

SENATE No. 1176

The Commonwealth of Massachusetts

PRESENTED BY:

Julian Cyr

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to compliance with the fair minimum wage.

PETITION OF:

NAME:

Julian Cyr

DISTRICT/ADDRESS:

Cape and Islands

SENATE No. 1176

By Mr. Cyr, a petition (accompanied by bill, Senate, No. 1176) of Julian Cyr for legislation relative to compliance with the fair minimum wage. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1058 OF 2019-2020.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act relative to compliance with the fair minimum wage.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 16 of chapter 151 is hereby amended by adding the following
2 paragraph:-

3 Employers subject to a minimum fair wage order under this chapter shall provide each
4 employee receiving a salary with an hourly equivalent comparison of the employee’s salary and
5 the minimum fair wage under chapter 151. The comparison shall be in written form and shall
6 accompany each payment made to employee. If the hourly salary amount is less than the
7 minimum fair wage, the employer may be subject to sections 19 and 20 of this chapter.