

Substituted, on motion of Mr. Walsh of Peabody, for a bill with the same title (House No. 3747) [Local Approval Received]. September 14, 2023.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Third General Court (2023-2024)

An Act relative to the home rule charter of the city of Beverly.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1	SECTION 1. Chapter 230 of the acts of 1993 is hereby repealed.
2	SECTION 2. The home rule charter of the city of Beverly, which is on file with the office
3	of the archivist of the commonwealth, as provided in section 12 of chapter 43B of the General
4	Laws, is hereby repealed and the following shall be the charter of the city of Beverly:
5	Article 1
6	Incorporation; Short Title; Definitions
7	SECTION 1-1 Incorporation.
8	The inhabitants of the city of Beverly, within the territorial limits established by law,
9	shall continue to be a municipal corporation, a body corporate and politic, under the name "City
10	of Beverly."
11	SECTION 1-2 Short title.

12

This instrument shall be known, and may be cited, as the "Beverly Home Rule Charter."

13 SECTION 1-3 Distribution of powers.

14	The administration of the fiscal, prudential and municipal affairs of Beverly, with the
15	government thereof, shall be vested in an executive/administrative branch headed by a mayor,
16	and a legislative branch to consist of a city council. The legislative branch shall never exercise
17	any executive/administrative power and the executive/administrative branch shall never exercise
18	any legislative power.
19	SECTION 1-4 Powers of City.
20	Subject only to express limitations on the exercise of any power or function by a
21	municipal government in the Constitution or general laws of the commonwealth, it is the
22	intention and the purpose of the voters of Beverly through the adoption of this Charter to secure
23	for themselves and their government all of the powers it is possible to secure as fully and as
24	completely as though each such power were specifically and individually enumerated herein.
25	SECTION 1-5 Construction.
26	The powers of the city of Beverly under this Charter are to be construed liberally in favor
27	of the city, and the specific mention of any particular power is not intended to limit the general
28	powers of the city as stated in SECTION 1-4.
29	SECTION 1-6 Intergovernmental relations.
30	Subject only to express limitations in the Constitution or general laws of the
31	Commonwealth, Beverly may exercise any of its powers or perform any of its functions, and
32	may participate in the financing thereof, jointly or in cooperation, by contract or otherwise, with

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33	the commonwealth or any agency or political subdivision thereof, or with the United States
34	government or any agency thereof.
35	SECTION 1-7 Definitions.
36	Unless another meaning is clearly apparent from the manner in which the word or phrase
37	is used, the following words and phrases as used in this Charter shall have the following
38	meanings:
39	(a) Charter - The word "Charter" shall mean this Charter and any amendment to it
40	hereafter adopted.
41	(b) City - The word "city" shall mean the city of Beverly.
42	(c) City bulletin board - The words "city bulletin board" shall mean the bulletin board
43	in the City Hall on which the city clerk posts official notices of meetings and upon which other
44	official city notices are posted, the bulletin boards at any other locations as may be designated
45	city bulletin boards by the city council and the city website.
46	(d) City agency - The words "city agency" shall mean any multiple-member body,
47	any department, division, or office of the city of Beverly.
48	(e) City officer - The words "city officer," when used without further qualification or
49	description, shall mean a person having charge of an office or department of the city who in the
50	exercise of the powers or duties of such position exercises some portion of the sovereign power
51	of the city.
52	(f) City website – a site established and maintained by the city as its online repository
53	of municipal information on the internet.
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54 (g) Department head – The person having responsibility and oversight for the
55 operation and management of a city department.

(h) Emergency - The word "emergency" shall mean a sudden, unexpected, unforeseen
happening, occurrence or condition which necessitates immediate action or response.

(i) Full Council, full multiple-member body - The words "full council" or "full
multiple-member body" shall mean the entire authorized complement of the city council, school
committee or other multiple-member body, notwithstanding any vacancy, which might exist.

(j) general laws - The words "general laws" (all lowercase letters) shall mean laws
enacted by the State Legislature which apply alike to all cities and towns, to all cities, or to a
class of two or more cities and/or cities and towns of which Beverly is a member.

(k) General Laws - The words "General Laws" (initial letter of each word in
uppercase letters) shall mean the General Laws of the Commonwealth of Massachusetts, a
codification and revision of statutes enacted on December 22, 1920, and including all
amendments thereto subsequently adopted.

68 (1) Initiative measure - The words "initiative measure" shall mean a measure
69 proposed by the voters through the initiative process provided under this Charter.

(m) Local newspaper - The words "local newspaper" shall mean a newspaper of
general circulation within Beverly, with either a weekly or daily circulation.

(n) Majority vote - The words "majority vote," when used in connection with a
meeting of a multiple-member body, shall mean a majority of those present and voting, unless
another provision is made by ordinance, by law, or by its own rules.

(o) Measure - The word "measure" shall mean any ordinance, order, resolution, or
other vote or proceeding adopted, or which might be adopted by the city council or the school
committee.

(p) Multiple-member body - The words "multiple-member body" shall mean any
board, commission, committee, subcommittee or other body consisting of two or more persons,
whether elected, appointed or otherwise constituted, but not including the city council or the
school committee.

82 (q) Referendum measure - The words "referendum measure" shall mean a measure
83 adopted by the city council or the school committee which is protested under the referendum
84 procedures of this Charter.

(r) Regular municipal election – the words "regular municipal election" shall mean
the biennial election of municipal officers.

87 (s) Voters - The word "voters" shall mean registered voters of the city of Beverly.

88 Article 2

89 Legislative Branch

90 SECTION 2-1 Composition; term of office.

91 (a) Composition - There shall be a city council of 9 members which shall exercise the
92 legislative powers of the city. Three of these members, to be known as "councilors-at-large,"
93 shall be nominated and elected by and from the voters at large. Six of these members, to be
94 known as "ward councilors," shall be nominated and elected by and from the voters of each

95 ward, one such ward councilor to be elected from each of the 6 wards into which the city is96 divided, in accordance with SECTION 7-5.

97 (b) Term of office - The term of office for all city councilors shall be for 2 years each,
98 beginning on the first Monday of January in the year following their election, and until their
99 successors have been qualified.

100 Eligibility - Any voter shall be eligible to hold the office of councilor-at-large. A (c) 101 ward councilor shall at the time of election be a voter of the ward from which elected; provided, 102 however, if any ward councilor shall during the first 18 months of the term of office remove to 103 another ward in the City, such office shall be deemed vacant and the balance of the unexpired 104 term shall be filled in the manner provided in Section 2-11. If such removal occurs after the first 105 18 months of the term of office, such councilor may continue to serve for the balance of the term 106 to which elected. If a councilor-at-large or a ward councilor removes from the City during the 107 term for which elected, such office shall immediately be deemed vacant and filled in the manner 108 provided in Section 2-11.

109 SECTION 2-2 Council President.

(a) Election and term - The candidate for councilor-at-large receiving at the regular
municipal election the largest number of votes for the office shall serve as council president
during the ensuing term of office.

(b) Powers and duties - The council president shall preside at all meetings of the city council, regulate its proceedings and shall decide all questions of order. The council president shall appoint all members of all committees of the city council, whether special or standing. The council president shall have the same powers to vote upon all measures coming before the city council as any other member of the city council. The council president shall perform such other
duties consistent with the office as may be provided by Charter, by ordinance or by other vote of
the city council.

(c) Council Vice-President - As soon as practicable after the councilors-elect have been qualified following each regular municipal election, the members of the city council shall elect from among its members a vice president who shall act as president during the inability to serve of the council president. The powers of an acting council president shall be limited to only those powers which are indispensably essential to perform the duties of acting council president during the inability to serve of the council president.

126 SECTION 2-3 Prohibitions.

127 No member of the city council shall hold any other city office or city employment for 128 which a salary or other emolument is payable from the city treasury. No former member of the 129 city council shall hold any compensated appointed city office or city employment until one year 130 following the date on which such former member's service on the city council has terminated.

131 SECTION 2-4 Compensation; expenses.

(a) Salary - The city council may, by ordinance, provide an annual salary for its
members. No ordinance increasing or decreasing such salary shall be effective, however, unless
it shall have been adopted during the first 12 months of a term of office and it provides that such
salary is to take effect with the organization of the city government following the next regular
municipal election.

137	(b) Expenses - Subject to appropriation, the council members shall be entitled to
138	reimbursement of their actual and necessary expenses in the performance of their duties.
139	SECTION 2-5 General powers.
140	Except as otherwise provided by general law or by this Charter, all powers of the city
141	shall be vested in the city council which shall provide for their exercise and for the performance
142	of all duties and obligations imposed upon the city by law.
143	SECTION 2-6 Exercise of powers; quorum; rules.
144	(a) Exercise of powers - Except as otherwise provided by general law or by this
145	Charter, the legislative powers of the city council may be exercised in a manner determined by it.
146	(b) Quorum - The presence of 5 members shall constitute a quorum for the
147	transaction of business. Except as otherwise provided by general law or by this Charter, the
148	affirmative vote of 5 members shall be required to adopt any ordinance or appropriation order.
149	(c) Rules of procedure - The city council shall from time to time adopt rules
150	regulating its procedures, which shall be in addition to the following:
151	(i) Regular meetings of the city council shall be held at a time and place fixed by
152	ordinance.
153	(ii) Special meetings of the city council shall be held at the call of the council
154	president, or, on the call of any three or more members, by written notice delivered in hand or to
155	the place of residence of or by electronic mail to each member and which contains a listing of the
156	items to be acted upon. Except in case of an emergency, of which the council president shall be
157	judge, such notice shall be delivered at least 48 hours in advance of the time set for such

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meeting. A copy of the notice to members shall, forthwith, be posted upon the city bulletinboard.

160 (iii) All sessions of the city council, and of every committee or subcommittee thereof,161 shall at all times be open to the public and to the press, unless another provision is made by law.

(iv) A full, accurate, up-to-date account of the proceedings of the city council and of
every committee and subcommittee thereof shall be kept, which account shall include a record of
each vote taken, and which shall be made available with reasonable promptness following each
meeting.

166 SECTION 2-7 Access to information.

167 (a) In general - The city council may make investigations into the affairs of the city
168 and into the conduct and performance of any city agency and for this purpose may subpoena
169 witnesses, administer oaths and require the production of evidence.

(b) City officers, members of city agencies, employees - The city council or any
committee or subcommittee thereof may require any city officer, member of a city agency or city
employee to appear before it to give such information as the city council may require in relation
to the municipal services, functions, powers, or duties which are within the scope of
responsibility of such person and within the jurisdiction of the city council.

(c) Mayor - The city council may require the mayor to provide specific information to it on any matter within the jurisdiction of the city council. The city council may require the mayor to appear before it, in person, to respond to written questions made available to the mayor at the time the request to attend is made to the mayor to provide specific information on the conduct of any aspect of the business of the city. The mayor may bring to such meeting any
assistant, department head or other city officer or employee the mayor may deem necessary to
assist in responding to the questions posed by the city council.

(d) Notice - The city council shall give not less than 5 days' notice to any person it
may require to appear before it under the provisions of this section. The notice shall include
specific questions on which the city council seeks information and no person called to appear
before the city council under this section shall be required to respond to any question not relevant
or related to those presented in advance and in writing. Notice shall be by delivery in hand, or by
registered or certified mail to the last known place of residence of any such person.

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SECTION 2-8 Officers elected by City Council.

189 (a) Budget/Management Analyst - The city council shall elect a budget/management 190 analyst to serve for a term of 3 years and until a successor is chosen and qualified. In the case of 191 a vacancy in the position, the city council shall fill such vacancy promptly. The council may 192 advertise for the position and shall post the vacancy in accordance with SECTION 8-12 or retain 193 consultant services for an individual to serve as budget/management analyst. The council may 194 pursue either or both options for selection prior to determining whether the budget/management 195 analyst shall serve as an employee or as a consultant. The budget/management analyst shall 196 perform a legislative oversight and a post-audit function and shall not be involved in the day-to-197 day administrative detail of the financial operations of the city. The budget/management analyst 198 shall have free access to all books, accounts, bills and vouchers of the city and shall continuously 199 review and examine the same. The budget/management analyst shall make periodic reports 200 thereon to the city council, with such frequency as the city council by ordinance, by rule or by

other vote may direct, but not less frequently than quarterly. All officials of the city shall
cooperate with the budget/management analyst in the performance of this oversight function.
The budget/management analyst shall have such other powers and duties as may be provided by
Charter, by ordinance or by other vote of the city council. If the budget/management analyst is an
employee, the salary for the position shall never be less than ½ the amount provided for the
office of finance director.

(b) City Clerk - The city council shall elect a city clerk to serve for a term of 3 years and until a successor is chosen and qualified. The city clerk shall have the powers and duties relating to the keeping of records and vital statistics, the regulation and conduct of elections and the issuance of licenses as are provided to city clerks by general laws and such additional powers and duties as may be provided by general laws, by Charter, by ordinance or by other vote of the city council.

213 (c) Clerk of the Council - The city council shall elect a clerk of the council, who may 214 be the city clerk, to serve for a term of 3 years and until a successor is chosen and qualified. The 215 clerk of the council shall give notice of its meetings to its members and to the public, keep the 216 journal of its proceedings and perform such other duties as may be provided by ordinance or by 217 other vote of the city council.

(d) Salaries/Compensation - The officers and employees appointed or elected by the
city council shall receive such salaries or other compensation as may from time to time be
provided for such offices and employees, by ordinance.

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(e) Removal/Suspension - Any person appointed or elected by the city council may
be removed or suspended by the city council by the use of procedures contained in SECTION 814.

224 SECTION 2-9 Ordinances and other measures.

(a) Emergency ordinances - No ordinance shall be passed finally on the date it is
 introduced, except in case of emergency involving the health or safety of the people or their
 property.

No ordinance shall be regarded as an emergency ordinance unless the emergency is defined and declared in a preamble to such ordinance, separately voted upon and receiving the affirmative vote of six or more members of the city council.

Emergency ordinances shall stand repealed on the 61st day following their adoption, unless an earlier date is specified in the measure, or unless a second emergency measure adopted in conformity with this section is passed extending it, or unless a measure passed in conformity with the procedures for measures generally has been passed extending it.

(b) Measures, in general - The city council may pass a measure through all of its
stages at any one meeting, except proposed ordinances, appropriation orders and loan
authorizations, provided that no member of the city council shall object; but, if any single
member objects, a vote on the measure shall be postponed to the next meeting of the city council.

On the first occasion that the question of adopting any measure is put to the city council, except an emergency measure as defined in SECTION 2-9(a), if a single member objects to the taking of a vote, the vote shall be postponed until the next meeting of the city council, regular or special. If, when the matter is next taken up for a vote, 3 or more members object to the taking of the vote, the matter shall be further postponed for not less than an additional 5 days, but no later than the next scheduled council meeting following the passage of the 5 days above. This procedure shall not be used more than once for any measure, notwithstanding any amendments made to the original measure.

