrington relative to severance payments, reports the accompanying Order (House, No. 5023) ought to be adopted.

For the committee,

JOSH S. CUTLER.

HOUSE . . . . . No. 5023

The Commonwealth of Massachusetts

House of Representatives,

Ordered, That the committee on Labor and Workforce Development be authorized to sit during a recess of the General Court to make an investigation and study of House documents numbered 1936, 1938, 1940, 1943, 1944, 1945, 1946, 1952, 1956, 1958, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1969, 1973, 1980, 1981, 1986, 1987, 1989, 1990, 1991, 1992, 1993, 1994, 1998, 1999, 2000, 2001, 2002, 2004, 2005, 2006, 2007, 2013, 2017, 2021, 2024, 2025, 2027, 2028, 2030, 2031, 2035, 2038, 2039, 2040, 2041, 2042, 2044, 2045, 2049, 2050, 2052, 2055, 2057, 2058, 2059, 2060, 2061, 4119, 4161, 4162 and 4163, relative to wages, workers' compensation and other related matters.

Said committee shall report to the General Court the results of its investigation and study and its recommendations, if any, together with drafts of legislation necessary to carry such recommendations into effect, by filing the same with the Clerk of the House of Representatives on or before December 31, 2022.