

SENATE No. 1212

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to promote equity for employees who take leave for the birth, adoption or placement for a foster child.

PETITION OF:

NAME:

Patricia D. Jehlen

DISTRICT/ADDRESS:

Second Middlesex

SENATE No. 1212

By Ms. Jehlen, a petition (accompanied by bill, Senate, No. 1212) of Patricia D. Jehlen for legislation to promote equity for employees who take leave for the birth, adoption or placement for a foster child. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act to promote equity for employees who take leave for the birth, adoption or placement for a foster child.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 2 of chapter 175M of the General Laws is hereby amended by inserting the
2 following paragraph after subsection (f), subsection: (g) The taking of family or medical leave
3 for the birth, adoption, or placement of a foster child shall count as credible service for an
4 employee of the Commonwealth, its Political Subdivisions or Authorities for the purposes of
5 calculating seniority, step anniversary, vacation milestones and longevity.