247 Publication - Every proposed ordinance, appropriation order or loan (c) 248 authorization, except emergency ordinances as provided in SECTION 2-9(a), shall be posted and 249 published on the city bulletin board, city website and in the local newspaper, and in any 250 additional manner required by this charter, or state or federal law, as well as be made available at 251 the office of the city clerk at least 10 days before final passage. Whenever a proposed ordinance 252 would exceed in length more than 10 column inches of ordinary newspaper notice print, then in 253 lieu of publication of the full text of the ordinance in the local newspaper, the city clerk shall 254 prepare and cause to be published in a local newspaper a summary of the proposed ordinance, 255 including its purpose and provisions, along with notice stating the times and places where the full 256 text of the ordinance may be reviewed by the public. Such summary shall be subject to review by 257 and approval by the city solicitor prior to publication in a local newspaper. After final passage, 258 the full text of any ordinance shall be posted on the city bulletin board and the city website and 259 steps shall be taken by the city clerk to forthwith incorporate such ordinance into the official 260 publication of the complete city ordinances.

(d) Council reconsideration - The clerk of the city council shall hold every measure
adopted by the city council for a period of 72 hours, Saturdays, Sundays and legal holidays
excepted, and if during said time notice of an intent to file a motion to reconsider the matter is
filed with the clerk of the council by a member entitled to make such a motion, the measure shall

be returned to the city council for further action. If no such statement of intent is filed with the clerk of the council during such period, the clerk shall, at the expiration of the said 72-hour period, forthwith present the matter to the mayor.

268 SECTION 2-10 Council review of certain appointments.

269 The mayor shall submit to the city council the name of each person the mayor desires to 270 appoint to any city office, as a department head or as a member of a multiple-member body, but 271 not including any position which is subject to the civil service law. The city council shall refer 272 each such name as is submitted to it to a standing committee of the city council which shall 273 investigate each such candidate for appointment and may make a report, with recommendations, 274 to the full city council not less than 7 days nor more than 21 days following such referral. The 275 committee may require any person whose name has been referred to it to appear before the 276 committee, or before the city council, to give such information relevant to such appointment as 277 the committee, or the city council, may require.

278 Appointments made by the mayor shall become effective on the 30th day following the 279 date on which notice of the proposed appointment was filed with the clerk of the council, unless 280 the city council shall within the said 30 days vote to reject such appointment, or unless the city 281 council has sooner voted to affirm the appointment. Rejection by the city council shall require a 282 two-thirds vote of the full council, except that an appointment to a multiple-member body may 283 be rejected by a majority vote of the full council. The question on rejection of any appointment 284 made by the mayor shall not be subject to the procedure of Charter objection provided in 285 SECTION 2-9(b) of this Charter.

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SECTION 2-11 Filling of vacancies.

287 Councilor-at-Large - If a vacancy shall occur in the office of councilor-at-large (a) 288 during the first 18 months of the term for which councilors are elected, the vacancy shall be 289 filled in descending order of votes received by the candidate for the office of councilor-at-large 290 at the preceding regular municipal election who received the largest number of votes without 291 being elected, provided such person remains eligible and willing to serve and provided such 292 person received votes at least equal to 30% of the vote total received by the person receiving the 293 largest number of votes for the office of councilor-at-large at the said election. The city clerk 294 shall certify such candidate to the office of councilor-at-large to serve for the balance of the 295 concluding term.

(b) Ward Councilor - If a vacancy shall occur in the office of ward councilor in the
first 18 months of the term to which councilors are elected, it shall be filled in the same manner
as provided in SECTION 2-11(a) for the office of councilor-at-large except that the list shall be
of the candidates for the office of ward councilor in the ward in which the vacancy occurs.

300 (c) Filling of vacancies by City Council - Whenever a vacancy shall occur in the 301 office of councilor-at-large or in that of ward councilor and (1) there is no available candidate to 302 fill such vacancy in the manner provided in SECTION 2-11(a) or (b) and (2) more than 6 months 303 remains on the existing term, the vacancy shall be filled by vote of the remaining members of the 304 city council. The council shall post notice of the vacancy for 14 days, and the council shall 305 include among such candidates for the vacancy any candidates for the now vacant seat in the 306 prior regular municipal election who were not elected and did not meet the criteria of SECTION 307 2-11(a) or (b). The council president shall provide the opportunity for each candidate seeking to 308 fill a vacancy to address the council prior to its vote to fill any vacancy. Persons elected to fill a 309 vacancy by the city council shall serve only until the next regular municipal election, at which

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time the vacancy shall be filled by the voters and the person elected to fill such vacancy shall forthwith be sworn and shall serve for the remainder of the balance of the concluding term in addition to the term for which elected. Persons serving as city councilors under this section shall not be entitled to have the words "candidate for re-election" printed against their names on the election ballot.

315 If the vacancy shall occur during the last 6 months of the term of office, such (d) 316 vacancy for a ward councilor shall be filled by the person at the next regular municipal election 317 who receives the highest number of votes for the office of ward councilor from that ward. Such 318 vacancy for a councilor-at-large council seat shall be filled by the person at the next regular 319 municipal election who is not presently serving and receives the highest number of votes for 320 councilor-at-large from among the candidates for the office who are not presently serving. Such 321 ward councilor or councilor-at-large shall forthwith be certified by the city clerk to serve for the 322 balance of the concluding term in addition to the term to which elected.

323 Article 3

324 Executive Branch

325 SECTION 3-1 Mayor: qualifications; term of office; compensation.

(a) Mayor, qualifications - The chief executive officer of the city shall be a mayor,
elected by and from the voters of the city at large. Any voter shall be eligible to hold the office of
mayor. The mayor shall devote full time to the office and shall not hold any other elective public
office, nor shall the mayor be actively engaged in any other business, occupation or profession
during the period of service as mayor.

331 (b) Term of office - The term of office of the Mayor shall be two years beginning on
332 the first Monday of January following the biennial City election at which chosen and until a
333 successor is qualified.

334 (c) Compensation - The city council shall, by ordinance, establish an annual salary 335 for the mayor. No ordinance increasing or decreasing the salary of the mayor shall be effective 336 unless it shall have been adopted in the first 12 months of the term for which the mayor is elected 337 and it provides that such salary is to become effective in January of the year following the next 338 regular municipal election that includes the election of a mayor.

339 SECTION 3-2 Executive powers; enforcement of ordinances.

The executive powers of the city shall be vested solely in the mayor, and may be exercised by the mayor either personally or through the several city agencies under the general supervision and control of the office of the mayor. The mayor shall cause the Charter, the laws, the ordinances and other orders for the government of the city to be enforced, and shall cause a record of all official acts of the executive branch of the city to be kept.

The mayor shall exercise a general supervision and direction over all city agencies, unless otherwise provided by law, by the Charter or by ordinance. Each city agency shall furnish to the mayor, forthwith upon request, any information, materials or otherwise as the mayor may request and as the needs of the office and the interest of the city may require.

The mayor shall be the chief procurement officer for the city responsible for buying, purchasing, renting, leasing, or otherwise acquiring all supplies and all services for all departments and all activities of the city and including all functions that pertain to the obtaining of a supply or a service, including description of requirements, selection and solicitation of sources, preparation and award of all contracts and all phases of contract administration. The mayor may delegate all or any portion of such powers and duties to a subordinate officer, but no such delegation shall in any way absolve the mayor from the ultimate responsibility for all procurement activities.

The mayor shall supervise, direct and be responsible for the efficient administration of all city activities and functions placed under the control of the mayor by law, by this Charter, by ordinance or otherwise. The mayor shall be responsible for the efficient and effective coordination of the activities of all agencies of the city of Beverly and for this purpose shall have authority consistent with law to call together for consultation, conference and discussion at all reasonable times all persons serving the city, whether elected directly by the voters, chosen by persons elected directly by the voters, or otherwise.

The mayor shall hold no other city office or city employment for which a salary or other emolument is payable from the city treasury. No former mayor shall hold any compensated appointed city office or city employment until one year following the date on which such former mayor's city service has terminated.

368 SECTION 3-3 Appointments by Mayor.

The mayor shall appoint, subject to the review of such appointments by the city council as provided in SECTION 2-10, all city officers, department heads and the members of multiplemember bodies for whom no other method of appointment or selection is provided by the Charter, excepting only persons serving under the school committee, and persons serving under the city council. Except as may otherwise be required by the civil service law, appointments made by the mayor shall be for periods not to exceed 3 years; provided, however, the mayor may appoint the head of a department related to the public safety for a term of not less than 3 years
nor more than 5 years. The mayor may suspend or remove any person appointed by the mayor in
accordance with the procedure established in SECTION 3-4. The decision of the mayor in
suspending or removing a department head shall be final.

All persons categorized as department heads shall, subject to the consent of the mayor, appoint all assistants, subordinates and other employees of the agency for which such person is responsible. The department head may suspend or remove any assistant, subordinate or other employee of the agency for which such person is responsible in accordance with the procedures established in SECTION 8-14.

384 SECTION 3-4 Removal or suspension of certain officials.

385 In general - The mayor may, in writing, remove or suspend any city officer, (a) 386 member of a multiple-member body, or the head of any city department appointed by the mayor 387 by filing a written statement, with the city clerk, setting forth in precise detail the specific 388 reasons for such removal or suspension. A copy of the written statement shall be delivered in 389 hand, or mailed by certified mail, postage prepaid, to the last known address of the said city 390 officer, member of a multiple-member body, or head of a department. The said city officer, 391 member of a multiple-member body, or head of a department may make a written reply by filing 392 such a reply statement, with the city clerk, within 10 days following the date the statement of the 393 mayor has been filed; but such reply shall have no effect upon the removal or suspension unless 394 the mayor shall so determine. The said city officer, member of a multiple-member body, or head 395 of a department may request permission to appear at a public meeting of the city council to read 396 the written reply concerning removal or suspension. If permission for said city officer, member

397 of a multiple-member body, or head of a department to attend a meeting of the city council is 398 granted for such purpose, the mayor may attend the same meeting to read the statement of 399 removal or suspension filed by the mayor in the first instance. The city council shall have no 400 authority to vote or otherwise express its views concerning such removal or suspension.

401 (b) Public safety - The mayor may, in writing, remove or suspend the head of any city 402 department relating to the public safety appointed by the mayor by filing a written statement, 403 with the city clerk, setting forth in precise detail the specific reasons for such removal or 404 suspension. A copy of the written statement shall be delivered in hand, or mailed by certified 405 mail, postage prepaid, to the last known address of the said head of a department. The said city 406 officer or head of a department may make a written reply by filing such a reply statement, with 407 the city clerk, within 10 days following the date the statement of the mayor has been filed; but 408 such reply shall have no effect upon the removal or suspension unless the mayor shall so 409 determine. The said city officer or head of a department may request permission to appear at a 410 public meeting of the city council to contest the decision of the mayor concerning a removal 411 from office and to read the written reply filed with the city clerk concerning such removal. If 412 permission for said head of a department to attend a meeting of the city council is granted for 413 such purpose, the mayor may attend the same meeting to read the statement of removal filed by 414 the mayor in the first instance. The city council shall have the authority to vote to approve or 415 disapprove of the action of the mayor, but it shall have no other power to otherwise express its 416 views concerning such removal or suspension. The removal shall not take effect unless at least 5 417 members of the city council shall vote to confirm the action of the mayor.

418 SECTION 3-5 Temporary appointments to City offices.

Whenever a vacancy, either temporary or permanent, occurs in a city office and the needs of the city require that such office be filled, the mayor may designate the head of another city agency or a city officer or city employee, or some other person to perform the duties of the office on a temporary basis until such time as the position can be filled as otherwise provided by law, by the Charter or by ordinance. The mayor shall file a certificate in substantially the following form, with the city clerk, whenever a person is designated under this section:

I designate (name of person) to perform the duties of the office of (designate office in which vacancy exists) on a temporary basis until the office can be filled by (here set out the regular procedure for filling the vacancy, or when the regular officer shall return). I certify that said person is qualified to perform the duties which will be required and that I make this designation solely in the interests of the city of Beverly.

430 (signed)

431 Mayor

Persons serving as temporary officers under the authority of this section shall have only those powers of the office indispensably essential to the performance of the duties of the office during the period of such temporary appointment and no others. In the case of a temporary vacancy, no temporary appointment shall be for more than 60 days and not more than (1) 30-day renewal of a temporary appointment may be made. When a permanent vacancy exists in the office, the initial appointment shall be for not more than 60 days, and not more than (3) 30-day renewals of such appointment may be made following the initial appointment.

439 SECTION 3-6 Communications; special meetings.

440 Communications to the City Council - Within 6 weeks following the start of each (a) 441 fiscal year, the mayor shall submit to the city council, and make available for public distribution, 442 a complete report on the financial and administrative activities of the city for the preceding fiscal 443 year. The mayor shall, from time to time throughout the year, by written communications, 444 recommend to the city council for its consideration such measures as, in the judgment of the 445 mayor, the needs of the city require. The mayor shall, from time to time throughout the year, but 446 at least quarterly, by written communications, keep the city council fully informed of the 447 financial and administrative condition of the city and shall specifically indicate in any such 448 reports any fiscal, financial or administrative problems of the city.

(b) Special meetings of the City Council - The mayor may at any time call a special
meeting of the city council, for any purpose, by causing a notice of such meeting to be delivered
in hand or to the residence of or by electronic mail to each member of the city council. Such
notice shall, except in an emergency of which the mayor shall be the sole judge, be delivered at
least 48 weekday hours in advance of the time set and shall specify the purpose or purposes for
which the meeting is to be held. A copy of each such notice shall, forthwith, be posted on the city
bulletin board.

456 SECTION 3-7 Approval of Mayor; exception (veto).

Every order, ordinance, resolution or vote adopted or passed by the city council relative to the affairs of the city, except memorial resolutions, the selection of city officers by the city council and any matters relating to the internal affairs of the city council, shall be presented to the mayor for approval. If the mayor approves of the measure, the mayor shall sign it; if the mayor disapproves of the measure, the mayor shall return the measure, with the specific reason

462 or reasons for such disapproval attached thereto, in writing, to the city council. The city council 463 shall enter the objections of the mayor on its records, and not sooner than 10 days, nor after 30 464 days from the date of its return to the city council, shall again consider the same measure. If the 465 city council, notwithstanding such disapproval, by the mayor, shall again pass the order, 466 ordinance, resolution or vote by a two-thirds vote of the full council, it shall then be deemed in 467 force, notwithstanding the failure of the mayor to approve the same. If the mayor has neither 468 signed a measure nor returned it to the city council within 10 days following the date it was 469 presented to the mayor, the measure shall be deemed approved and in force.

