

# SENATE . . . . . No. 3160

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## The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court  
(2021-2022)

SENATE, December 22, 2022.

The committee on Senate Bills in the Third Reading to whom was referred the Senate Bill establishing a sick leave bank for Nicole Sumner, an employee of the Department of Youth Services (Senate, No. 3130); reports, recommending that the same be amended as follows, and that, when so amended, it will be correctly drawn:-- by substituting a new draft entitled "An Act establishing a sick leave bank for Nicole Sumner, an employee of the department of youth services, and Solange Encarnacion, an employee of the registry of motor vehicles" (Senate, No. 3160).

For the committee,  
Sal N. DiDomenico

**SENATE . . . . . No. 3160**

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**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Second General Court  
(2021-2022)**

An Act establishing a sick leave bank for Nicole Sumner, an employee of the department of youth services, and Solange Encarnacion, an employee of the registry of motor vehicles.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of youth services and a certain employee of the registry of motor vehicles, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Notwithstanding any general or special law to the contrary, the department  
2 of youth services shall establish a sick leave bank for Nicole Sumner, an employee of the  
3 department. Any employee of the department may voluntarily contribute 1 or more sick, personal  
4 or vacation days to the sick leave bank for use by Nicole Sumner. Nicole Sumner shall exhaust  
5 all of her sick, vacation, personal and compensation time before using any sick leave days  
6 donated to the sick leave bank. If Nicole Sumner terminates employment with the department or  
7 requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be  
8 transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
9 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
10 bank as determined by the department.

11           SECTION 2. Notwithstanding any general or special law to the contrary, the registry of  
12 motor vehicles shall establish a sick leave bank for Solange Encarnacion an employee of the  
13 registry of motor vehicles. Any employee of the registry may voluntarily contribute 1 or more  
14 sick, personal or vacation days to the sick leave bank for use by Solange Encarnacion. Solange  
15 Encarnacion shall exhaust all of her sick, vacation, personal and compensation time before using  
16 any sick leave days donated to the sick leave bank. If Solange Encarnacion terminates  
17 employment with the registry or requests to dissolve the sick leave bank, any remaining time in  
18 the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank days  
19 shall not be used for absences unrelated to the illness or disability that necessitated the  
20 establishment of the sick leave bank as determined by the registry.