

HOUSE No. 1859

The Commonwealth of Massachusetts

PRESENTED BY:

Josh S. Cutler

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to improving PFML data reporting.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Josh S. Cutler</i>	<i>6th Plymouth</i>	<i>1/10/2023</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>1/25/2023</i>
<i>Mindy Domb</i>	<i>3rd Hampshire</i>	<i>2/22/2023</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/27/2023</i>
<i>Shirley B. Arriaga</i>	<i>8th Hampden</i>	<i>2/28/2023</i>

HOUSE No. 1859

By Representative Cutler of Pembroke, a petition (accompanied by bill, House, No. 1859) of Josh S. Cutler and others relative to data reporting by the Department of Family and Medical Leave. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to improving PFML data reporting.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 175M of the General Laws, as appearing in the 2020
2 Official Edition, is hereby further amended by striking out, in line 26, the words “1099-MISC”
3 and inserting in place thereof the following words:- 1099-NEC, or successor form,

4 SECTION 2. Said section 1 of said chapter 175M, as so appearing, is hereby further
5 amended by striking out, in line 30, the words “1099-MISC” and inserting in place thereof the
6 following words:- 1099-NEC, or successor form

7 SECTION 3. Subsection (e) of section 7 of said chapter 175M, as so appearing, is hereby
8 amended by inserting after the word “occupation”, in line 93, the following words:- , race and
9 ethnicity, primary language

10 SECTION X. Said subsection (e) of said section 7 of said chapter 175M, as so appearing,
11 is hereby further amended by inserting after the last sentence at the end of the second paragraph
12 the following sentence:-

13 . The report shall also include details on the annual public education campaign conducted
14 pursuant to subsection (f) of section 8 of this chapter, including, but not limited to, employer
15 outreach efforts and materials, multilingual outreach materials and evidence of multimedia
16 distribution.

17 SECTION 5. Said subsection (e) of said section 7 of said chapter 175M, as so appearing,
18 is hereby further amended by inserting after the end of the second paragraph the following
19 paragraph:-

20 The department shall establish a publicly accessible online dashboard using updated
21 reporting information on the program. The information in the dashboard shall include: (i) total
22 number of claims filed; (ii) total number of eligible claims; (iii) total number of claims denied;
23 (iv) claimant demographics by age, gender, average weekly wage, occupation and the type of
24 leave taken; and (v) average weekly benefit amount paid for all claims and by category of leave.
25 The dashboard shall be updated no less than quarterly.

26 SECTION 6. Subsection (f) of section 8 of said chapter 175M, as so appearing, is hereby
27 amended by striking out, in line 60, the word “a” and inserting in place thereof the following
28 words:- an annual