470 SECTION 3-8 Temporary absence of Mayor.

471 Acting Mayor - Whenever, the mayor shall be unable to perform the duties of the (a) 472 office for a period of 5 days or more, the president of the city council shall be the acting mayor. 473 If the city council president is unwilling or unable to serve, the councilor-at-large with the 474 second highest number of votes in the most recent regular municipal election shall serve as 475 acting mayor, and if said councilor is unwilling or unable to serve, the councilor-at-large with the 476 third highest number of votes in the most recent regular municipal election shall serve as acting 477 mayor. If none of the councilors-at-large are willing or able to serve as mayor, the council shall 478 elect from among its membership a councilor to serve as acting mayor.

The mayor shall, by a letter filed with the city council and a copy filed with the city clerk, designate a qualified city officer or city employee to exercise the powers and perform the duties of the office during the temporary absence of the mayor for periods of less than 5 days and to serve only when the needs of the city require and only to the extent necessary under the then circumstances.

484 (b) Powers of Acting Mayor - The acting mayor shall have only those powers of the 485 mayor as may be necessary to the conduct of the business of the city in an orderly and efficient 486 manner and which may not be delayed. The acting mayor shall have no authority to make any 487 permanent appointment or removal from city service unless the mayor's inability to serve shall 488 extend beyond 60 days nor shall an acting mayor approve or disapprove of any measure adopted 489 by the city council unless the time within which the mayor must act would expire before the 490 return of the mayor. During any period in which any member of the city council is serving as 491 acting mayor, such councilor shall not vote as a member of the city council.

492 SECTION 3-9 Vacancy in office of Mayor.

493 (a) Special election - If a vacancy in the Office of mayor occurs in the first 15 months
494 of the term for which the mayor is elected, except for a vacancy as the result of a recall, the city
495 council shall forthwith order a special election, to be held within 90 days following the date the
496 vacancy is created, to fill such vacancy for the balance of the concluding term.

497 (b) Council election - If a vacancy in the Office of mayor occurs in the last nine 498 months of the term for which the Mayor is elected, whether by reason of death, resignation, 499 removal from office, or otherwise, the president of the city council shall become the mayor. If 500 the city council president is unwilling or unable to serve, the vacancy shall be filled in the 501 manner set forth in SECTION 3-8(a). Upon the qualification of the President of the city council 502 other councilor-at-large, or ward councilor as the mayor, under this section, a vacancy shall exist 503 in that council seat on the city council, which shall be filled in the manner provided in SECTION 504 2-11.

505	(c) Vacancy as a result of a recall election – If a mayoral vacancy exists as a result of
506	a recall election, the vacancy shall be filled by a special election as provided in SECTION 7-
507	14(g) if such election can be held within the requirements of SECTION 7-14(f) of this charter.
508	(d) Powers; term of office - The mayor elected under SECTION 3-9(a) or (b) shall
509	have all the powers of the mayor. A person elected pursuant to SUBSECTION (a), above, shall
510	serve for the balance of the concluding term at the time of election to the office. A person chosen
511	pursuant to SUBSECTION (b), above, shall serve until the time of the next regular municipal
512	election at which time the person elected as mayor shall forthwith be certified by the city clerk
513	and shall serve for the balance of the concluding term, in addition to the term to which such
514	person was elected.
515	Article 4
516	School Committee
517	SECTION 4-1 School Committee.
518	(a) Composition; term of office - There shall be a School Committee which shall
519	consist of seven members. Six of these members, to be known as "ward School Committee
520	members," shall be nominated and elected by and from the voters of each ward, one such ward
521	School Committee member to be elected from each of the six wards into which the City is
522	divided, in accordance with Section 7-5. The Mayor shall serve as the seventh member of the
523	School Committee. The term of office for all School Committee members shall be for 2 years
524	each, beginning on the first Monday of January in the year following their election, and until
525	their successors have been qualified.

526 (b) Eligibility - A ward School Committee member shall at the time of election be a 527 voter of the ward from which elected; provided, however, if any ward School Committee 528 member shall, during the first 18 months of the term of office, remove to another ward in the 529 City, such office shall be deemed vacant and the balance of the unexpired term shall be filled in 530 the manner provided in Section 4-1(f). If such removal occurs after the first 18 months of the 531 term of office, such School Committee member may continue to serve for the balance of the term 532 for which elected. If a ward School Committee member removes from the City during the term 533 for which elected, such office shall immediately be deemed vacant and filled in the manner 534 provided in Section 4-1(f).

(c) Powers and duties - The school committee shall have all powers which are
conferred on school committees by general laws and such additional powers and duties as may
be provided by the Charter, by ordinance, or otherwise and not inconsistent with said grant of
powers conferred by general laws. The powers and duties of the school committee shall include
the following:

540 1) To elect a Superintendent of the schools who shall be charged with the day-to-day 541 administration of the school system, subject only to policy guidelines and directives adopted by 542 the school committee;

543 2) To make all reasonable rules and regulations for the management of the public 544 school system and for conducting the business of the school committee as the general laws so 545 provide;

546 3) To adopt and administer an annual operating budget for the School Department,
547 subject to appropriation by the city council.

548 4) The school committee shall have general charge and superintendence of all school 549 buildings and grounds, shall furnish all school buildings with proper fixtures, furniture and 550 equipment and shall provide ordinary maintenance of all school buildings and grounds; provided, 551 however, the city council may, by ordinance, provide for the establishment of a central municipal 552 maintenance department which may include maintenance of school buildings and grounds. 553 Whenever the school committee shall determine that additional classrooms are necessary to meet 554 the educational needs of the community, at least one member of the school committee, or 555 designee of the school committee, shall serve on the agency, board or committee to which the 556 planning or construction of such new, remodeled or renovated school building is delegated.

(d) Prohibitions - No member of the school committee shall hold any other city office or city employment for which a salary or other emolument is payable from the city treasury. No former member of the school committee shall hold any compensated appointed city office or city employment until 1 year following the date on which such member's service on the school committee has terminated.

(e) Salary - The city council may, by ordinance, provide an annual salary for the
members of the school committee. No ordinance increasing such salary shall be effective,
however, unless it shall have been adopted during the first 12 months of a term of office and it
provides that such salary is to take effect with the organization of the city government following
the next regular municipal election.

(f) Filling of vacancies - If a vacancy shall occur in the office of ward school
committee member during the first 18 months of the term for which school committee members
are elected, the vacancy shall be filled in descending order of votes received by the candidate for

570 the office of ward school committee member from such ward at the preceding regular municipal 571 election who received the largest number of votes without being elected, provided such person 572 remains eligible and willing to serve and provided such person received votes at least equal to 573 30% of the vote total received by the person receiving the largest number of votes for the office 574 of ward school committee member in such ward. If there be no such candidate eligible and 575 willing to serve, the vacancy shall be filled by a majority vote of the remaining members of the 576 school committee and the city council sitting in joint convention, from among the voters of such 577 ward. If the vacancy shall occur during the last 6 months of the term of office, such vacancy shall 578 be filled by the person at the regular municipal election who receives the highest number of votes 579 for the office of ward school committee member from such ward. Such person shall forthwith be 580 certified and shall serve for the balance of the concluding term in addition to the term for which 581 such person was elected. The city clerk shall certify such candidate to the office of ward school 582 committee member to serve for the balance of the then concluding term as well as the term to 583 which elected.

584 SECTION 4-2 School Committee President.

(a) Election and term - The school committee shall organize by electing one of the
ward school committee members to serve as school committee president during the ensuing term
of office.

(b) Powers and duties - The school committee president shall preside at all meetings
of the school committee, regulate its proceedings and shall decide all questions of order. The
school committee president shall appoint all members of all committees of the school committee,
whether special or standing. The school committee president shall have the same powers to vote

592	upon all measures coming before the school committee as any other member of the school
593	committee. The school committee president shall perform such other duties consistent with the
594	office as may be provided by Charter, by ordinance or by other vote of the school committee.
595	SECTION 4-3 School Committee budget.
596	The mayor and city council shall annually provide an amount of money sufficient for the
597	support of the public schools as required by the General Laws. In acting on appropriations for
598	educational costs, the city council shall vote on the total amount of appropriations requested, and
599	shall not allocate appropriations among accounts or place any restrictions on such appropriations.
600	The vote of the city council shall establish the total appropriation for the support of the schools,
601	but may not limit the authority of the school committee to determine expenditures within the
602	total appropriations.
603	Article 5
604	Administrative Organization
605	SECTION 5-1 Organization of City agencies.
606	
607	Administrative Code - The mayor may from time to time prepare and submit to the city
608	council plans of organization or reorganization which establish operating divisions for the
609	orderly, efficient or convenient conduct of the business of the city; provided, however, that no
610	function assigned by this charter to a particular city agency may be discontinued or assigned to
611	any other city agency unless this charter specifically so provides. The mayor may, through the

612 administrative code, and subject only to express prohibitions in a general law or this charter,

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613 reorganize, consolidate or abolish any city agency, in whole or in part; establish such new city 614 agencies as are deemed necessary; and for such purpose may transfer the duties and powers and, 615 so far as is consistent with the use for which the funds were voted by the city, transfer the 616 appropriation of one city agency to another.

Whenever the mayor proposes such a plan any proposed changes to the administrative code shall be accompanied by a message from the mayor which explains the expected benefits and advises the city council if changes proposed shall require amendments, insertions, or revisions, repeal or otherwise of existing ordinances. The city council shall hold 1 or more public hearings on the proposal, giving notice by publication in a local newspaper and on the city website, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not less than 7 days nor more than 14 days following said publication.

An organization or reorganization plan shall become effective at the expiration of 60 days following the date the proposal is submitted to the city council unless the city council shall, by a majority vote, within such period vote to disapprove the plan. The city council may vote only to approve or to disapprove the plan and may not vote to amend or to alter it.

628 SECTION 5-2 Publication of Administrative Code.

For the convenience of the public, the administrative code and any amendments to it shallbe printed as an integral part of the ordinances of the city of Beverly.

631 SECTION 5-3 Merit principle.

All appointments and promotions of city officers and employees shall be made on the
basis of merit and fitness demonstrated by examination, past performance, or by other evidence

of competence and suitability. Each person appointed to fill an office or position shall be a
person especially fitted by education, training and previous work experience to perform the
duties of the office or position for which chosen.

637 SECTION 5-4 Department of Municipal Finance.

(a) Establishment; scope - There shall be a Department of Municipal Finance
responsible for the performance of all of the fiscal and financial activities of the city. The
Department of Municipal Finance shall assume all of the duties and responsibilities related to
municipal finance activities which shall include treasury, collection, accounting and assessing;
and it may have such additional powers, duties and responsibilities with respect to municipal
finance related functions and activities as the city may from time to time provide, by ordinance.

644 (b) Director of Municipal Finance - The Department of Municipal Finance shall be 645 under the direct control and supervision of a director of municipal finance who shall be 646 appointed by and who shall be responsible to the mayor. The mayor shall also appoint the 647 person, or persons, with management and oversight responsibility for treasury and/or collection 648 functions. The director of municipal finance shall be a person especially fitted by education, 649 experience and training to perform the duties of the office. The director of municipal finance 650 shall be responsible for the supervision and coordination of all activities of the Department of 651 Municipal Finance in accordance with the general laws, city ordinances, the administrative code 652 and any accompanying rules and regulations. The mayor may specify that the director of 653 municipal finance shall serve, ex officio, as the city treasurer, collector, treasurer-collector or 654 city accountant.

655

SECTION 5-5 Department of Planning and Development.

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656 Establishment; scope - There shall be a Department of Planning and Development (a) 657 responsible for the coordination of all the planning and development related activities of the city. 658 The Department of Planning and Development shall be responsible for the coordination of all of 659 the duties and responsibilities related to planning and development activities which, prior to the 660 adoption of the Home Rule Charter, were performed by or under the authority of the planning 661 board, Board of Appeals, and the conservation commission; and it may have such additional 662 powers, duties and responsibilities with respect to the coordination of planning and development 663 related functions and activities as the city may from time to time provide, by ordinance, and 664 which may include the coordination of all land acquisition and land management proposals, 665 economic development planning, the preparation of a comprehensive or master plan and 666 maintenance of a centralized source of records, reports, statistical data and other planning and 667 development related materials.

668 (b) Director of Planning and Development - The Department of Planning and 669 Development shall be under the direct control and supervision of a director of planning and 670 development, who shall be appointed by and who shall be responsible to the mayor. The director 671 of planning and development shall be a person especially fitted by education, experience and 672 training to perform the duties of the office. The director of planning and development shall be 673 responsible for the supervision and coordination of all activities of the Department of Planning 674 and Development in accordance with the general laws, city ordinances, administrative code and 675 rules and regulations.

676

SECTION 5-6 Planning and construction of buildings and other facilities.

677 Composition, mode of appointment and term of office - There shall be a (a) 678 permanent Buildings and Other Facilities Planning and Construction Committee (which may be 679 referred to as the "Planning and Construction Committee") consisting of 7 members. Six of the 680 Committee members shall be appointed by the mayor for terms of 3 years each so arranged that 681 the term of 2 members shall expire each year. In making appointments to the Committee, the 682 mayor shall seek persons having experience in the fields of architecture, engineering, 683 construction, real estate or law. The seventh member of the Committee shall be designated by the 684 school committee and may, but need not, be a member of the school committee.

(b) Powers and duties - The Buildings and Other Facilities Planning and Construction
Committee shall be responsible for monitoring the physical condition of all municipal buildings
and other facilities. The Committee shall meet from time to time with representatives of
municipal agencies to evaluate the need for additions, renovations or remodeling of any existing
building or facility or for the construction of new buildings or other facilities. The Committee
shall file written reports, at least annually, with the mayor in which it shall make
recommendations as to the need for any project or projects.

Whenever any construction work on any municipal building or other facility is
authorized, the Buildings and Other Facilities Planning and Construction Committee shall be
responsible for all work in connection with the project, including site planning, surveying,
engineering studies, architectural plans and specifications and the supervision of construction.

696

SECTION 5-7 Department of Human Resources.

697 (a) Establishment, scope - There shall be a Department of Human Resources which698 shall be responsible for all personnel and employee-related functions and activities of the city

699 government and its administration. The Department of Human Resources shall assume all of the 700 duties and responsibilities related to human resources activities which, prior to the adoption of 701 the Home Rule Charter, were performed by or under the authority of the city Auditor, the city 702 treasurer, and the heads of city agencies; and it may have such additional powers, duties and 703 responsibilities with respect to human resources related functions and activities as the city may 704 from time to time provide, by ordinance. The functions of the Department shall include the 705 following:

Plan, administer and direct all phases of all municipal personnel plans and
 collective bargaining agreements, including job description, position classification, sick and
 vacation day administration, accident prevention programs, employee grievance procedures,
 physical examination processing, testing, review and evaluation of work records and all other
 record keeping related to city employees.

Develop new and revised personnel policies and practices to maintain and keep
current the existing high standards for municipal personnel and ensure compliance with federal,
state and local laws, rules and regulations regarding personnel and employment.

Review and evaluate all requests for new or additional personnel made by cityagencies and make recommendations to the mayor.

