

# SENATE . . . . . No. 2882

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## The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court  
(2021-2022)

SENATE, May 16, 2022.

The committee on Labor and Workforce Development, to whom was referred the petitions (accompanied by bill, Senate, No. 1212) of Patricia D. Jehlen for legislation to promote equity for employees who take leave for the birth, adoption or placement for a foster child; and (accompanied by bill, House, No. 2010) of Kathleen R. LaNatra and others relative to employees who take leave for the birth, adoption, or placement for a foster child, reports the accompanying bill (Senate, No. 2882).

For the committee,  
Patricia D. Jehlen

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
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An Act to promote equity for employees who take leave for the birth, adoption, or placement for a foster child.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1            Subsection (f) of section 2 of chapter 175M of the General Laws is hereby amended by  
2   inserting, after the second sentence, the following: Time off the payroll is not creditable service  
3   for the purpose of calculating seniority, step anniversary, vacation milestones, and longevity,  
4   except in circumstances when an employee qualifies for leave under this chapter or under section  
5   105D of chapter 149.