

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Erika Uyterhoeven and Diana DiZoglio

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing employee liaison; mediation and conflict resolution training.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Erika Uyterhoeven</i>	<i>27th Middlesex</i>	<i>7/29/2021</i>
<i>Diana DiZoglio</i>	<i>First Essex</i>	<i>7/29/2021</i>

HOUSE No.

By Representative Uyterhoeven of Somerville and Senator DiZoglio, a joint petition (subject to Joint Rule 12) of Erika Uyterhoeven and Diana DiZoglio relative to the appointment in each branch of the General Court of an independent officer who shall serve as representative regarding employment matters. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act establishing employee liaison; mediation and conflict resolution training.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 3 of the General Laws, as appearing in the 2018 Official Edition, is
2 hereby amended by adding the following new section:-

3 Section XX. Employee Liaison; Mediation and Conflict Resolution Training

4 (a) There shall be for each branch of the general court an independent officer who shall
5 serve as representative regarding employment matters, including, but not limited to,
6 compensation, benefits, work environment, hours, position title, position duties and
7 responsibilities, performance reviews, and

8 employer-initiated termination of employment, at the request of any employee of the
9 respective branch before any and all persons authorized and empowered to make employment-
10 related decisions which may affect the employee. The officer shall represent the concerns of the
11 employee anonymously unless expressly authorized by the employee and may present

12 aggregated anonymized data to the office of human resources for the respective branch at such
13 officer's discretion.

14 (b) The offices of human resources of the senate and the house of representatives shall
15 provide or otherwise make available mediation and conflict resolution training to all managers
16 and supervisors of legislative employees.