4. Advise and assist all agency heads and employees in all aspects of municipal
personnel matters, including but not limited to recruitment, discipline, promotion, transfer,
training, wages, insurance and other benefits of employment.

(b) Director of Human Resources - The Department shall be headed by a director of
 human resources appointed by the mayor and who shall be responsible to the mayor. The director

of human resources shall be a person especially fitted by education, experience and training to perform the duties of the office. The director of human resources shall be responsible for the supervision and coordination of all activities of the Department of Human Resources and development in accordance with the general laws, city ordinances, administrative code and rules and regulations.

726

SECTION 5-8 Department of Municipal Inspections.

727 (a) Establishment; scope - There shall be a Department of Municipal Inspections 728 which shall be responsible for the coordination of all inspection functions performed by any city 729 officer, employee or agent. The Department of Municipal Inspections shall be responsible for the 730 coordination of all of the inspection functions conducted by the city, including, but not limited 731 to, those required under the zoning or any other city ordinance, the provisions of the Code of 732 Massachusetts Regulations relating to buildings, electrical wiring, plumbing, gas fitting, 733 sanitation, wetlands, fire protection and fire safety, hazardous materials, local regulations 734 adopted by the board of health, conservation commission, historic districts commission, planning 735 board and every other local inspection as may be otherwise authorized or conducted. The 736 Department of Municipal Inspections shall have such additional powers, duties and 737 responsibilities with respect to the coordination of municipal inspection functions as the city may 738 from time to time provide by ordinance and which may include the maintenance of all records 739 relating to inspections in a central place through a common index, a single application process 740 which would indicate all inspections which might be necessary for a particular project and 741 provide for a consolidated, coordinated review and processing of each such application.

742	(b) Director of Municipal Inspections - The Department of Municipal Inspections
743	shall be under the direct control and supervision of a director of municipal inspections, who shall
744	be appointed by the mayor and who shall be responsible to the mayor. The director of municipal
745	inspections shall be a person especially fitted by education, experience and training to perform
746	the duties of the office. The director of municipal inspections shall be responsible for the
747	supervision and coordination of all activities of the Department of Municipal Inspections in
748	accordance with the general laws, city ordinances, administrative code and rules and regulations.
749	The director of municipal inspections shall, in addition to the coordination responsibilities
750	assigned by this provision, also perform the duties of Building Inspector or any other position
751	within the Department as the mayor may from time to time specify.
752	Article 6
753	Finance and Fiscal Procedures
754	SECTION 6-1 Fiscal year.
755	The fiscal year of the city shall begin on the first day of July and shall end on the last day
756	of June, unless another period is required by general law.
757	SECTION 6-2 School Committee budget.
758	(a) Public hearing - At least 7 days before the meeting at which the school committee
759	is scheduled to vote on its final budget request, the school committee shall cause to be published
760	in a local newspaper and posted on the Beverly Public Schools website and the city website a
761	general summary of its proposed budget. The summary shall specifically indicate any major
762	variations from the current budget, and the reasons for such changes. It shall further indicate the

times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when and where a public hearing will be held by the school committee on the proposed budget. Following the public hearing, the school committee shall take its final vote on its proposed budget.

(b) Submission to Mayor - The budget as adopted by the school committee shall be submitted to the mayor at least 21 days before the date the mayor is required to submit a proposed city budget to the city council to allow the mayor sufficient time within which to consider the effect the School Department's requested appropriation will have upon the total city operating budget the mayor is required to submit under this Article.

772 SECTION 6-3 Submission of budget and budget message.

773 Within the time fixed by law, before the start of the fiscal year of the city, the mayor shall 774 submit to the city council a proposed operating budget for the ensuing fiscal year with an 775 accompanying budget message and supporting documents. The mayor shall simultaneously 776 provide for the publication in a local newspaper of a notice and a general summary of the 777 proposed budget, and shall post such notice and summary on the city website, as well as the 778 complete proposed budget. The summary shall specifically indicate any major variations from 779 the current operating budget and the reason for such changes. The notice shall further indicate 780 the times and places at which complete copies of the proposed operating budget for the city are 781 available for examination by the public.

782 SECTION 6-4 Budget message.

The budget message of the mayor shall explain the budget for all city agencies both in
fiscal terms and in terms of work programs. It shall outline proposed financial policies of the city

785	for the ensuing fiscal year, describe important features of the budget, indicate any major
786	variations from the current fiscal year in financial policies, expenditures and revenues together
787	with the reasons for such changes, summarize the city's debt position and include other material
788	as the mayor deems desirable.
789	SECTION 6-5 Budget.
790	The proposed operating budget shall provide a complete financial plan for all city funds
791	and city activities for the ensuing fiscal year. Except as may otherwise be required by general
792	law, or this Charter, it shall be in the form which the mayor deems desirable. In the presentation
793	of the budget, the mayor shall utilize modern concepts of fiscal presentation so as to furnish an
794	optimum level of information and the best financial control. The budget shall show in detail all
795	estimated income from the proposed property tax levy and from all other sources and all
796	proposed expenditures, including debt service, for the following year. The budget shall be
797	arranged to show the actual and estimated income and expenditures for the previous, current and
798	ensuing fiscal years and shall indicate in separate sections:
799	(a) Proposed expenditures for current operations during the ensuing fiscal year,
800	detailed by city agency in terms of work programs, staffing, and the method of financing such
801	expenditures;
802	(b) Proposed capital expenditures during the ensuing fiscal year, detailed by city
803	agency, and the proposed method of financing each such capital expenditure;
804	(c) The relationship of each proposed capital expenditure to the capital improvement
805	program required to be submitted under SECTION 6-8; and

806 (d) Estimated surplus revenue and budgetary fund balances at the end of the current
807 fiscal year, including estimated balances in any special accounts established for specific
808 purposes.

809 SECTION 6-6 Action on budget.

(a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the
city council shall post on the city website and provide for the publication in a local newspaper of
a notice stating the time and place, not less than 7 days nor more than 14 days following such
publication, at which it will hold a public hearing on the proposed operating budget as submitted.

(b) Review - The city council shall consider, in open public meetings, the detailed
expenditures proposed for each city agency and may confer with representatives of each such
agency in connection with its review and consideration. The city council may require the mayor,
or any other city agency, to furnish it with such additional information as it may deem necessary
to assist it in its review and consideration of the proposed operating budget.

819 (c) Action by City Council - The city council shall adopt the budget, with or without 820 amendments, within the time frame as is provided by general law. In amending the budget, the 821 city council may delete or decrease any programs or amounts except expenditures required by 822 law, or for debt service. If the city council fails to take any action with respect to any item in the 823 proposed budget within the period as provided by general law, such amount shall, without any 824 action by the city council, become a part of the appropriations for the ensuing fiscal year and 825 shall be available for the purposes specified. The final budget shall be posted on the city's 826 website.

827

SECTION 6-7 Supplementary budgets; other appropriations.

(a) Intradepartmental transfers - With the approval of the mayor, funds appropriated
for one line item within the appropriation made for a particular municipal agency may be
transferred to another line item within the same municipal agency. Whenever such a transfer is
authorized by the mayor, notice of the transfer, and the circumstances under which such transfer
was deemed advisable, shall be filed with the clerk of the city council.

833 (b) Interdepartmental transfers - With the approval of the city council, funds 834 appropriated for the use of one municipal agency may be transferred to the use of another 835 municipal agency. Requests to the city council for the transfer of funds from one municipal 836 agency to another shall be made by the mayor, in writing, and shall include a statement setting 837 forth the reason the additional funds are needed by the agency to which it is proposed they be 838 transferred and shall be accompanied by a certificate signed by the agency from which the 839 appropriation is proposed to be taken that such transfer will not prevent that agency from 840 performing its vital functions. A copy of this request shall, forthwith, be posted on the city 841 bulletin board and on the city website. The city council shall, by its rules, provide a procedure 842 governing interdepartmental transfer requests which shall include at least two readings and a 843 public hearing by the city council. Such rule shall specify the circumstances under which notice 844 by publication in a newspaper shall be required and circumstances under which simple posting 845 on the city bulletin board and city website shall be sufficient.

(c) Supplementary appropriations - Whenever the mayor shall submit to the City
Council a request for a new appropriation of any sum of money, either as a supplement to some
item in the annual operating budget or for an item, or items, not included in the annual operating
budget as adopted, the city council shall not act upon such request until it has (1) given notice by
posting on the city's website and publication in a local newspaper of the request, and (2) held a

851	public hearing concerning such request. The publication of the notice and the public hearing		
852	shall be generally in conformity with the provisions of SECTION 6-6(a) concerning the		
853	proposed annual	operating budget.	
854	SECTIO	N 6-8 Capital improvement program.	
855	The may	or shall submit a capital improvement program to the city council at least 150	
856	days before the start of each fiscal year. It shall include:		
857	(a) A	A clear and concise general summary of its contents;	
858	(b) A	A list of all capital improvements proposed to be undertaken during the next	
859	ensuing 5 years,	with supporting information as to the need for each capital improvement;	
860	(c) (Cost estimates, methods of financing and recommended time schedules for each	
861	improvement; and		
862	(d) T	The estimated annual cost of operating and maintaining each facility and piece of	
863	major equipmen	t involved.	
864	This info	ormation is to be annually revised by the mayor with regard to the capital	
865	improvements still pending or in the process of being acquired, improved or constructed.		
866	SECTIO	N 6-9 Independent audit.	
867	The city	council shall select a certified public accountant or firm of certified public	
868	accountants to a	nnually conduct an outside audit of the books and accounts of the city. Such	
869	accountant or fin	rm shall have no personal interest, direct or indirect, in the fiscal affairs of the	
870	city or any of its	officers. The council will be assisted in its effort by an audit committee to be	

871 composed of the council's property and finance committee chair, who will serve as chair of the 872 audit committee, the city's finance director, the city accountant, a resident chosen by the city 873 council president with experience in public finance, or public accounting and auditing, and the 874 budget/management analyst for the council. The audit committee will assist the council in 875 preparing the Request for Qualifications (RFQ), perform due diligence in the dissemination of 876 the RFQ, evaluate responses, conduct any necessary firm interviews and make a 877 recommendation to the council. The audit committee shall meet following the conclusion of each 878 annual audit to evaluate the performance and effectiveness of the audit firm. The city council 879 shall assure the conduct of the outside audit and shall annually request a sum of money sufficient 880 to satisfy the estimated cost of conducting the audit as presented to the mayor, in writing, at the 881 time of the city clerk's submission of its proposed budget for the upcoming fiscal year to the 882 mayor. The city council shall submit the award of the audit and proposed contract to the mayor 883 to be signed. The award of a contract to audit shall be made by the city council on or before 884 September 15 of each year. The report of the audit shall be filed in final form with the city 885 council not later than March 31 in the year following its award. At least every 5 years, the city 886 council shall conduct the procurement process as described in this SECTION to retain these 887 auditing services.

888 Article 7

889	Elections; and Election Related Matters
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890 SECTION 7-1 Regular municipal elections: general, preliminary.

891 The regular municipal election shall be held on the first Tuesday following the first892 Monday in November in each odd-numbered year.

893	On the sixth Tuesday preceding every regular municipal election there shall be a
894	preliminary election for the purpose of nominating candidates.

895 SECTION 7-2 Nonpartisan elections.

All elections for city offices shall be nonpartisan and election ballots shall be printedwithout any party mark, emblem, or other designation whatsoever.

898 SECTION 7-3 Preliminary election.

899 Signature requirements - The number of signatures of voters required to place the (a) 900 name of a candidate on the official ballot to be used at a preliminary election shall be as follows: 901 for the office of mayor not less than 100 such signatures; provided, however, that not more than 902 25 signatures from any one ward shall be counted in the minimum number of required 903 signatures; for the office of councilor-at-large not less than 100 such signatures; provided, 904 however, that not more than 25 signatures from any 1 ward shall be counted in the minimum 905 number of required signatures; for the office of ward councilor and ward school committee 906 member not less than 50 such signatures, all of which shall be from the ward from which the 907 nomination is sought.

908 (b) Ballot position - The order in which names of candidates appear on the ballot for
909 each office shall be determined by a drawing, by lot, conducted by the city clerk, which shall be
910 open to the public.

911 (c) Determination of candidates - No more than twice the number of candidates to be
912 elected to the same office receiving at a preliminary election the highest number of votes for
913 nomination for any office shall be the sole candidates for that office whose names shall be

914 printed on the official ballots to be used at the regular municipal election at which such office is915 to be voted upon, and no acceptance of a nomination shall be necessary to its validity.

916 If the preliminary election results in a tie vote among candidates for nomination receiving 917 the lowest number of votes which, but for said tie vote, would entitle a person receiving the same 918 to have their name printed on the official ballots for the election, all candidates participating in 919 said tie vote shall have their names printed on the official ballots, although in consequence 920 thereof there be printed on such ballots the names of candidates exceeding twice the number to 921 be elected.

922 (d) Condition making preliminary unnecessary - If at the expiration of time for filing 923 statements of candidates to be voted upon at any preliminary election not more than twice as 924 many such statements have been filed with the city clerk for an office as candidates are to be 925 elected to such office, the candidates whose statements have been filed with the city clerk shall 926 be deemed to have been nominated to such office, and their names shall be voted upon for such 927 office at the succeeding general election, and the city clerk shall not print their names on the 928 ballots to be used at said preliminary election and no other nomination to such office shall be 929 made. If in consequence it shall appear that no names for 1 or more offices are to be printed upon 930 the official ballots to be used at a preliminary election for any particular office or offices of the 931 city, no preliminary election shall be held for such office or offices.

932 SECTION 7-4 Ballot position, regular municipal election.

933 The order in which names of candidates appear on the ballot for each office shall be934 determined by a drawing, by lot, conducted by the city clerk, which shall be open to the public.

935 SECTION 7-5 Wards.

The territory of the city shall be divided into 6 wards so established as to consist of
compact and contiguous territory, bounded insofar as possible by the center line of known streets
or ways or by other well-defined limits. Each such ward shall be composed of voting precincts
otherwise established in accordance with general laws. The city council shall from time to time,
but at least once in each 10 years, review such wards to insure their uniformity in number of
inhabitants.

942 SECTION 7-6 Application of state General Laws.

Except as expressly provided in this Charter and authorized by law, all regular municipal elections shall be governed by the laws of the commonwealth relating to the right to vote, the registration of voters, the nomination of candidates, the conduct of preliminary, general and special elections, the submission of charters, charter amendments and other propositions to the voters, the counting of votes, the recounting of votes, and the determination of results.

948 SECTION 7-7 Petitions to Council or School Committee.

949 The city council or the school committee shall hold a public hearing and act with respect 950 to every petition that is addressed to it, which is signed by 100 voters, or more, and seeks the 951 passage of a measure. The hearing shall be held by the city council or the school committee, or, 952 in either case, by a committee or subcommittee thereof, and the action by the city council or the 953 school committee shall be taken not later than 90 days after the petition is filed with the clerk of 954 the council or the secretary of the school committee as may be appropriate. Hearings on 2 or 955 more petitions filed under this SECTION may be held at the same time and place. The clerk of 956 the council or the secretary of the school committee shall mail notice of the hearing to the 10 957 persons whose names appear first on the petition at least 5 days before the hearing. Notice, by

958 publication, of all such hearings shall be at public expense, and shall include both newspaper959 publication and posting on the city website.

