

**HOUSE . . . . . No. 3966**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Denise C. Garlick and Rebecca L. Rausch***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Thomas Hartley, an employee of the Department of Corrections.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Denise C. Garlick</i>	<i>13th Norfolk</i>	<i>6/14/2023</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Worcester and Middlesex</i>	<i>6/14/2023</i>

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By Representative Garlick of Needham and Senator Rausch, a joint petition (subject to Joint Rule 12) of Denise C. Garlick and Rebecca L. Rausch for legislation to establish a sick leave bank for Thomas Hartley, an employee of the Department of Correction. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Thomas Hartley, an employee of the Department of Corrections.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of corrections, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of corrections  
2 shall establish a sick leave bank for Thomas Hartley, an employee of the department of  
3 corrections. Any employee of the department of corrections may voluntarily contribute 1 or more  
4 sick, personal or vacation days to the sick leave bank for use by Thomas Hartley. If Thomas  
5 Hartley terminates employment with the department of corrections or requests to dissolve the  
6 sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended  
7 illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or  
8 disability that necessitated the establishment of the sick leave bank as determined by the  
9 department of corrections.