

SENATE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Diana DiZoglio

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing employee liaison; mediation and conflict resolution training.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Diana DiZoglio</i>	<i>First Essex</i>	
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	
<i>Adam J. Scanlon</i>	<i>14th Bristol</i>	<i>8/2/2021</i>

SENATE No.

By Ms. DiZoglio, a petition (accompanied by bill) (subject to Joint Rule 12) of Diana DiZoglio and Erika Uytterhoeven for legislation to establish employee liaison; mediation and conflict resolution training. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act establishing employee liaison; mediation and conflict resolution training.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 3 of the General Laws, as appearing in the 2018 Official Edition, is hereby
2 amended by adding the following new section:-

3 Section XX. Employee Liaison; Mediation and Conflict Resolution Training

4 (a) There shall be for each branch of the general court an independent officer who shall
5 serve as representative regarding employment matters, including, but not limited to,
6 compensation, benefits, work environment, hours, position title, position duties and
7 responsibilities, performance reviews, and employer-initiated termination of employment, at the
8 request of any employee of the respective branch before any and all persons authorized and
9 empowered to make employment-related decisions which may affect the employee. The officer
10 shall represent the concerns of the employee anonymously unless expressly authorized by the
11 employee and may present aggregated anonymized data to the office of human resources for the
12 respective branch at such officer's discretion.

13 (b) The offices of human resources of the senate and the house of representatives shall
14 provide or otherwise make available mediation and conflict resolution training to all managers
15 and supervisors of legislative employees.