960 SECTION 7-8 Citizen initiative measures.

961 (a) Commencement - Initiative procedures shall be started by the filing of a proposed 962 initiative petition with the city clerk or the secretary of the school committee. The petition shall 963 be addressed to the city council or to the school committee, shall contain a request for the 964 passage of a particular measure which shall be set forth in full in the petition, and shall be signed 965 by at least 250 voters. At least 25 signatures must be certified from each ward. The petition shall 966 be accompanied by an affidavit signed by 10 voters and containing their residential address 967 stating those voters will constitute the petitioners committee and be responsible for circulating 968 the petition and filing it in proper form. Signatures to an initiative petition need not all be on 1 969 paper, but all such papers pertaining to any 1 measure shall be fastened together and shall be 970 filed as a single instrument, with the endorsement thereon of the name and residence address of 971 the person designated as filing the same. With each signature on the petition there shall also 972 appear the street and number of the residence of each signer.

(b) Referral to City Solicitor - The city clerk or the secretary of the school committee
shall, immediately following receipt of a proposed petition, deliver a copy of the petition to the
board of registrars of voters. If the board of registrars of voters determines that a petition has
been signed by at least 250 voters, the petition shall be transmitted forthwith to the city solicitor.
The city solicitor shall, within 30 days following receipt of a copy of the petition, in writing,
advise the city council or the school committee and the city clerk whether the measure as
proposed may lawfully be proposed by the initiative process and whether, in its present form, it

may lawfully be adopted by the city council or the school committee. If the opinion of the city
solicitor is that the measure is not in proper form, the reply shall state the reasons for this
opinion, in full. A copy of the opinion of the city solicitor shall be mailed to the members of the
petitioners committee.

984 (c) Submission to City Clerk – If the city solicitor determines that the petition is in a 985 proper form, the city clerk shall provide blank forms for the use of subsequent signers and shall 986 print at the top of each blank form a fair, concise summary of the proposed measure, as 987 determined by the city solicitor, together with the names and addresses of the first 10 voters who 988 signed the originating petition. The city clerk shall notify the petitioners committee that the blank 989 forms are issued. Within 60 days following the date of the notice, the petition shall be returned 990 and filed with the city clerk signed by at least 10 per cent of the total number of voters as of the 991 date of the most recent regular municipal election. Signatures to an initiative petition need not all 992 be on 1 paper, but all papers pertaining to any single measure shall be fastened together and shall 993 be filed as a single instrument, with the endorsement on it of the name and address of the person 994 designated as filing the papers. With each signature on the petition there shall also appear the 995 street and number of the residence of each signer. Within 10 days following the filing of the 996 petition, the registrars of voters shall ascertain the number of voters that signed the petition and 997 the percentage that number is of the total number of voters as of the date of the most recent 998 regular municipal election. The registrars of voters shall attach to the petition a certificate 999 showing the results of its examination and shall return the petition to the city clerk or the 1000 secretary of the school committee, depending on how the petition is addressed. A copy of the 1001 registrars of voters' certificate shall also be mailed to the members of the petitioners committee.

1002 (d) Action on Petitions - Within 30 days following the date a petition has been 1003 returned to the city clerk or the secretary of the school committee, the city council or the school 1004 committee after publication in accordance with the provisions of SECTION 2-9(c), shall act with 1005 respect to each initiative petition by passing it without change, by passing a measure which is 1006 stated to be in lieu of the initiative measure, or by rejecting it. The passage of a measure which is 1007 in lieu of an initiative measure shall be deemed to be a rejection of the initiative measure. If the 1008 city council or the school committee fails to act within 30 days following the date the measure is 1009 returned to it, the measure shall be deemed to have been rejected on such 30th day. If an 1010 initiative measure is rejected, the city clerk or the secretary of the school committee shall 1011 promptly give notice of that fact to the petitioners committee, by certified mail.

1012 (e) Supplementary Petitions - Within 45 days following the date an initiative petition 1013 has been rejected, a supplemental initiative petition may be filed with the city clerk or the 1014 secretary of the school committee, but only by persons constituting the original petitioners 1015 committee. The supplemental initiative petition shall be signed by a number of additional voters 1016 equal to at least 5 percent of the total number of voters as of the date of the most recent regular 1017 municipal election, and shall be examined by the board of registrars of voters who shall issue a 1018 certificate as provided in subsection (c) within 10 days of the submission of the supplemental 1019 petitions. The signatures on the initial petition filed under subsection (c) and the signatures on 1020 the supplemental petition under this subsection, taken together, shall contain the signatures of at 1021 least 15 percent of the total number of voters as of the date of the most recent regular municipal 1022 election. If the number of signatures to this supplemental petition is found to be sufficient by the 1023 registrars of voters and a certificate issued as described above is submitted to the city clerk, the 1024 city council shall call a special election to be held on a date not less than 45 days nor more than

90 days following the date of the certificate of the board of registrars of voters that a sufficient number of voters have signed the supplemental initiative petition and shall submit the proposed measure, without alteration, to the voters for determination; provided, however, if a regular municipal election is to be held within 120 days following the date of the certificate, the city council may omit calling the special election and cause the question to appear on the election ballot at the approaching regular municipal election for determination by the voters.

(f) Publication - The full text of an initiative measure which is submitted to the voters
shall be published in at least 1 local newspaper not less than 7 days nor more than 14 days
preceding the date of the election at which such question is to be voted upon. Additional copies
of the full text shall be available for distribution to the public in the office of the city clerk and
shall be posted on the city website.

1036 (g) Form of Question - The ballots used when voting on a measure proposed by the 1037 voters under this section shall contain a question in substantially the following form:

1038 Shall the following measure which was proposed by an initiative petition take effect? 1039 (Here insert the fair, concise summary of the proposed measure as determined by the city 1040 solicitor as referenced in subsection (c)).

1041 [] YES

1042 [] NO

(h) Time of taking effect – Subject to the requirements of SECTION 7-13, if a
majority of the votes cast on the question is in the affirmative, the measure shall be deemed to be
effective immediately, unless a later date is specified in the measure .

1046

SECTION 7-9 Citizen referendum procedures.

1047 (a) Petition, effect on final vote - If, within 21 days following the date on which the 1048 city council or the school committee has voted finally to approve any measure, a petition signed by a number of voters equal to at least 15 per cent of the total number of voters as of the date of 1049 1050 the most recent regular municipal election and addressed to the city council, or to the school 1051 committee, protesting against the measure or any part of it is filed with the secretary of the 1052 school committee or city clerk, the effective date of that measure shall be temporarily suspended. 1053 The school committee or the city council shall immediately reconsider its vote on the measure or 1054 part of it, and if the measure is not rescinded, the city council shall provide for the submission of 1055 the question for a determination by the voters either at a special election, which it may call at its 1056 convenience, within such time as may be requested by the school committee, or at the next 1057 regular municipal election; provided, however, that pending this submission and determination, 1058 the effect of the measure shall continue to be suspended.

1059 (b) Certain initiative provisions to apply - The petition described in this section shall 1060 be termed a referendum petition and, as applicable, SECTION 7-8(a), (b), (c), (f) and (g) insofar 1061 as the section relates to the filing and certification of signatures, and the ballot question shall 1062 apply to such referendum petitions, except that the words "measure or part of it protested 1063 against" shall be deemed to replace the word "measure" in said sections wherever it may occur 1064 and the word "referendum" shall be deemed to replace the word "initiative" wherever it may 1065 occur in said sections. Subject to the requirements of SECTION 7-13, the measure or part thereof 1066 protested against shall be null and void unless a majority of those voting on the question shall 1067 vote in favor of the measure or part of it protested against at the election.

1068 SECTION 7-10 Ineligible measures.

1069 None of the following shall be subject to the initiative or the referendum procedures:

1070 (1) Proceedings relating to the internal organization or operation of the city council or 1071 of the school committee;

1072 (2) An emergency measure adopted in conformity with the Charter;

1073 (3) The city budget or the school committee budget as a whole;

1074 (4) Revenue loan orders;

1075 (5) Any appropriation for the payment of the city's debt or debt service;

1076 (6) An appropriation of funds to implement a collective bargaining agreement;

1077 (7) Proceedings relating to the election, appointment, removal, discharge,

1078 employment, promotion, transfer, demotion, or other personnel action;

1079 (8) Any proceedings repealing or rescinding a measure or part thereof which is 1080 protested by referendum procedures; and

1081 (9) Any proceedings providing for the submission or referral to the voters at an 1082 election.

1083 SECTION 7-11 Submission of other matters to voters.

1084 The city council may of its own motion, and shall at the request of the school committee 1085 if a measure originates with that body and pertains to affairs under its jurisdiction, submit to the 1086 voters at any regular municipal election for adoption or rejection any measure in the same 1087 manner and with the same force and effect as are hereby provided for submission by petitions of1088 voters.

1089 SECTION 7-12 Conflicting provisions.

1090 If 2 or more measures passed at the same election contain conflicting provisions, only the 1091 1 receiving the greatest number of affirmative votes shall take effect.

1092 SECTION 7-13. Required Voter Participation.

For any measure to be effective under the initiative procedure and for any measure to be declared null and void under the referendum procedure, at least 20% of the voters as of the most recent regular municipal election must vote at an election that includes on the ballot submission to the voters of 1 or more initiative or referendum questions.

1097 SECTION 7-14 Recall elections.

1098 (a) Application - Any person holding an elected city office may be recalled from such 1099 office by the voters in accordance with the procedures made available in this SECTION.

1100 (b) Recall petition.

1101 (1) Office elected by voters at large - Four hundred or more voters may file with the 1102 board of registrars of voters an affidavit containing the name of the officer sought to be recalled 1103 and a statement of the grounds for recall. The signatures on such affidavit shall contain the 1104 names of at least 60 voters in each of the wards into which the city is divided for the purpose of 1105 elections. 1106 (2) Office elected by voters by ward - One hundred or more voters may file with the 1107 board of registrars of voters an affidavit containing the name of the officer sought to be recalled 1108 and a statement of the grounds for recall. The signatures on such affidavit shall contain the 1109 names only of voters in the ward from which the officer was elected.

1110 (3) At large, or by ward - If the affidavit is found to be valid, the city clerk shall 1111 thereupon deliver to the first 10 persons named on said affidavit, petition blanks demanding said 1112 recall, printed forms of which shall be kept available. The blanks may be completed by printing 1113 or by typewriting; they shall be addressed to the city council; they shall contain the names and 1114 residence addresses of the 10 persons to whom they are issued and they shall contain the grounds 1115 for recall as stated in the affidavit; they shall demand the election of a successor to the office; 1116 and they shall be dated and signed by the city clerk.

1117 The recall petitions shall be returned to the office of the board of registrars of voters 1118 within 28 days following the date they are issued, signed by not less than 20% of the total 1119 number of voters (of the ward or district or of the city as is appropriate) as of the date of the most 1120 recent regular municipal election.

The sheets constituting a petition need not all be filed at the same time. For the purposes of this SECTION, such a petition shall be deemed filed whenever the persons responsible for its filing notify the board of registrars of voters, in writing, that the filing is complete. Before receiving such notice, the board of registrars of voters may, but shall not be required to, certify signatures on the sheets already filed.

1126The board of registrars of voters shall, within 10 days following the date the petition1127forms are filed, certify the number of signatures thereon which are the names of voters and the

percentage that number represents of the total number of voters as of the date of the most recentregular municipal election.

1130 (c) Recall election - If the petitions are certified by the board of registrars of voters to 1131 contain a sufficient number of signatures, they shall forthwith submit the same, with their 1132 certificate, to the city council. Upon receipt of the certified petition forms, the city council shall 1133 forthwith give written notice to the officer whose recall is sought of the validity of such petitions. 1134 If the officer whose recall is sought does not resign the office within 5 days following delivery of 1135 the said notice, or by leaving at the last known place of residence, the city council shall order a 1136 special election to be held on a date fixed by it not less than 65 days nor more than 90 days after 1137 the date of its notice to the officer whose recall is sought.

(d) Ballot question - Ballots used at the recall election shall state the proposition in
substantially the following form: "Shall (insert name of officer) be recalled from the office of
(insert name of office held)?"

1141 [] YES

1142 []NO

(e) Officeholder - The person whose recall is sought shall continue to hold the office and to perform the duties until the recall election. If a majority of the votes cast on the question as stated above is in the affirmative, the officer shall be deemed to be recalled and the office shall be deemed to be vacant upon the certification of the election results. If a majority of the votes cast on the said question is in the negative, the person whose recall was sought shall continue in the office until the expiration of the term for which elected, but subject to recall as provided in SECTION 7-14(f), below. (f) Restriction on recall petition - No recall petition shall be filed against any officer until at least 6 months following the commencement of a term of office, nor, in the case of an officer subjected to a recall election and not recalled thereby, during the remainder of the current term of office. A recall election shall not be held if less than 9 months of the term of office of the person whose recall is sought remain at the time of the certification of the petition forms.

- (g) Filling of vacancy If the Office of mayor is declared vacant as the result of a recall election, the city council shall forthwith call a special election to be held on a date fixed by it not less than 65 days nor more than 90 days following the date of the recall election. The person elected at such special election shall serve for the balance of the unexpired term remaining at the time of election.
- 1160 Vacancies in any other office shall be filled in accordance with the procedures for filling
 1161 the same as provided in SECTION 2-11 and SECTION 4-1(f)
- 1162 No person recalled from an office under the terms of this section shall be eligible to be a 1163 candidate to fill any vacancy created by such recall.

1164 Article 8

- 1165 General Provisions
- 1166 SECTION 8-1 Charter Changes and Charter Review.
- 1167 (a) In general This Charter may be replaced, revised or amended in accordance with
- any procedure made available under the State Constitution, or by general laws enacted in
- 1169 accordance with the State Constitution.

(b) Periodic review - The city council shall provide, in every year ending in a zero,
for a review of the Charter by a special or standing committee of the council and 4 additional
persons to be appointed by the council president. The said committee shall file a report within
the said year recommending any changes in the Charter that it may deem to be necessary or
desirable.

1175 SECTION 8-2 Severability.

1176 The provisions of this Charter are severable. If any provision of this Charter is held

1177 invalid, the other provisions shall not be affected thereby. If the application of this Charter, or

1178 any of its provisions, to any person or circumstance is held invalid, the application of this Charter

and its provisions to other persons and circumstances shall not be affected thereby.

1180 SECTION 8-3 Specific provision to prevail.

1181 To the extent that any specific provision of this Charter may conflict with any other

1182 provision expressed in general terms, the specific provision shall prevail.

