

**HOUSE . . . . . No. 2548**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Steven G. Xiarhos***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying resolve:

Resolve relative to police career pay incentives.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Steven G. Xiarhos</i>	<i>5th Barnstable</i>	<i>1/20/2021</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>	<i>1/22/2021</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	<i>2/19/2021</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>2/22/2021</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>	<i>2/24/2021</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>	<i>2/25/2021</i>
<i>David Allen Robertson</i>	<i>19th Middlesex</i>	<i>2/25/2021</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>2/26/2021</i>
<i>Susan L. Moran</i>	<i>Plymouth and Barnstable</i>	<i>2/26/2021</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>	<i>5/5/2021</i>
<i>Paul F. Tucker</i>	<i>7th Essex</i>	<i>2/28/2021</i>

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By Mr. Xiarhos of Barnstable, a petition (accompanied by resolve, House, No. 2548) of Steven G. Xiarhos and others for an investigation by a special commission (including members of the General Court) of police career pay incentives. Public Safety and Homeland Security.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
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Resolve relative to police career pay incentives.

1           **Resolved**, There shall hereby be established a special legislative commission pursuant to  
2 section 2A of chapter 4 of the General Laws to study police career pay incentives. The  
3 commission shall consist of 13 members; 1 of whom shall be the house chair of the joint  
4 committee on public service, who shall serve as a co-chair of the commission; 1 of whom shall  
5 be the senate chair of the joint committee on public service, who shall serve as co-chair of the  
6 commission; 2 of whom shall be members of the house of representatives, 1 of whom shall be  
7 appointed by the speaker of the house, and 1 of whom shall be appointed by the minority leader  
8 of the house; 2 of whom shall be a members of the senate, 1 of whom shall be appointed by the  
9 senate president, and 1 of whom shall be appointed by the senate minority leader; the attorney  
10 general or a designee; the secretary of public safety or a designee, the colonel of the state police  
11 or a designee, the executive director of the municipal police training committee, or a designee;  
12 and 3 persons to be appointed by the governor; 1 of whom shall be an active or retired member  
13 of a municipal police department of the commonwealth, 1 of whom shall be a person with

14 experience in the field of higher education, particularly pertaining to criminal justice and law  
15 enforcement; and one of whom shall be a municipal police chief.

16 The study shall include, but shall not be limited to: (i) the current state of police career  
17 pay incentives; (ii) how many municipal police departments participate in the police career  
18 incentive pay program pursuant to section 108L of chapter 41 and how the participating  
19 municipalities are implementing the program; (iii) how municipalities have responded to the  
20 change in state funding under said section 108L of said chapter 41; and (iv) potential  
21 improvements or changes to the police career incentive pay program.

22 The commission shall report its findings, together with any drafts of proposed legislation,  
23 to the clerks of the house of representatives and the senate and the joint committee on public  
24 service not later than 1 year after the effective date of this act.