

**HOUSE . . . . . No. 2505**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Daniel M. Donahue***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to provide fair and affordable public retiree benefits.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Daniel M. Donahue</i>	<i>16th Worcester</i>	<i>1/18/2023</i>
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>1/24/2023</i>
<i>Steven Owens</i>	<i>29th Middlesex</i>	<i>1/24/2023</i>
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>	<i>1/24/2023</i>
<i>Rodney M. Elliott</i>	<i>16th Middlesex</i>	<i>1/24/2023</i>
<i>Angelo J. Puppolo, Jr.</i>	<i>12th Hampden</i>	<i>1/24/2023</i>
<i>James C. Arena-DeRosa</i>	<i>8th Middlesex</i>	<i>1/25/2023</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>1/25/2023</i>
<i>Patricia A. Duffy</i>	<i>5th Hampden</i>	<i>1/25/2023</i>
<i>Brian W. Murray</i>	<i>10th Worcester</i>	<i>1/25/2023</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>1/31/2023</i>
<i>Samantha Montañó</i>	<i>15th Suffolk</i>	<i>1/31/2023</i>
<i>Josh S. Cutler</i>	<i>6th Plymouth</i>	<i>1/31/2023</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>	<i>1/31/2023</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>1/31/2023</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>1/31/2023</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>1/31/2023</i>
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	<i>2/7/2023</i>

<i>Tackey Chan</i>	<i>2nd Norfolk</i>	<i>2/7/2023</i>
<i>Paul McMurtry</i>	<i>11th Norfolk</i>	<i>2/7/2023</i>
<i>Carol A. Doherty</i>	<i>3rd Bristol</i>	<i>2/7/2023</i>
<i>Christine P. Barber</i>	<i>34th Middlesex</i>	<i>2/7/2023</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	<i>2/7/2023</i>
<i>Christopher J. Worrell</i>	<i>5th Suffolk</i>	<i>2/7/2023</i>
<i>William C. Galvin</i>	<i>6th Norfolk</i>	<i>2/7/2023</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Norfolk</i>	<i>2/7/2023</i>
<i>Mary S. Keefe</i>	<i>15th Worcester</i>	<i>2/9/2023</i>
<i>Tricia Farley-Bouvier</i>	<i>2nd Berkshire</i>	<i>2/9/2023</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>2/13/2023</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>2/17/2023</i>
<i>John J. Cronin</i>	<i>Worcester and Middlesex</i>	<i>2/17/2023</i>
<i>Michelle M. DuBois</i>	<i>10th Plymouth</i>	<i>2/17/2023</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>2/17/2023</i>
<i>Denise C. Garlick</i>	<i>13th Norfolk</i>	<i>2/17/2023</i>
<i>Simon Cataldo</i>	<i>14th Middlesex</i>	<i>2/17/2023</i>
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>2/28/2023</i>
<i>Christopher Richard Flanagan</i>	<i>1st Barnstable</i>	<i>2/28/2023</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>	<i>3/16/2023</i>
<i>Adam Scanlon</i>	<i>14th Bristol</i>	<i>3/16/2023</i>
<i>Jason M. Lewis</i>	<i>Fifth Middlesex</i>	<i>3/16/2023</i>
<i>Michelle L. Ciccolo</i>	<i>15th Middlesex</i>	<i>3/16/2023</i>
<i>Lydia Edwards</i>	<i>Third Suffolk</i>	<i>3/16/2023</i>
<i>Michael P. Kushmerek</i>	<i>3rd Worcester</i>	<i>3/16/2023</i>
<i>Margaret R. Scarsdale</i>	<i>1st Middlesex</i>	<i>3/16/2023</i>
<i>Bruce J. Ayers</i>	<i>1st Norfolk</i>	<i>3/16/2023</i>
<i>Brandy Fluker Oakley</i>	<i>12th Suffolk</i>	<i>3/16/2023</i>
<i>David Allen Robertson</i>	<i>19th Middlesex</i>	<i>3/16/2023</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>	<i>3/30/2023</i>
<i>Bud L. Williams</i>	<i>11th Hampden</i>	<i>4/5/2023</i>
<i>Adrienne Pusateri Ramos</i>	<i>14th Essex</i>	<i>4/5/2023</i>
<i>Alan Silvia</i>	<i>7th Bristol</i>	<i>4/18/2023</i>
<i>Peter Capano</i>	<i>11th Essex</i>	<i>4/18/2023</i>
<i>Joseph W. McGonagle, Jr.</i>	<i>28th Middlesex</i>	<i>4/18/2023</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>4/18/2023</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Worcester and Middlesex</i>	<i>4/18/2023</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>	<i>4/18/2023</i>
<i>Carole A. Fiola</i>	<i>6th Bristol</i>	<i>4/18/2023</i>

