

HOUSE No. 1925**The Commonwealth of Massachusetts**

PRESENTED BY:

Tram T. Nguyen and Daniel M. Donahue*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the minimum wage.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|------------------------------------|---|------------------|
| <i>Tram T. Nguyen</i> | <i>18th Essex</i> | <i>1/20/2023</i> |
| <i>Daniel M. Donahue</i> | <i>16th Worcester</i> | <i>1/20/2023</i> |
| <i>Carmin Lawrence Gentile</i> | <i>13th Middlesex</i> | <i>1/24/2023</i> |
| <i>James C. Arena-DeRosa</i> | <i>8th Middlesex</i> | <i>1/24/2023</i> |
| <i>Lindsay N. Sabadosa</i> | <i>1st Hampshire</i> | <i>1/24/2023</i> |
| <i>Peter Capano</i> | <i>11th Essex</i> | <i>1/24/2023</i> |
| <i>David Henry Argosky LeBoeuf</i> | <i>17th Worcester</i> | <i>1/25/2023</i> |
| <i>Jack Patrick Lewis</i> | <i>7th Middlesex</i> | <i>1/25/2023</i> |
| <i>Erika Uyterhoeven</i> | <i>27th Middlesex</i> | <i>1/26/2023</i> |
| <i>Christine P. Barber</i> | <i>34th Middlesex</i> | <i>1/27/2023</i> |
| <i>James K. Hawkins</i> | <i>2nd Bristol</i> | <i>1/27/2023</i> |
| <i>Steven Owens</i> | <i>29th Middlesex</i> | <i>1/31/2023</i> |
| <i>Samantha Montaño</i> | <i>15th Suffolk</i> | <i>2/2/2023</i> |
| <i>Mike Connolly</i> | <i>26th Middlesex</i> | <i>2/2/2023</i> |
| <i>Bud L. Williams</i> | <i>11th Hampden</i> | <i>2/6/2023</i> |
| <i>Rebecca L. Rausch</i> | <i>Norfolk, Worcester and Middlesex</i> | <i>2/6/2023</i> |
| <i>Frank A. Moran</i> | <i>17th Essex</i> | <i>2/7/2023</i> |
| <i>Mindy Domb</i> | <i>3rd Hampshire</i> | <i>2/8/2023</i> |

