

SENATE No. 1231

The Commonwealth of Massachusetts

PRESENTED BY:

Susan L. Moran

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unemployment insurance benefits for replacement workers.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | |
|--------------------------|--------------------------------|-----------------|
| <i>Susan L. Moran</i> | <i>Plymouth and Barnstable</i> | |
| <i>Steven G. Xiarhos</i> | <i>5th Barnstable</i> | <i>3/9/2021</i> |
| <i>Michael O. Moore</i> | <i>Second Worcester</i> | <i>3/9/2021</i> |

SENATE No. 1231

By Ms. Moran, a petition (accompanied by bill, Senate, No. 1231) of Susan L. Moran, Steven G. Xiarhos and Michael O. Moore for legislation relative to unemployment insurance benefits for replacement workers. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1060 OF 2019-2020.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act relative to unemployment insurance benefits for replacement workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any special or general law to the contrary, if an employee, hired as a
2 result of a covered individual taking leave under the provisions of chapter 175M of the general
3 laws, is subsequently separated from that employment when the covered individual is restored to
4 that position, and is eligible for unemployment insurance benefits under the provisions of chapter
5 151A of the general laws, those benefit charges shall not accrue to the employer’s experience
6 rating but rather shall be charged to the solvency fund.