<i>Marc R. Pacheco</i>	<i>Third Bristol and Plymouth</i>	<i>4/18/2023</i>
<i>Orlando Ramos</i>	<i>9th Hampden</i>	<i>4/18/2023</i>
<i>Estela A. Reyes</i>	<i>4th Essex</i>	<i>4/18/2023</i>
<i>Ryan M. Hamilton</i>	<i>15th Essex</i>	<i>4/18/2023</i>
<i>Adrian C. Madaro</i>	<i>1st Suffolk</i>	<i>4/20/2023</i>
<i>James M. Murphy</i>	<i>4th Norfolk</i>	<i>4/24/2023</i>
<i>Andres X. Vargas</i>	<i>3rd Essex</i>	<i>4/24/2023</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>5/11/2023</i>
<i>Kathleen R. LaNatra</i>	<i>12th Plymouth</i>	<i>5/22/2023</i>
<i>John J. Mahoney</i>	<i>13th Worcester</i>	<i>5/22/2023</i>
<i>Dylan A. Fernandes</i>	<i>Barnstable, Dukes and Nantucket</i>	<i>5/22/2023</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>7/24/2023</i>
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>7/24/2023</i>
<i>Mindy Domb</i>	<i>3rd Hampshire</i>	<i>7/24/2023</i>
<i>William J. Driscoll, Jr.</i>	<i>7th Norfolk</i>	<i>7/24/2023</i>
<i>Jennifer Balinsky Armini</i>	<i>8th Essex</i>	<i>7/24/2023</i>
<i>Joan B. Lovely</i>	<i>Second Essex</i>	<i>7/24/2023</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>9/20/2023</i>
<i>Jessica Ann Giannino</i>	<i>16th Suffolk</i>	<i>1/17/2024</i>
<i>Danillo A. Sena</i>	<i>37th Middlesex</i>	<i>1/17/2024</i>
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/17/2024</i>

**HOUSE . . . . . No. 2505**

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By Representative Donahue of Worcester, a petition (accompanied by bill, House, No. 2505) of Daniel M. Donahue and others relative to public employee retiree benefits. Public Service.

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act to provide fair and affordable public retiree benefits.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Subsection (c) of section 102 of chapter 32, as appearing in the 2020  
2 Official Edition, is hereby amended, in line 34, by striking out the figure “\$13,000” and inserting  
3 in place thereof the following figure: - “\$18,000”

4           SECTION 2. Said subsection (c) of section 102 of said chapter 32, as so appearing, is  
5 hereby further amended, in line 38, by striking out the figure “\$13,000” and inserting in place  
6 thereof the following figure: - “\$18,000”

7           SECTION 3. Said subsection (c) of section 102 of said chapter 32, as so appearing, is  
8 hereby further amended, in line 46, by striking out the figure “\$13,000” and inserting in place  
9 thereof the following figure: - “\$18,000”

10          SECTION 4. Said subsection (c) of section 102 of said chapter 32, as most recently  
11 amended by section 1 of this act, is hereby amended, in line 34, by striking out the figure

12 “\$18,000” and inserting in place thereof the following words:- “65 per cent of the maximum  
13 social security benefit for an individual worker retiring at full retirement age”

14 SECTION 5. Said subsection (c) of section 102 of said chapter 32, as most recently  
15 amended by section 2 of this act, is hereby further amended, in line 38, by striking out the figure  
16 “\$18,000” and inserting in place thereof, the following words:- “65 per cent of the maximum  
17 social security benefit for an individual worker retiring at full retirement age”

18 SECTION 6. Said subsection (c) of section 102 of said chapter 32, as most recently  
19 amended by section 3 of this act, is hereby further amended, in line 46, by striking out the figure  
20 “\$18,000” and inserting in place thereof, the following words:- “65 per cent of the maximum  
21 social security benefit for an individual worker retiring at full retirement age”