| | | |
|-------------------------------|--------------------------------|-------------------|
| <i>James B. Eldridge</i> | <i>Middlesex and Worcester</i> | <i>2/10/2023</i> |
| <i>Michelle M. DuBois</i> | <i>10th Plymouth</i> | <i>2/13/2023</i> |
| <i>Margaret R. Scarsdale</i> | <i>1st Middlesex</i> | <i>2/13/2023</i> |
| <i>Jason M. Lewis</i> | <i>Fifth Middlesex</i> | <i>2/23/2023</i> |
| <i>Ruth B. Balser</i> | <i>12th Middlesex</i> | <i>2/23/2023</i> |
| <i>Rodney M. Elliott</i> | <i>16th Middlesex</i> | <i>2/26/2023</i> |
| <i>Paul R. Feeney</i> | <i>Bristol and Norfolk</i> | <i>3/2/2023</i> |
| <i>Danillo A. Sena</i> | <i>37th Middlesex</i> | <i>3/7/2023</i> |
| <i>Natalie M. Higgins</i> | <i>4th Worcester</i> | <i>3/14/2023</i> |
| <i>Tommy Vitolo</i> | <i>15th Norfolk</i> | <i>3/15/2023</i> |
| <i>Carol A. Doherty</i> | <i>3rd Bristol</i> | <i>3/21/2023</i> |
| <i>Rady Mom</i> | <i>18th Middlesex</i> | <i>3/22/2023</i> |
| <i>Jay D. Livingstone</i> | <i>8th Suffolk</i> | <i>4/14/2023</i> |
| <i>Kay Khan</i> | <i>11th Middlesex</i> | <i>11/7/2023</i> |
| <i>Manny Cruz</i> | <i>7th Essex</i> | <i>12/8/2023</i> |
| <i>Edward R. Philips</i> | <i>8th Norfolk</i> | <i>12/21/2023</i> |
| <i>David M. Rogers</i> | <i>24th Middlesex</i> | <i>1/3/2024</i> |
| <i>Mary S. Keefe</i> | <i>15th Worcester</i> | <i>1/3/2024</i> |
| <i>Michael P. Kushmerek</i> | <i>3rd Worcester</i> | <i>1/18/2024</i> |
| <i>John Barrett, III</i> | <i>1st Berkshire</i> | <i>1/25/2024</i> |
| <i>Daniel Cahill</i> | <i>10th Essex</i> | <i>1/30/2024</i> |
| <i>Judith A. Garcia</i> | <i>11th Suffolk</i> | <i>1/31/2024</i> |
| <i>Rob Consalvo</i> | <i>14th Suffolk</i> | <i>2/1/2024</i> |
| <i>Daniel J. Ryan</i> | <i>2nd Suffolk</i> | <i>2/2/2024</i> |
| <i>Brian M. Ashe</i> | <i>2nd Hampden</i> | <i>2/5/2024</i> |
| <i>Marjorie C. Decker</i> | <i>25th Middlesex</i> | <i>2/5/2024</i> |
| <i>Priscila S. Sousa</i> | <i>6th Middlesex</i> | <i>2/6/2024</i> |
| <i>Adrian C. Madaro</i> | <i>1st Suffolk</i> | <i>2/7/2024</i> |
| <i>Meghan K. Kilcoyne</i> | <i>12th Worcester</i> | <i>2/14/2024</i> |
| <i>Russell E. Holmes</i> | <i>6th Suffolk</i> | <i>2/14/2024</i> |
| <i>James J. O'Day</i> | <i>14th Worcester</i> | <i>2/16/2024</i> |
| <i>Sean Garballey</i> | <i>23rd Middlesex</i> | <i>2/20/2024</i> |
| <i>Paul J. Donato</i> | <i>35th Middlesex</i> | <i>2/22/2024</i> |
| <i>Patricia A. Haddad</i> | <i>5th Bristol</i> | <i>2/26/2024</i> |
| <i>Christopher J. Worrell</i> | <i>5th Suffolk</i> | <i>2/26/2024</i> |
| <i>Steven Ultrino</i> | <i>33rd Middlesex</i> | <i>2/28/2024</i> |
| <i>Kevin G. Honan</i> | <i>17th Suffolk</i> | <i>2/28/2024</i> |
| <i>Jessica Ann Giannino</i> | <i>16th Suffolk</i> | <i>2/28/2024</i> |
| <i>Alan Silvia</i> | <i>7th Bristol</i> | <i>2/29/2024</i> |

| | | |
|---------------------------------|-----------------------------------|------------------|
| <i>Orlando Ramos</i> | <i>9th Hampden</i> | <i>3/1/2024</i> |
| <i>Kate Donaghue</i> | <i>19th Worcester</i> | <i>3/4/2024</i> |
| <i>Jennifer Balinsky Armini</i> | <i>8th Essex</i> | <i>3/4/2024</i> |
| <i>Brandy Fluker Oakley</i> | <i>12th Suffolk</i> | <i>3/8/2024</i> |
| <i>Shirley B. Arriaga</i> | <i>8th Hampden</i> | <i>3/12/2024</i> |
| <i>Sally P. Kerans</i> | <i>13th Essex</i> | <i>3/18/2024</i> |
| <i>Patricia A. Duffy</i> | <i>5th Hampden</i> | <i>3/19/2024</i> |
| <i>William F. MacGregor</i> | <i>10th Suffolk</i> | <i>3/21/2024</i> |
| <i>John Francis Moran</i> | <i>9th Suffolk</i> | <i>3/21/2024</i> |
| <i>Marc R. Pacheco</i> | <i>Third Bristol and Plymouth</i> | <i>3/25/2024</i> |
| <i>Antonio F. D. Cabral</i> | <i>13th Bristol</i> | <i>4/2/2024</i> |
| <i>Chynah Tyler</i> | <i>7th Suffolk</i> | <i>4/4/2024</i> |
| <i>Michelle L. Ciccolo</i> | <i>15th Middlesex</i> | <i>5/1/2024</i> |
| <i>Carlos González</i> | <i>10th Hampden</i> | <i>5/9/2024</i> |
| <i>Thomas M. Stanley</i> | <i>9th Middlesex</i> | <i>6/11/2024</i> |

HOUSE No. 1925

By Representatives Nguyen of Andover and Donahue of Worcester, a petition (accompanied by bill, House, No. 1925) of Tram T. Nguyen, Daniel M. Donahue and others relative to the minimum wage. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Third General Court
(2023-2024)

An Act relative to the minimum wage.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 151 of the General Laws, as appearing in the 2020
2 Official Edition, is hereby amended by striking out the word “It”, in line 1, and inserting in place
3 thereof the following words:- Notwithstanding the provisions of section 27C of chapter 29 or any
4 other general or special law to the contrary, it.