1183 SECTION 8-4 Rules and regulations.

A copy of all rules and regulations adopted by city agencies shall be placed on file in the office of the city clerk and shall be available for review by any person who requests such information at any reasonable time. No rule or regulation adopted by any city agency shall

1187 become effective until 7 days following the date it is so filed.

1188 SECTION 8-5 Review of ordinances.

1189 The city council shall provide, in each year ending in a 2 or in a 7, for a review of all 1190 ordinances of the city for the purpose of determining if any amendments or revisions may be necessary or desirable. Such review shall be conducted under the supervision of the city solicitor,
or, if the city council so directs, by special counsel appointed for that purpose. A report, with
recommendations, shall be submitted within the said year.

1194 SECTION 8-6 Uniform procedures applicable to multiple-member bodies.

1195 Meetings - All multiple-member bodies of the city shall meet regularly at such (a) 1196 times and places as they may, by their own rules, prescribe, unless some other provision is made 1197 by ordinance or by law. Special meetings of any multiple-member body shall be held on the call 1198 of the chairperson or by 1/3 of the members thereof, by written notice delivered in hand or to the 1199 place of residence of or by electronic mail to each member which contains the item or list of 1200 items to be acted upon. Except in case of an emergency, such notice shall be delivered at least 48 1201 hours in advance of the time set for such meeting. A copy of such notice to members shall, 1202 forthwith, be posted upon the city bulletin board and city website.

(b) Rules and journals - Each multiple-member body shall determine its own rules and order of business, unless otherwise provided by this Charter, by law, or by ordinance, and shall provide for keeping minutes of its proceedings. These rules and the minutes of meetings shall be public records, and certified copies of them shall be kept available in the office of the city clerk. For the convenience of the public, copies of these records shall also be kept at the Beverly Public Library; provided, however, such copies kept at the public library are not to be construed in any way as being the official records.

(c) Voting - If requested by any member, any vote of any multiple-member body
shall be taken by a call of the roll and the vote of each member shall be recorded in the journal;
provided, however, that if the vote is unanimous only that fact need be recorded.

1213 (d) Quorum - A majority of the members of a multiple-member body shall constitute1214 a quorum.

1215 SECTION 8-7 Number.

1216 Words importing the singular number may extend and be applied to several persons or 1217 things; words importing the plural number may include the singular.

1218 SECTION 8-8 Computation of time.

1219 In computing time under the Charter, if 7 days or less, "days" shall refer to calendar days 1220 not including Saturdays, Sundays or legal holidays. If more than 7 days, every day shall be

- 1221 counted.
- 1222 SECTION 8-9 References to General Laws.

All references to General Laws contained in the Charter refer to the General Laws of the Commonwealth of Massachusetts and are intended to refer to and to include any amendments or revisions to such chapters or sections, or to the corresponding chapters and sections of any rearrangement, recodification, or revision of such statutes enacted or adopted subsequent to the adoption of this Charter.

1228 SECTION 8-10 Certificate of election or appointment.

Every person who is elected, including those elected by the city council, or appointed to an office of the city shall receive a certificate of such election or appointment from the city clerk. Except as otherwise provided by law, before performing any act under an appointment or election, all such persons shall take and subscribe to an oath of office and be sworn to the faithful performance of their duties.

1234 SECTION 8-11 Oath of office of Mayor, Councilors, and School Committee members.

1235 The mayor-elect, councilors-elect, and school committee members-elect shall, on the first 1236 Monday in January of each even-numbered year at 12:00 noon, meet and be sworn to the faithful 1237 discharge of their duties. The oath may be administered to the mayor by the city clerk, or by a 1238 judge of a court of record, or by a Justice of the Peace. The oath may be administered to the 1239 members of the city council and the school committee by the mayor, after the mayor has been 1240 duly sworn, or by any of the above named officials. A certificate that said oath or oaths have 1241 been taken shall be entered in the journal of the city council.

In case of the absence of the mayor-elect, or any member-elect of the city council or school committee on said day, the oath of office may at any time thereafter be administered to such person who for any reasons shall not have taken the oath on the day named. A certificate of each oath subsequently taken shall be entered in the journal of the city council.

After the oath has been administered to the councilors present, they shall organize, with the member elected at large receiving the highest number of votes at the preceding regular municipal election, as president, as provided in SECTION 2-2. The president shall be sworn by the city clerk, or, in the case of the absence of the city clerk, by any person qualified to take oaths or affirmations.

After the oath has been administered to the school committee members present, the
committee shall organize by choosing a school committee president, as provided in SECTION 4-

1253 2. The president shall be sworn by the city clerk, or, in the case of the absence of the city clerk,1254 by any person qualified to take oaths or affirmations.

1255 SECTION 8-12 Notice of vacancies.

1256 Whenever a vacancy shall occur in any city office or in the employment of the city, or, 1257 when by reason of a retirement, or resignation, or the expiration of a fixed term, or otherwise a 1258 vacancy can be anticipated, the mayor or other appointing authority shall forthwith cause public 1259 notice of such vacancy or impending vacancy to be publicly posted on the city bulletin board and 1260 on the city website for not less than 10 days. Each such notice shall contain a brief description of 1261 the duties of the office or position and shall indicate a list of necessary or desirable qualifications 1262 for the office or position. Any person who desires to be considered for an appointment to fill 1263 such vacancy may, within 10 days following the date the notice is posted, or such longer period 1264 as may be indicated in such announcement, file with the appointing authority a statement setting 1265 forth with reasonable clarity and specificity the qualifications of such person for such 1266 appointment. No permanent appointment to fill any position shall be effective until at least 14 1267 days have elapsed following such posting to permit the reasonable consideration of all such 1268 applicants. This section shall not apply to positions covered under the civil service law and rules 1269 or if in conflict with the provisions of a collective bargaining agreement.

1270 SECTION 8-13 Loss of office, excessive absence.

1271 If any person appointed to serve as a member of a multiple-member body shall fail to 1272 attend 3 or more consecutive meetings, or all of the meetings held during 4 calendar months, or 1273 1/2 or more of all of the meetings of such body held in 1 calendar year, the remaining members 1274 of the multiple-member body shall, by a majority vote of their members, notify the appointing 1275 authority. Such notice to the appointing authority shall include the notice from the chair of the 1276 multiple-member body to the person meeting the criteria above given in hand, or mailed, postage 1277 prepaid, by registered or certified mail, return receipt requested, of the body's intent to notify the 1278 appointing authority of the incidence of absence at least 10 days before providing notice to the 1279 appointing authority, and the response, if any, received from the person so notified. Only the 1280 appointing authority may determine if the seat is to be declared vacant.

1281 SECTION 8-14 Removals and suspensions.

Any city officer, member of a multiple-member body, department head or employee of the city and not subject to the provisions of SECTION 3-4 the civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office by the appointing authority. Any such person may be suspended from office by the appointing authority for an initial period of 15 days, subject to an additional 15-day extension if deemed necessary by the appointing authority.

1289 Nothing in this section shall be construed as granting a right to such a hearing to a person 1290 who has been appointed for a fixed term when that term of office expires and such person is not 1291 reappointed for another term of office.

1292 The appointing authority, when removing any such person, shall act in accordance with 1293 the following procedure:

(a) City Council Appointments – The city council, may, in writing, suspend and/or
 remove any person appointed or elected by the city council by notice to the employee stating the
 reason for the suspension and/or removal and advising the employee of the opportunity to

request to appear at a meeting of the council. This notice to said employee shall be delivered in hand, mailed by certified mail, postage prepaid, to the last known address of said employee, or emailed to said employee. At the same time, the city council shall file a written statement with the Department of Human Resources, stating that such person is suspended and/or removed and the effective date of said suspension or removal.

The employee may make a written reply by filing such reply statement with the Department of Human Resources and the city council president within 5 days following the date the statement of the city council has been filed. In the reply, the employee may request permission to appear at a public meeting of the city council to read the written reply concerning suspension and/or removal. Such meeting must occur within 10 days of the employee's request unless otherwise agreed by the city council president and the employee.

At the meeting, the employee shall be allowed to read their rebuttal statement or reply to the notice of suspension and/or removal. The city council president may read the notice of suspension and/or removal. The city council shall notify the employee of whether the decision has been upheld, rescinded, or modified no later than 10 days after the council meeting is adjourned. If such notification is not provided within such time, the decision to suspend and/or remove shall remain in effect. If no meeting is requested, the decision of the city council is final 6 days after delivery of the notice to the employee.

(b) Any employee of the city, not subject to provisions (a) above, may be suspended
and/or removed by the appointing authority in accordance with the following procedure. The
appointing authority shall receive approval from the mayor before proceeding with any such
suspension and/or removal. Upon receiving such approval, the appointing authority shall provide

notice of the suspension and/or removal to said employee by stating the reason for the suspension and/or removal, and advising the employee of the opportunity to request a meeting with the mayor. This notice to said employee shall be delivered in hand, mailed by certified mail, postage prepaid, to the last known address of said employee, or emailed to said employee. At the same time, the appointing authority shall file a written statement with the Department of Human Resources stating that such employee is suspended and/or removed and the effective date of said suspension and/or removal.

1326 Within 2 days of delivery of the notice of suspension and/or removal, the employee may 1327 request in writing a meeting with the mayor. Such meeting must be held within 5 days of receipt 1328 of the employee's request, unless otherwise agreed by the mayor and the employee. At the 1329 meeting, the employee shall be allowed to reply verbally and/or in writing to the notice of 1330 suspension and/or removal. The appointing authority and the Director of Human Resources may 1331 be present at the meeting at the discretion of the mayor. Upon the direction of the mayor, the 1332 appointing authority shall issue a final decision upholding, rescinding, or modifying the 1333 suspension and/or removal no later than 5 days after the meeting. If such notification is not 1334 provided within such time, the decision to suspend or remove shall remain in effect. If no 1335 meeting is requested by the employee within 2 days of delivery of the notice of suspension 1336 and/or removal, the decision of the appointing authority is final.

1337 Article 9

1338 Transitional Provisions

1339 SECTION 9-1 Continuation of existing laws.

All general laws, special laws, city ordinances, city council votes, and rules and regulations of or pertaining to the city that are in force when this Charter takes effect, and not specifically or by implication repealed hereby, shall continue in full force and effect until amended or repealed, or rescinded by due course of law, or until they expire by their own limitation.

1345 SECTION 9-2 Continuation of government and administration.

All city agencies shall continue to perform their duties until re-elected, re-appointed, or until successors to their respective positions are duly appointed or elected, or until their duties have been transferred and assumed by another city agency.

1349 SECTION 9-3 Transfer of records and property.

All records, property and equipment whatsoever of any city agency, or part thereof, the powers and duties of which are assigned in whole or in part to another city agency, shall be transferred forthwith to such agency.

1353 SECTION 9-4 Continuation of personnel.

Any person holding a City office, or a position in the administrative service of the City, or any person holding full-time employment under the City, shall retain such office, or position, or employment, and shall continue to perform the duties of such office, position or employment until provision shall have been made for the performance of those duties by another person or agency; provided, however, no person in the permanent full-time service of the City shall forfeit their pay grade, or time in service of the City. All such persons shall be retained in a capacity as similar to the capacity in which they were serving at the time this Charter is adopted as is

1361	practicable and any reduction in the personnel needs of the City shall be accomplished through a
1362	policy of attrition, unless specific provision is otherwise made in this article.
1363	SECTION 9-5 Effect on obligations, taxes, etc.
1364	All official bonds, recognizances, obligations, contracts, and other instruments entered
1365	into or executed by or to the City before the adoption of this Charter, and all taxes, assessments,
1366	fines, penalties, forfeitures, incurred or imposed, due or owing to the City, shall be enforced and
1367	collected; and all writs, prosecutions, actions and causes of action, except as herein otherwise
1368	provided, shall continue without abatement and remain unaffected by the Charter; and no legal
1369	act done by or in favor of the City shall be rendered invalid by reason of the adoption of this
1370	Charter.
1371	SECTION 9-6 Disposition of certain special laws.

1372 (a) Certain special laws recognized and retained — The following special acts are
1373 hereby especially recognized and retained:

1374 An act passed by the legislature of the Colony of Massachusetts Bay on November 7,

1375 1668 (old style calendar), providing, in part, That Basse River be henceforth a touneship of

1376 themselves . . . and that it be called Beverly.

And an act passed on May 28, 1679 (old style calendar) in which the Boundaries betweenBeverly, Salem and Wenham are established and clarified.

And an act passed by the legislature of the Province of the Massachusetts Bay on
September 13, 1753, entitled, AN ACT FOR SETTING OFF THE INHABITANTS, AS ALSO

And an act passed by the legislature of the Commonwealth of Massachusetts in 1857,
Chapter 90, entitled, AN ACT TO SET OFF A PART OF THE TOWN OF BEVERLY, AND
ANNEX THE SAME TO THE TOWN OF DANVERS.