22 SECTION 7. Said subsection (c) of section 102 of said chapter 32, as most recently  
23 amended by section 4 of this act, is hereby amended, in line 34, by striking out the figure “65”  
24 and inserting in place thereof, the following figure:- “75”

25 SECTION 8. Said subsection (c) of section 102 of said chapter 32, as most recently  
26 amended by section 5 of this act, is hereby amended, in line 38, by striking out the figure “65”  
27 and inserting in place thereof, the following figure:- “75”

28 SECTION 9. Said subsection (c) of section 102 of said chapter 32, as most recently  
29 amended by section 6 of this act, is hereby amended, in line 46, by striking out the figure “65”  
30 and inserting in place thereof, the following figure:- “75”

31 SECTION 10. Said subsection (c) of section 102 of said chapter 32, as most recently  
32 amended by section 7 of this act, is hereby amended, in line 34, by striking out the figure “75”  
33 and inserting in place thereof, the following figure:- “85”

34 SECTION 11. Said subsection (c) of section 102 of said chapter 32, as most recently  
35 amended by section 8 of this act, is hereby amended, in line 38, by striking out the figure “75”  
36 and inserting in place thereof, the following figure:- “85”

37 SECTION 12. Said subsection (c) of section 102 of said chapter 32, as most recently  
38 amended by section 9 of this act, is hereby amended, in line 46, by striking out the figure “75”  
39 and inserting in place thereof, the following figure:- “85”

40 SECTION 13. Said subsection (c) of section 102 of said chapter 32, as most recently  
41 amended by section 10 of this act, is hereby amended, in line 34, by striking out the figure “85”  
42 and inserting in place thereof, the following figure:- “95”

43 SECTION 14. Said subsection (c) of section 102 of said chapter 32, as most recently  
44 amended by section 11 of this act, is hereby amended, in line 38, by striking out the figure “85”  
45 and inserting in place thereof, the following figure:- “95”

46 SECTION 15. Said subsection (c) of section 102 of said chapter 32, as most recently  
47 amended by section 12 of this act, is hereby amended, in line 46, by striking out the figure “85”  
48 and inserting in place thereof, the following figure:- “95”

49 SECTION 16. Said subsection (c) of section 102 of said chapter 32, as most recently  
50 amended by section 13 of this act, is hereby amended, in line 34, by striking out the figure “95”  
51 and inserting in place thereof, the following figure:- “100”

52 SECTION 17. Said subsection (c) of section 102 of said chapter 32, as most recently  
53 amended by section 14 of this act, is hereby amended, in line 38, by striking out the figure “95”  
54 and inserting in place thereof, the following figure:- “100”

55 SECTION 18. Said subsection (c) of section 102 of said chapter 32, as most recently  
56 amended by section 15 of this act, is hereby amended, in line 46, by striking out the figure “95”  
57 and inserting in place thereof, the following figure:- “100”

58 SECTION 19. Section 9 of chapter 32B, as appearing in the 2020 Official Edition, is  
59 hereby amended by inserting, after the first paragraph, the following paragraph: -

60 Any reduction in the percentage of a governmental unit’s contributions to health  
61 premiums for retired employees made after January 1, 2023 shall not apply to individuals that  
62 retire before the change in contribution percentage takes effect.

63 SECTION 20. Notwithstanding chapter 32A or 32B of the General Laws, for retired  
64 public employees that are over the age of 65 and not eligible for the federal Medicare program,  
65 the maximum amount of out-of-pocket costs for covered services under a group health insurance  
66 plan under chapter 32A or 32B during an enrollment year shall not exceed \$2,500 for individual  
67 coverage and \$5,000 for family coverage.

68 SECTION 21. Sections 1-3 of this act shall take effect on July 1, 2023.

69 SECTION 22. Sections 4-6 of this act shall take effect on July 1, 2024.

70 SECTION 23. Sections 7-9 of this act shall take effect on July 1, 2029.

71 SECTION 24. Sections 10-12 of this act shall take effect on July 1, 2033.

72 SECTION 25. Sections 13-15 of this act shall take effect on July 1, 2037.

73 SECTION 26. Sections 16-18 of this act shall take effect on July 1, 2041.