

HOUSE No. 4021

The Commonwealth of Massachusetts

PRESENTED BY:

Peter Capano

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act requiring employers to post information on veterans' benefits and services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Peter Capano</i>	<i>11th Essex</i>	<i>4/26/2023</i>
<i>Brian W. Murray</i>	<i>10th Worcester</i>	<i>6/26/2023</i>
<i>Brendan P. Crighton</i>	<i>Third Essex</i>	<i>9/28/2023</i>
<i>Steven George Xiarhos</i>	<i>5th Barnstable</i>	<i>9/28/2023</i>
<i>Edward R. Philips</i>	<i>8th Norfolk</i>	<i>10/2/2023</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>	<i>10/2/2023</i>
<i>Rodney M. Elliott</i>	<i>16th Middlesex</i>	<i>10/2/2023</i>
<i>Jessica Ann Giannino</i>	<i>16th Suffolk</i>	<i>10/2/2023</i>
<i>Marcus S. Vaughn</i>	<i>9th Norfolk</i>	<i>10/2/2023</i>
<i>Paul W. Mark</i>	<i>Berkshire, Hampden, Franklin and Hampshire</i>	<i>10/13/2023</i>
<i>Paul McMurtry</i>	<i>11th Norfolk</i>	<i>10/13/2023</i>
<i>Samantha Montaño</i>	<i>15th Suffolk</i>	<i>10/17/2023</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>	<i>10/17/2023</i>
<i>William F. MacGregor</i>	<i>10th Suffolk</i>	<i>10/25/2023</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>11/9/2023</i>
<i>Tommy Vitolo</i>	<i>15th Norfolk</i>	<i>11/13/2023</i>

HOUSE No. 4021

By Representative Capano of Lynn, a petition (subject to Joint Rule 12) of Peter Capano that the Secretary of Veterans' Services be authorized to create a veterans' benefits and services notice and that certain employers be required to post said notice. Veterans and Federal Affairs.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act requiring employers to post information on veterans' benefits and services.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 115 of the General Laws is hereby amended by inserting after
2 section 2D the following section:-

3 Section 2E. (a) The secretary, in consultation with the executive office of labor and
4 workforce development, shall create and distribute a veterans' benefits and services notice.

5 (b) The veterans' benefits and services poster shall include information regarding the
6 services and resources available to veterans, including: (i) contact and website information for
7 the executive office of veterans' services and the department of veterans' services; (ii)
8 information about substance abuse and mental health treatment resources; (iii) educational,
9 workforce and training resources; (iv) resources for tax benefits information; (v) information
10 about obtaining a veteran's indicator on a state driver's license or identification card; (vi)
11 information about eligibility for unemployment insurance benefits under state or federal law;

12 (vii) legal services resources; and (viii) contact information for the United States Department of
13 Veterans Affairs Veterans Crisis Line.

14 (c) Every employer in the commonwealth with more than 50 full-time employees shall
15 post the notice created pursuant to this section in a conspicuous place accessible to employees in
16 the workplace.

17 SECTION 2. This act shall take effect 90 days following its passage.