(b) Certain special laws recognized and retained, in part — The following special acts
which were enacted for the purpose of enabling and authorizing the City to exercise certain
powers or functions, which prior to the enactment of Article 89 of the Amendments to the State
Constitution may not otherwise have been available to the City, are hereby recognized, so much
of these acts which might grant a power to the City which it otherwise might not have are hereby
retained, but all such powers shall be exercised in a manner consistent with the Charter:

1392 1885, Chapter 294 AN ACT TO FURNISH THE TOWN OF BEVERLY WITH
1393 WATER AND TO INCREASE THE SUPPLY THEREOF

1394 1927, Chapter 8 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1395 ESTABLISH A TRUST FUND TO PROVIDE MEDICAL TREATMENT FOR THE PUBLIC
1396 SCHOOL CHILDREN OF SAID CITY

1397 1953, Chapter 552 AN ACT PROVIDING THAT THE CITY OF BEVERLY MAY
1398 IMPROVE CERTAIN WATER COURSES FOR THE PROTECTION OF PUBLIC HEALTH

1399 1960, Chapter 113 AN ACT AUTHORIZING THE ESTABLISHMENT OF A
1400 SEPARATE ACCOUNT IN THE TREASURY OF THE CITY OF BEVERLY CONSISTING

1401 OF RECEIPTS OF ITS RECREATION COMMISSION AND PROVIDING FOR

1402 EXPENDITURES THEREFROM WITHOUT FURTHER APPROPRIATION

1403 1968, Chapter 313 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1404 REVOKE ITS ACCEPTANCE OF THE LAW APPLICABLE TO TENEMENT HOUSES IN
1405 CITIES

1406 1969, Chapter 308 AN ACT AUTHORIZING THE ESTABLISHMENT OF A
1407 SEPARATE ACCOUNT IN THE TREASURY OF THE CITY OF BEVERLY CONSISTING
1408 OF RECEIPTS OF ITS YOUTH ACTIVITIES COMMISSION AND PROVIDING FOR
1409 EXPENDITURES THEREFROM WITHOUT FURTHER APPROPRIATION

1410 1974, Chapter 735 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1411 ENTER INTO A CERTAIN CONTRACT WITH GORDON COLLEGE FOR SEWAGE
1412 DISPOSAL

1413 1983, Chapter 250 AN ACT RELATIVE TO THE LICENSING AND KEEPING OF
1414 DOGS IN THE CITY OF BEVERLY

1415 1986, Chapter 366 AN ACT FURTHER AUTHORIZING THE CITY OF BEVERLY
1416 TO ENTER INTO A CERTAIN CONTRACT WITH GORDON COLLEGE FOR SEWAGE
1417 DISPOSAL

1418 1994, CHAPTER 30 AN ACT AUTHORIZING THE CITY OF BEVERLY TO1419 AMORTIZE THE REVENUE DEFICIT OVER A PERIOD OF THREE YEARS

1420 1994, Chapter 228 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1421 ENTER INTO A CONTRACT FOR THE DISPOSAL OF SEWAGE

(c) Certain obsolete borrowing authorizations, repealed — The following special acts
which authorized the City to borrow certain sums of money, for certain purposes, are hereby
recognized as obsolete and are to stand repealed:

1425 1874, Chapter 168 AN ACT TO AUTHORIZE THE TOWN OF BEVERLY TO
1426 ISSUE BONDS FOR THE PURPOSE OF FUNDING ITS DEBIT

1427 1881, Chapter 231 AN ACT TO AUTHORIZE THE TOWN OF BEVERLY TO1428 REFUND ITS INDEBTEDNESS

1429 1893, Chapter 250 AN ACT TO AUTHORIZE THE TOWN OF BEVERLY TO
1430 INCUR INDEBTEDNESS BEYOND THE LIMIT FIXED BY LAW, FOR THE PURPOSE OF
1431 CONSTRUCTION A SYSTEM OF SEWERAGE

1432 1893, Chapter 259 AN ACT TO AUTHORIZE THE TOWN OF BEVERLY TO

1433 CANCEL CERTAIN OF ITS BONDS NOW HELD IN ITS SINKING FUND

1434 1894, Chapter 29 AN ACT TO AUTHORIZE THE TOWN OF BEVERLY TO

1435 ISSUE BONDS FOR THE PURPOSE OF FUNDING ITS WATER LOAN

1436 1896, Chapter 271 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1437 INCUR INDEBTEDNESS BEYOND THE LIMIT FIXED BY LAW, FOR PARK PURPOSES

1438 1898, Chapter 398 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1439 INCUR INDEBTEDNESS BEYOND ITS DEBT LIMIT, FOR SCHOOL PURPOSES

1440 1900, Chapter 288 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1441 INCUR INDEBTEDNESS BEYOND THE LIMIT FIXED BY LAW, FOR THE PURPOSE OF

1442 CONSTRUCTING A SYSTEM OF SEWERAGE

1443 1901, Chapter 475 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1444 INCUR INDEBTEDNESS FOR SCHOOL PURPOSES

1445 1902, Chapter 421 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1446 INCUR INDEBTEDNESS FOR SCHOOL PURPOSES

1447 1903, Chapter 182 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1448 INCUR INDEBTEDNESS BEYOND THE LIMIT FIXED BY LAW, FOR THE PURPOSE OF
1449 EXTENDING ITS SYSTEM OF SEWERAGE

1450 1903, Chapter 183 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1451 INCUR INDEBTEDNESS BEYOND THE LIMIT FIXED BY LAW, FOR THE PURPOSE OF
1452 EXTENDING ITS WATER SUPPLY SYSTEM

14531903, Chapter 263AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1454INCUR INDEBTEDNESS FOR SCHOOL, AND STREET PURPOSES

1455 1905, Chapter 132 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1456 INCUR INDEBTEDNESS BEYOND ITS DEBT LIMIT, FOR WATER SUPPLY PURPOSES

1457 1905, Chapter 143 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1458 INCUR INDEBTEDNESS BEYOND ITS DEBT LIMIT, FOR SCHOOL PURPOSES

1459 1906, Chapter 110 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1460 INCUR INDEBTEDNESS FOR SEWERAGE PURPOSES, BEYOND THE STATUTORY

1461 LIMIT

1462 1906, Chapter 388 AN ACT TO DETERMINE THE INDEBTEDNESS OF THE
1463 CITY OF BEVERLY INCURRED FOR WATER SUPPLY PURPOSE

1464 1913, Chapter 298 AN ACT RELATIVE TO SEWER LOANS OF THE CITY OF1465 BEVERLY

1466 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO 1914, Chapter 321 1467 INCUR INDEBTEDNESS FOR THE IMPROVEMENT OF ITS HARBOR AND SHORES 1468 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO 1914, Chapter 768 1469 INCUR INDEBTEDNESS FOR THE PURPOSE OF RELAYING CERTAIN WATER MAINS 1470 1915, Chapter 266 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO INCUR INDEBTEDNESS FOR THE PURPOSE OF RELAYING CERTAIN WATER MAINS 1471 1472 AN ACT AUTHORIZING THE CITY OF BEVERLY TO INCUR 1921, Chapter 453 1473 INDEBTEDNESS FOR A HIGH SCHOOL BUILDING 1474 1948, Chapter 500 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1475 BORROW MONEY FOR FIRE STATION AND SIGNAL STATION BUILDING PURPOSES

14761949, Chapter 120AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1477 BORROW MONEY FOR SCHOOL PURPOSES

1478 1950, Chapter 642 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1479 BORROW MONEY FOR SCHOOL PURPOSES

(d) Certain other obsolete special laws repealed — The following special laws which
were enacted for special purposes and were limited in time by their own provisions are hereby
recognized as obsolete and are to stand repealed, but all acts taken under the authority of the said
special laws is hereby preserved:

1484 1910, Chapter 505 AN ACT TO CONFIRM CERTAIN PROCEEDINGS OF THE
1485 CITY COUNCIL OF THE CITY OF BEVERLY

1486 1912, Chapter 544 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1487 DISCONTINUE THE USE FOR PLAYGROUND PURPOSES OF A CERTAIN PARCEL OF
1488 LAND NEAR THE POOR FARM IN THAT CITY

1489 1914, Chapter 650 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1490 PENSION GEORGE O. OBEAR

1491 1920, Chapter 275 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO

1492 CONTRIBUTE A SUM OF MONEY TO THE FEDERAL GOVERNMENT TO BE USED IN

1493 THE IMPROVEMENT OF BEVERLY HARBOR

1494 1922, Chapter 87 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A

1495 SUM OF MONEY TO THE ESTATE OF PATRICK GALLAGHER FOR TAXES

1496 ERRONEOUSLY ASSESSED AND COLLECTED

14971922, Chapter 155AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A

1498 SUM OF MONEY TO THE WIDOW OF JAMES J. FAGAN

1499 1923, Chapter 356 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1500 PENSION WALTER FARNHAM

1501 1924, Chapter 125 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1502 PENSION NATHANIEL W. CORLISS

1503 1924, Chapter 333 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A
1504 SUM OF MONEY TO THE WIDOW OF JAMES J. FAGAN

1505 1925, Chapter 275 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1506 APPROPRIATE MONEY TO PROVIDE FACILITIES FOR HOLDING IN SAID CITY

1507 DURING THE CURRENT YEAR THE STATE CONVENTION OF THE VETERANS OF

1508 FOREIGN WARS OF THE UNITED STATES

1509 1936, Chapter 142 AN ACT PLACING UNDER THE CIVIL SERVICE LAWS THE
1510 OFFICE OF THE CHIEF OF POLICE OF THE CITY OF BEVERLY

1511 1938, Chapter 203 AN ACT AUTHORIZING THE PLACING OF THE OFFICE OF
1512 CHIEF OF THE FIRE DEPARTMENT OF THE CITY OF BEVERLY UNDER THE CIVIL

1513 SERVICE LAWS

1514 1938, Chapter 375 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO
1515 REFUND CERTAIN TAXES ERRONEOUSLY ASSESSED UPON AND COLLECTED
1516 FROM ALONZO B. MORSE

1517 1941, Chapter 469 AN ACT AUTHORIZING THE CITY OF BEVERLY TO TAKE
1518 BY EMINENT DOMAIN FOR PUBLIC AIRPORT PURPOSES CERTAIN PROPERTY IN
1519 THE TOWN OF DANVERS

1520 1943, Chapter 429 AN ACT RELATING TO THE ACQUISITION OF CERTAIN
1521 PROPERTY BY THE CITY OF BEVERLY FOR A PUBLIC PARK

1522 1946, Chapter 113 AN ACT RELATIVE TO THE NUMBER OF MEMBERS OF
1523 THE RESERVE POLICE FORCE IN THE CITY OF BEVERLY

1524 1951, Chapter 187 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A
1525 CERTAIN CLAIM LEGALLY UNENFORCEABLE BY REASON OF FAILURE TO
1526 COMPLY WITH CERTAIN PROVISIONS OF ITS CITY CHARTER

1527 1959, Chapter 162 AN ACT AUTHORIZING THE GRANTING OF A LICENSE
1528 FOR THE SALE OF ALCOHOLIC BEVERAGES TO VITTORI ROCCI POST #56 OF THE
1529 ITALIAN-AMERICAN WAR VETERANS

1530 1959, Chapter 204 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY
1531 SUMS OF MONEY TO WILLIAM DEVITT, ALICE P. HUSON, BAYARD D. HUSON,
1532 LAWRENCE LAPOINTE, MARIE AND ANTHONY VACCARO AND CLIFFORD M. AND
1533 HENRIETTA C. CAVERLY

1534 1959, Chapter 434 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A
1535 CERTAIN UNPAID BILL TO MERRIMACK-ESSEX ELECTRIC COMPANY

1536 1962, Chapter 118 AN ACT PROVIDING LIFE TENURE FOR GORDON T.

1537 RICHARDSON, INCUMBENT OF THE OFFICE OF COMMISSIONER OF PUBLIC

1538 WORKS OF THE CITY OF BEVERLY

1539 1963, Chapter 139 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1540 ACQUIRE LAND AND TO CONSTRUCT AN OFF-STREET PARKING AREA AND TO
1541 BORROW MONEY FOR THE CONSTRUCTION THEREOF

1542 1965, Chapter 588 AN ACT PROVIDING FOR LIFE TENURE FOR WALTER T.
1543 BARNES, INCUMBENT OF THE OFFICE OF CITY COLLECTOR OF THE CITY OF
1544 BEVERLY

1545 1966, Chapter 568 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1546 APPROPRIATE MONEY FOR THE PAYMENT OF, AND TO PAY, CERTAIN UNPAID
1547 BILLS

1548 1967, Chapter 146 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY A
1549 CERTAIN UNPAID BILL TO SID'S DONUTS, INC.

1550 1968, Chapter 571 AN ACT VALIDATING A CERTAIN BUILDING PERMIT
1551 ISSUED BY THE CITY OF BEVERLY

1552 1970, Chapter 624 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1553 APPROPRIATE MONEY FOR THE PAYMENT OF, AND TO PAY, A CERTAIN UNPAID
1554 BILL

1555 1970, Chapter 661 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1556 APPROPRIATE MONEY FOR THE PAYMENT OF AND TO PAY A CERTAIN UNPAID
1557 BILL

1558 1973, Chapter 196 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1559 APPROPRIATE AND PAY A SUM OF MONEY TO MICHAEL J. FRASCA

1560 1973, Chapter 1139 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1561 CONVEY CERTAIN LAND IN THE CITY OF BEVERLY

1562 1974, Chapter 64 AN ACT AUTHORIZING THE CITY OF BEVERLY TO1563 CONVEY CERTAIN LAND IN THE CITY OF BEVERLY

1564 1975, Chapter 423 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1565 REDRAW ITS WARD LINES

1566 1983, Chapter 493 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1567 ACQUIRE EASEMENTS FOR THE CONSTRUCTION OF CERTAIN SEWERAGE
1568 FACILITIES

1569 1986, Chapter 533 AN ACT AUTHORIZING THE ACQUISITION OF LAND IN
1570 THE TOWN OF WENHAM BY THE CITY OF BEVERLY

1571 1989, Chapter 136 AN ACT AUTHORIZING THE CITY OF BEVERLY TO PAY
1572 CERTAIN RETROACTIVE COMPENSATION

1573 (e) Certain other obsolete special laws repealed — The following special laws which 1574 established and amended the Charter for the City of Beverly are hereby recognized as obsolete 1575 and are to stand repealed, but all acts taken under the authority of the said special laws are 1576 hereby preserved:

1577 1894, Chapter 161 AN ACT TO INCORPORATE THE CITY OF BEVERLY

1578 1898, Chapter 319 AN ACT RELATIVE TO STREETS AND HIGHWAYS IN THE1579 CITY OF BEVERLY

1580 1910, Chapter 542 AN ACT TO REVISE THE CHARTER OF THE CITY OF1581 BEVERLY

15821911, Chapter 267AN ACT RELATIVE TO WIRES AND ELECTRIC

1583 APPLIANCES IN THE CITY OF BEVERLY

1584 1913, Chapter 398 AN ACT RELATIVE TO PRINTING PROPOSALS FOR
1585 CONTRACTS WITH THE CITY OF BEVERLY

1586 1913, Chapter 208 AN ACT TO AUTHORIZE THE SCHOOL COMMITTEE OF
1587 THE CITY OF BEVERLY TO APPOINT THE SCHOOL PHYSICIANS FOR THAT CITY

1588 1915, Chapter 72 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO PAY
1589 PERMANENT MEN IN THE FIRE DEPARTMENT THREE DOLLARS A DAY

1590 1915, Chapter 141 AN ACT TO AUTHORIZE THE CITY OF BEVERLY TO PAY
1591 SALARIES TO THE MEMBERS OF ITS BOARD OF ALDERMEN

1592 1919, Chapter 75 AN ACT RELATIVE TO THE PAYMENT OF SALARIES IN

1593 THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF BEVERLY

1594 1920, Chapter 26 AN ACT RELATIVE TO THE SALARIES OF THE MAYOR

1595 AND OTHER PUBLIC OFFICERS OF THE CITY OF BEVERLY

1596 1921, Chapter 9 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1597 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1598 1922, Chapter 140 AN ACT PROVIDING FOR A PRELIMINARY ELECTION

1599 FOR THE CHOICE OF MUNICIPAL OFFICERS IN THE CITY OF BEVERLY

1600 1927, Chapter 279 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1601 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1602 1934, Chapter 159 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1603 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1604 1936, Chapter 29 AN ACT ESTABLISHING BIENNIAL MUNICIPAL
1605 ELECTIONS IN THE CITY OF BEVERLY AND MAKING CERTAIN OTHER CHARTER
1606 CHANGES

1607 1936, Chapter 46 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1608 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1609 1939, Chapter 135 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
1610 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1611 1941, Chapter 223 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1612 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1613 1943, Chapter 112 AN ACT PROVIDING FOR THE HOLDING OF BIENNIAL