5 SECTION 2. section 1 of said chapter 151, as so appearing, is hereby further amended by
6 inserting before the word “employer”, in line 2, the following words:- public or private.

7 SECTION 3. Section 1 of chapter 151, as so appearing, is hereby amended by striking out
8 the figure “\$15.00” and inserting in place thereof the following figure:- \$16.25.

9 SECTION 4. Section 1 of chapter 151, as so appearing, is hereby further amended by
10 striking out the figure “\$16.25”, inserted by section 2, and inserting in place thereof the
11 following figure:- \$17.50.

SECTION 5. Section 1 of chapter 151, as so appearing, is hereby further amended by striking out the figure “\$17.50”, inserted by section 4, and inserting in place thereof the following figure:- \$18.75.

SECTION 6. Section 1 of chapter 151, as so appearing, is hereby further amended by striking out the figure “\$18.75”, inserted by section 5, and inserting in place thereof the following figure:- \$20.00.

SECTION 7. Chapter 151, as so appearing, is hereby further amended by striking section 1 and inserting in place thereof the following section:-

Section 1. (a) Notwithstanding the provisions of section 27C of chapter 29 or any other general or special law to the contrary, it is hereby declared to be against public policy for any public or private employer to employ any person in an occupation in this commonwealth at an oppressive and unreasonable wage as defined in section 2, and any contract, agreement or understanding for or in relation to such employment shall be null and void. Annually on September 30 the executive office of labor and workforce development shall calculate an adjusted minimum wage rate to maintain employee purchasing power by increasing the current year's minimum wage rate by the rate of inflation. The adjusted minimum wage rate shall be calculated to the nearest cent using the consumer price index for urban wage earners and clerical workers or a successor index, for the 12 months prior to each September 1st as calculated by the United States department of labor. Each adjusted minimum wage rate calculated under this section shall take effect on the following January 1.

SECTION 8. Section 7 of said chapter 151, as appearing in the 2020 Official Edition, is hereby amended by striking out, in line 33, the figure “\$6.75” and inserting in place thereof the following figure:- \$7.92.

SECTION 9. Section 7 of said chapter 151, as so appearing, is hereby further amended by striking out the figure “\$7.92”, inserted by section 8, and inserting in place thereof the following figure:- \$9.19.

SECTION 10. Section 7 of said chapter 151, as so appearing, is hereby further amended by striking out the figure “\$9.19”, inserted by section 9, and inserting in place thereof the following figure:- \$10.55.

SECTION 11. Section 7 of said chapter 151, as so appearing, is hereby further amended by striking out the figure “\$10.55”, inserted by section 10, and inserting in place thereof the following figure:- \$12.00.

SECTION 12. Section 7 of said chapter 151, as so appearing, is hereby further amended by striking the figure “\$12.00”, inserted by section 11, and inserting in place thereof the following words:- “60 per cent of the minimum wage as determined by the executive office of labor and workforce development pursuant to section 1 of this chapter”.

SECTION 13. Section 3 and section 8 shall take effect on January 1, 2024.

SECTION 14. Section 4 and section 9 shall take effect on January 1, 2025.

SECTION 15. Section 5 and section 10 shall take effect on January 1, 2026.

SECTION 16. Section 6 and section 11 shall take effect on January 1, 2027.

52 SECTION 17. Section 7 and section 12 shall take effect on January 1, 2028.

53 SECTION 18. On September 30, 2027 the executive office of labor and workforce
54 development shall calculate an adjusted minimum wage rate to maintain employee purchasing
55 power by increasing the current year's minimum wage rate by the rate of inflation. The adjusted
56 minimum wage rate shall be calculated to the nearest cent using the consumer price index for
57 urban wage earners and clerical workers or a successor index, for the 12 months prior to
58 September 1, 2027 as calculated by the United States department of labor. The adjusted
59 minimum wage rate calculated under this section shall take effect on January 1, 2028.