

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Erika Uytterhoeven and Diana DiZoglio

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to legislative employee living wage.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	<i>7/29/2021</i>
<i>Diana DiZoglio</i>	<i>First Essex</i>	<i>7/29/2021</i>
<i>Danillo A. Sena</i>	<i>37th Middlesex</i>	<i>9/2/2021</i>

HOUSE No.

By Representative Uyterhoeven of Somerville and Senator DiZoglio, a joint petition (subject to Joint Rule 12) of Erika Uyterhoeven and Diana DiZoglio relative to legislative employee living wage. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act relative to legislative employee living wage.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 3 of the General Laws, as appearing in the 2018 Official Edition, is
2 hereby amended by adding the following new section:-

3 Section XX. Legislative Employee Living Wage

4 (a) The minimum annual compensation of full-time entry-level permanent employees of
5 the senate and the house of representatives and joint employees of the general court shall be
6 fifty-five thousand dollars.

7 (b) The minimum annual compensation of part-time entry-level permanent employees of
8 the senate and the house of representatives and joint employees of the general court shall be a
9 percentage of the compensation set forth in subsection (a) in proportion to hours of employment.

10 (c) Reasonable and appropriate adjustments shall be made to the compensation tiers
11 applicable to non-entry-level permanent employees of the senate and the house of representatives

12 and joint employees of the general court to account for the minimum compensation set forth in
13 subsections (a) and (b).

14 (d) As of the first day of each calendar year, the minimum annual compensation set forth
15 in subsections (a) and (b) shall be increased at the same rate as increases in the median
16 household income for the commonwealth for the preceding year, as ascertained by the governor.

17 (e) This section shall not preclude increases in compensation unrelated to increases in the
18 median household income for the commonwealth.

19 (f) This section shall not apply to reduce the compensation of any legislative employee in
20 effect prior to the effective date of this act.

21 (g) This section shall not apply to the members of the general court.