# HOUSE . . . . . . . . . . . . No.

### The Commonwealth of Massachusetts

PRESENTED BY:

#### David M. Rogers

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure paid family and medical leave benefits for municipal employees.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
David M. Rogers	24th Middlesex	2/11/2021
Marcos A. Devers	16th Essex	2/11/2021
Vanna Howard	17th Middlesex	2/12/2021
Lindsay N. Sabadosa	1st Hampshire	2/23/2021
Carmine Lawrence Gentile	13th Middlesex	2/24/2021
Michael S. Day	31st Middlesex	2/25/2021
Kay Khan	11th Middlesex	2/25/2021
Susan L. Moran	Plymouth and Barnstable	2/26/2021
James K. Hawkins	2nd Bristol	2/26/2021
Natalie M. Higgins	4th Worcester	2/26/2021
David Henry Argosky LeBoeuf	17th Worcester	2/26/2021
Sean Garballey	23rd Middlesex	2/26/2021
Jon Santiago	9th Suffolk	2/26/2021
Michelle L. Ciccolo	15th Middlesex	2/26/2021
Nika C. Elugardo	15th Suffolk	2/26/2021
Daniel Cahill	10th Essex	3/5/2021
Tram T. Nguyen	18th Essex	3/3/2021
James J. O'Day	14th Worcester	3/3/2021

Danillo A. Sena	37th Middlesex	3/8/2021
John H. Rogers	12th Norfolk	3/8/2021
Elizabeth A. Malia	11th Suffolk	3/15/2021
Steven G. Xiarhos	5th Barnstable	3/22/2021
Patrick M. O'Connor	Plymouth and Norfolk	3/29/2021
Maria Duaime Robinson	6th Middlesex	4/2/2021
Mary S. Keefe	15th Worcester	4/2/2021

## HOUSE . . . . . . . . . . . . . No.

[Pin Slip]

6

7

8

9

10

11

### The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court (2021-2022)

An Act to ensure paid family and medical leave benefits for municipal employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 1 of chapter 175M of the General Laws as inserted by Section 29 of
Chapter 121 of the Acts of 2018 is hereby amended by striking the definition of "employer" and
inserting the following:
"Employer", shall have the same meaning as provided in subsection (i) of section 1 of
chapter 151A; provided, however, that an individual employer shall be determined by the

Federal Employer Identification Number; provided further, that the department of early

education and care shall be deemed the employer of family child care providers, as defined in

subsection (a) of section 17 of chapter 15D; provided further, that the PCA quality home care

workforce council established in section 71 of chapter 118E shall be the employer of personal

care attendants, as defined in section 70 of said chapter 118E; provided further, that any

employer not subject to this chapter may become a covered employer under this chapter by

12 notifying the department of family and medical leave and completing the procedure established

- by the department; and provided further, that a municipality, district, political subdivision or its
- instrumentalities shall be subject to this chapter.
- SECTION 2. Section 10 of chapter 175M of the General Laws as inserted by Section 29
- of Chapter 121 of the Acts of 2018 is hereby amended by striking out said Section 10 in its
- 17 entirety.