

**SENATE . . . . . No. 3110**

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**The Commonwealth of Massachusetts**

—  
**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
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SENATE, August 29, 2022.

The committee on Public Service, to whom was referred the petition (accompanied by bill, Senate, No. 3109) (subject to Joint Rule 12) of Anne M. Gobi and Donald R. Berthiaume, Jr. for legislation to establish a sick leave bank for Michael Zaniewski, an employee of the Massachusetts Department of Transportation, reports the accompanying bill (Senate, No. 3110).

For the committee,  
Michael D. Brady

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**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Second General Court  
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An Act establishing a sick leave bank for Michael Zaniewski, an employee of the Department of Transportation.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of  
2 transportation shall establish a sick leave bank for Michael Zaniewski, an employee of the  
3 department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4 or vacation days to the sick leave bank for use by Michael Zaniewski. If Michael Zaniewski  
5 terminates employment with the department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7 leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.