1614 MUNICIPAL ELECTIONS IN THE CITY OF BEVERLY IN ODD-NUMBERED YEARS

1615 AND ESTABLISHING THE DATE OF SAID ELECTIONS

16161943, Chapter 198AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1617 COMPENSATE THE MEMBERS OF ITS BOARD OF ALDERMEN

1618 1945, Chapter 144 AN ACT RELATIVE TO THE POLLING HOURS AT

1619 ELECTIONS IN THE CITY OF BEVERLY

1620 1947, Chapter 162 AN ACT AUTHORIZING THE CITY OF BEVERLY TO

1621 INCREASE THE COMPENSATION OF THE MEMBERS OF ITS BOARD OF ALDERMEN

1622 1951, Chapter 238 AN ACT PROVIDING FOR THE HOLDING OF BIENNIAL

1623 MUNICIPAL ELECTIONS IN THE CITY OF BEVERLY IN ODD-NUMBERED YEARS

1624 AND ESTABLISHING THE DATE OF SAID ELECTIONS

77 of 87

1625 1952, Chapter 236 AN ACT CREATING A DEVELOPMENT AND INDUSTRIAL
1626 COMMISSION IN THE CITY OF BEVERLY

- 1627 1952, Chapter 336 AN ACT AUTHORIZING THE CITY OF BEVERLY TO
- 1628 INCREASE THE COMPENSATION OF THE MEMBERS OF ITS BOARD OF ALDERMEN
- 1629 1953, Chapter 95 AN ACT RELATIVE TO ADDITIONS TO OR ALTERATIONS
 1630 OF CERTAIN BUILDINGS IN THE CITY OF BEVERLY
- 1631 1954, Chapter 602 AN ACT RELATIVE TO THE ELECTION OF CERTAIN
- 1632 OFFICIALS IN THE CITY OF BEVERLY BY THE BOARD OF ALDERMEN
- 16331955, Chapter 478AN ACT RELATIVE TO THE SALARIES OF THE MAYOR
- 1634 AND BOARD OF ALDERMEN OF THE CITY OF BEVERLY.
- 1635 1957, Chapter 133 AN ACT PROVIDING THAT CERTAIN MEMBERS OF THE
- 1636 SCHOOL COMMITTEE IN THE CITY OF BEVERLY BE ELECTED BY WARDS
- 1637 1960, Chapter 155 AN ACT PROVIDING FOR THE INITIATIVE AND
- 1638 REFERENDUM FOR THE CITY OF BEVERLY
- 1639 1962, Chapter 112 AN ACT CHANGING THE DATE OF BIENNIAL MUNICIPAL
 1640 ELECTIONS IN THE CITY OF BEVERLY
- 1641 1969, Chapter 74 AN ACT RELATIVE TO THE AWARDING OF CONTRACTS
- 1642 FOR THE PURCHASE OF MATERIALS AND SUPPLIES OR FOR LABOR TO BE
- 1643 FURNISHED EXCEPT LABOR TO BE RENDERED IN PERSON, WITHOUT
- 1644 ADVERTISING IN THE CITY OF BEVERLY

1645 1993, Chapter 230 AN ACT RELATIVE TO THE CHARTER OF THE CITY OF1646 BEVERLY

1647 1993, Chapter 330 AN ACT RELATIVE TO THE OFFICE OF CITY COUNCILOR
1648 IN THE CITY OF BEVERLY

1649 SECTION 3. Section 1-7 of article 1 of the charter of the city of Beverly, as appearing in 1650 section 2 of this act, is hereby amended by striking out subsections (h) through (s) and inserting 1651 in place thereof the following 13 subsections:-

(h) District – the word "district" as appearing in Articles 4 and 7 of this charter shall
mean the combining of wards 1, 2 and 3, and wards 4, 5 and 6 for the election of 2 school
committee members, 1 to be elected from each such district.

1655 (i) Emergency - The word "emergency" shall mean a sudden, unexpected, unforeseen
 1656 happening, occurrence or condition which necessitates immediate action or response.

(j) Full Council, full multiple-member body - The words "full council" or "full
multiple-member body" shall mean the entire authorized complement of the city council, school
committee or other multiple-member body, notwithstanding any vacancy, which might exist.

(k) general laws - The words "general laws" (all lowercase letters) shall mean laws
enacted by the State Legislature which apply alike to all cities and towns, to all cities, or to a
class of two or more cities and/or cities and towns of which Beverly is a member.

1663 (l) General Laws - The words "General Laws" (initial letter of each word in
1664 uppercase letters) shall mean the General Laws of the Commonwealth of Massachusetts, a

1665 codification and revision of statutes enacted on December 22, 1920, and including all1666 amendments thereto subsequently adopted.

1667 (m) Initiative measure - The words "initiative measure" shall mean a measure 1668 proposed by the voters through the initiative process provided under this Charter.

(n) Local newspaper - The words "local newspaper" shall mean a newspaper ofgeneral circulation within Beverly, with either a weekly or daily circulation.

1671 (o) Majority vote - The words "majority vote," when used in connection with a 1672 meeting of a multiple-member body, shall mean a majority of those present and voting, unless 1673 another provision is made by ordinance, by law, or by its own rules.

1674 (p) Measure - The word "measure" shall mean any ordinance, order, resolution, or 1675 other vote or proceeding adopted, or which might be adopted by the city council or the school 1676 committee.

1677 (q) Multiple-member body - The words "multiple-member body" shall mean any
1678 board, commission, committee, subcommittee or other body consisting of two or more persons,
1679 whether elected, appointed or otherwise constituted, but not including the city council or the
1680 school committee.

1681 (r) Referendum measure - The words "referendum measure" shall mean a measure
1682 adopted by the city council or the school committee which is protested under the referendum
1683 procedures of this Charter.

1684 (s) Regular municipal election – the words "regular municipal election" shall mean
1685 the biennial election of municipal officers.

1686 (t) Voters - The word "voters" shall mean registered voters of the city of Beverly.

SECTION 4. Section 2-1 of article 2 of said charter, as so appearing, is hereby amended
by striking out subsection (c) and inserting in place thereof the following subsection:-

(c) Eligibility - Any voter shall be eligible to hold the office of councilor-at-large. A ward
councilor shall at the time of election be a voter of the ward from which elected; provided,
however, if any ward councilor shall during the first 18 months of the term of office remove to
another ward in the city the councilor may continue to serve for the balance of the term to which
elected. If a councilor-at-large or a ward councilor removes from the city during the term for
which elected, such office shall immediately be deemed vacant and filled in the manner provided
in SECTION 2-11.

1696 SECTION 5. Section 3-1 of article 3 of said charter, as so appearing, is hereby amended 1697 by striking out subsection (b) and inserting in place thereof the following subsection:-

(b) Term of office - The term of office of the mayor shall be 4 years beginning on the
first Monday of January following the regular municipal election at which chosen and until a
successor is qualified.

SECTION 6. Subsection (c) of said section 3-1 of said article 3 of said charter, as so
appearing, is hereby amended by striking out the figure "12" and inserting in place thereof the
following figure:- 36.

SECTION 7. Subsection (a) of section 3-9 of said article 3 of said charter, as so
appearing, is hereby amended by striking out the figure "15" and inserting in place thereof the
following figure:- 39.

1707 SECTION 8. Subsection (b) of said section 3-9 of said article 3 of said charter, as so 1708 appearing, is hereby amended by striking out the words "in the last nine months of the term for 1709 which the Mayor is elected whether by reason of death, resignation, removal from office or 1710 otherwise" and inserting in place thereof the following words:- after the thirty-ninth month.

SECTION 9. Section 4-1 of article 4 of said charter, as so inserted, is hereby amended by
striking out subsection (a) and inserting in place thereof the following subsection:-

1713 (a) Composition; term of office - There shall be a school committee which shall consist 1714 of 9 members. Six of these members, to be known as "ward school committee members," shall 1715 be nominated and elected by and from the voters of each ward, 1 such ward school committee 1716 member to be elected from each of the 6 wards into which the city is divided, in accordance with 1717 SECTION 7-5. Two members shall be elected from districts composed as follows: District A 1718 shall be composed of wards 1, 2, and 3 and District B shall be composed of wards 4, 5, and 6. 1719 The mayor shall serve as the ninth member of the school committee. The term of office for all 1720 school committee members shall be for 2 years each, beginning on the first Monday of January 1721 in the year following their election, and until their successors have been qualified.

- SECTION 10. Said section 4-1 of said article 4 of said charter, as so inserted, is hereby
 further amended by striking out subsection (b) and inserting in place thereof the following
 subsection:-
- (b) Eligibility A ward school committee member shall at the time of election be a voter
 of the ward from which elected; provided, however, if any ward school committee member shall,
 during the first 18 months of the term of office, remove to another ward in the city, the member
 may continue to serve for the balance of the term to which elected. If a district school committee

1729 member shall during the first 18 months of the term of office remove to a ward of the city not in 1730 the district from which the member is elected, such district member may continue to serve for the 1731 balance of the term to which elected. If a ward or district school committee member removes 1732 from the city during the term for which elected, such office shall immediately be deemed vacant 1733 and filled in the manner provided in SECTION 4-1(f).

SECTION 11. Said section 4-1 of said article 4 of said charter, as so inserted, is hereby
further amended by striking out subsection (f) and inserting in place thereof the following
subsection:-

1737 (f) Filling of vacancies - If a vacancy shall occur in the office of ward school committee 1738 member or district school committee member during the first 18 months of the term for which 1739 school committee members are elected, the vacancy shall be filled in descending order of votes 1740 received by the candidate for the office of ward or district school committee member from such 1741 ward or district at the preceding regular municipal election who received the largest number of 1742 votes without being elected, provided such person remains eligible and willing to serve and 1743 provided such person received votes at least equal to 30% of the vote total received by the person 1744 receiving the largest number of votes for the office of ward or district school committee member 1745 in such ward or district. If there be no such candidate eligible and willing to serve, the vacancy 1746 shall be filled by a majority vote of the remaining members of the school committee and the city 1747 council sitting in joint convention, from among the voters of such ward or district. If the vacancy 1748 shall occur during the last 6 months of the term of office, such vacancy shall be filled by the 1749 person at the regular municipal election who receives the highest number of votes for the office 1750 of ward school committee member from such ward or district. Such person shall forthwith be 1751 certified and shall serve for the balance of the concluding term in addition to the term for which

such person was elected. The city clerk shall certify such candidate to the office of ward or
district school committee member to serve for the balance of the then concluding term as well as
the term to which elected.

1755 SECTION 12. Section 4-2 of said article 4 of said charter, as so inserted, is hereby
1756 amended by striking out subsection (a) and inserting in place thereof the following subsection:-

(a) Election and term - The school committee shall organize by electing one of the ward
or district school committee members to serve as school committee President during the ensuing
term of office.

SECTION 13. Section 7-3 of article 7 of said charter, as so inserted, is hereby amended
by striking out subsection (a) and inserting in place thereof the following subsection:-

1762 (a) Signature requirements - The number of signatures of voters required to place the 1763 name of a candidate on the official ballot to be used at a preliminary election shall be as follows: 1764 for the office of mayor not less than 100 such signatures; provided, however, that not more than 1765 25 signatures from any one ward shall be counted in the minimum number of required 1766 signatures; for the office of councilor-at-large not less than 100 such signatures; provided, 1767 however, that not more than 25 signatures from any 1 ward shall be counted in the minimum 1768 number of required signatures; for the office of district school committee member, not less than 1769 75 signatures, all of which must be from the wards included in the district from which the 1770 nomination is sought, provided however, that not more than 25 signatures from any one ward 1771 shall be counted in the minimum number of required signatures; for the office of ward councilor 1772 and ward school committee member not less than 50 such signatures, all of which shall be from 1773 the ward from which the nomination is sought.

1774 SECTION 14. Subsection (b) of section 7-14 of said article 7 of said charter, as so 1775 inserted, is hereby amended by striking out paragraph (3) and inserting in place thereof the 1776 following 2 paragraphs:-

1777 (3) Office elected by district: Two hundred or more voters may file with the board of
1778 registrars of voters an affidavit containing the name of the officer sought to be recalled and a
1779 statement of the grounds for the recall. The signatures on such affidavit shall contain the names
1780 only of voters in the district from which the officer was elected.

(4) At large, or by ward or district - If the affidavit is found to be valid, the city clerk shall thereupon deliver to the first 10 persons named on said affidavit, petition blanks demanding said recall, printed forms of which shall be kept available. The blanks may be completed by printing or by typewriting; they shall be addressed to the city council; they shall contain the names and residence addresses of the 10 persons to whom they are issued and they shall contain the grounds for recall as stated in the affidavit; they shall demand the election of a successor to the office; and they shall be dated and signed by the city clerk.

1788 SECTION 15. Sections 3 through 14, inclusive, of this act shall be subject to voter 1789 ratification at the regular municipal election to be held on November 7, 2023 prior to taking 1790 effect. The following questions shall appear on the ballot:

1791 QUESTION 1: Should sections 4 and 10 of AN ACT RELATIVE TO THE HOME

1792 RULE CHARTER OF THE CITY OF BEVERLY, which such sections would amend the charter

1793 to allow a ward councilor, ward school committee member and district school committee

1794 member who moves within the city during the first 18 months of their term of office to complete

1795 the term to which elected, be approved?

1796 YES___ NO___

1797 QUESTION 2: Should sections 5, 6, 7 and 8 of AN ACT RELATIVE TO THE HOME
1798 RULE CHARTER OF THE CITY OF BEVERLY, which such sections would revise the charter
1799 to increase the term of office of the mayor to 4 years, be approved?

1800 YES___ NO____

QUESTION 3: Should sections 3, 9, 11, 12, 13 and 14 of AN ACT RELATIVE TO THE HOME RULE CHARTER OF THE CITY OF BEVERLY, which such sections would revise the charter to increase the membership of the school committee by the addition of 2 new district members, one district to include Wards 1, 2, and 3 and one district to include Wards 4, 5, and 6, be approved?

1806 YES____NO____

1807 SECTION 16. Sections 4 and 10 shall take effect upon voter approval of ballot Question
1808 1, as appearing in section 15, but not otherwise.

- 1809 SECTION 17. Sections 5, 6, 7 and 8 shall take effect upon voter approval of ballot
- 1810 Question 2, as appearing in section 15, but not otherwise.
- 1811 SECTION 18. Section 3, 9, 11, 12, 13 and 14 shall take effect upon voter approval of1812 ballot Question 3, as appearing in section 15, but not otherwise.
- 1813 SECTION 19. If Question 2, as appearing in section 15, is approved by the voters, the 1814 first regular municipal election following such approval, November 4, 2025, shall include the 1815 election of a mayor to a 4 year term.

- 1816 SECTION 20. If Question 3, as appearing in section 15, is approved by the voters, the
- 1817 first regular municipal election following such approval, November 4, 2025, shall include the
- 1818 election of 2 district school committee members for a 2 year term.
- 1819 SECTION 21. This act shall take effect upon its passage.