

**HOUSE . . . . . No. 4094**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***William M. Straus***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Samantha Davignon, an employee of the Department of Children and Families.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>William M. Straus</i>	<i>10th Bristol</i>	<i>8/6/2021</i>

**HOUSE . . . . . No. 4094**

By Mr. Straus of Mattapoissett, a petition (subject to Joint Rule 12) of William M. Straus for legislation to establish a sick leave bank for Samantha Davignon, an employee of the Department of Children and Families. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Second General Court  
(2021-2022)**

An Act establishing a sick leave bank for Samantha Davignon, an employee of the Department of Children and Families.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Children and Families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of children  
2           and families shall establish a sick leave bank for Samantha Davignon, an employee of the  
3           department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4           or vacation days to the sick leave bank for use by Samantha Davignon. If Samantha Davignon  
5           terminates employment with the department or requests to dissolve the sick leave bank, any  
6           remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7           leave bank days shall not be used for absences unrelated to the illness or disability that  
8           necessitated the establishment of the sick leave bank as determined by the department.