

# HOUSE . . . . . No. 3514

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## The Commonwealth of Massachusetts

PRESENTED BY:

*Meghan Kilcoyne*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to establish the Guard enlistment enhancement program.

PETITION OF:

| NAME:                       | DISTRICT/ADDRESS:     | DATE ADDED:       |
|-----------------------------|-----------------------|-------------------|
| <i>Meghan Kilcoyne</i>      | <i>12th Worcester</i> | <i>1/19/2023</i>  |
| <i>Adam Scanlon</i>         | <i>14th Bristol</i>   | <i>2/27/2023</i>  |
| <i>Jessica Ann Giannino</i> | <i>16th Suffolk</i>   | <i>2/27/2023</i>  |
| <i>Nick Collins</i>         | <i>First Suffolk</i>  | <i>10/30/2023</i> |

# HOUSE . . . . . No. 3514

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By Representative Kilcoyne of Clinton, a petition (accompanied by bill, House, No. 3514) of Meghan Kilcoyne, Adam Scanlon and Jessica Ann Giannino for legislation to establish a National Guard enlistment enhancement program. Veterans and Federal Affairs.

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## The Commonwealth of Massachusetts

\_\_\_\_\_  
In the One Hundred and Ninety-Third General Court  
(2023-2024)  
\_\_\_\_\_

An Act to establish the Guard enlistment enhancement program.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Chapter 33: Proposed Section 140

2           Section 140. There shall be a Guard Enlistment Enhancement Program (GEEP) to  
3 support the ongoing domestic operations and the increasing demands upon the members of the  
4 Massachusetts National Guard underscoring the need to recruit and retain skilled Soldiers and  
5 Airmen. Massachusetts must maintain its National Guard in a robust posture to ensure mission  
6 readiness with each unit fully manned to the extent authorized by law. The purpose of the GEEP  
7 is to motivate Soldiers, Airmen, and retirees to boost the Massachusetts National Guard's  
8 recruitment efforts by using their non-duty hours to recruit new members into the force. As set  
9 forth in this section, the Adjutant General of the Massachusetts National Guard shall provide  
10 compensation to members of the Massachusetts National Guard and Massachusetts National  
11 Guard retirees (collectively, "recruiting assistants") who assist in the recruitment of a new  
12 member for the Massachusetts National Guard. Eligible recruiting assistants consist of current

13 service members in the Massachusetts National Guard or Massachusetts National Guard retirees  
14 as designated in the GEEP implementation policy maintained by the Massachusetts National  
15 Guard. Recruiting assistants rendering assistance pursuant to this section shall be compensated  
16 no more than \$1,000 for each new or prior service recruit that the recruiting assistant brings into  
17 the Massachusetts National Guard. The Massachusetts National Guard shall publish and  
18 maintain written policies regarding the execution of the GEEP consistent with the provisions of  
19 this section.