

HOUSE No. 4570

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, May 15, 2024.

The committee on Labor and Workforce Development, to whom were referred the petition (accompanied by bill, House, No. 1832) of Ruth B. Balsler and Michael Nogrady relative to the use of white noise reverse alarms on motor vehicles operating on construction sites; the petition (accompanied by bill, House, No. 1833) of Donald R. Berthiaume, Jr. relative to waiving the requirement for on call fire fighters to disclose stipends as income for unemployment compensation; the petition (accompanied by bill, House, No. 1835) of Antonio F. D. Cabral and others relative to minimum wage for municipal employees; the petition (accompanied by bill, House, No. 1843) of Tackey Chan and David Holway relative to collective bargaining rights; the petition (accompanied by bill, House, No. 1845) of Mike Connolly, Erika Uytterhoeven and others relative to securing the right to strike for certain public employees; the petition (accompanied by bill, House, No. 1863) of Vincent L. Dixon relative to establishing minimum hourly health improvement wage; the petition (accompanied by bill, House, No. 1866) of David F. DeCoste and Michael J. Soter relative to the verification of employment eligibility of employees through the federal employment authorization e-verify program; the petition (accompanied by bill, House, No. 1876) of Michael J. Finn relative to compensation to persons injured by acts of violence of patients, prisoners, or courtroom violence; the petition (accompanied by bill, House, No. 1877) of Brandy Fluker Oakley and others for legislation to establish a hospital and community health center worker minimum wage; the petition (accompanied by bill, House, No. 1884) of Kenneth I. Gordon for legislation to increase contributions to the Workforce Competitiveness Trust Fund; the petition (accompanied by bill, House, No. 1885) of Kenneth I. Gordon for legislation to adjust the rate of contributions to the Workforce Competitiveness Trust Fund; the petition (accompanied by bill, House, No. 1893) of Kenneth I. Gordon and Michael J. Barrett relative to social media consumer privacy protection; the petition (accompanied by bill, House, No. 1895) of Christopher

Hendricks and others relative to providing worker compensation protection to emergency response and medical personnel related to COVID-19 infections; the petition (accompanied by bill, House, No. 1896) of Christopher Hendricks and others for legislation to modify weekly workers' compensation disability benefits; the petition (accompanied by bill, House, No. 1898) of Christopher Hendricks and others relative to workers' compensation disfigurement benefits concerning scarring; the petition (accompanied by bill, House, No. 1899) of Daniel J. Hunt and Michelle M. DuBois for legislation to require certain notices prior to plant closings or layoffs; the petition (accompanied by bill, House, No. 1901) of Bradley H. Jones, Jr. and others relative to compensation of certain employees; the petition (accompanied by bill, House, No. 1902) of Bradley H. Jones, Jr. and others relative to independent contractors; the petition (accompanied by bill, House, No. 1903) of Bradley H. Jones, Jr. and others for legislation to further regulate workers' compensation benefits; the petition (accompanied by bill, House, No. 1904) of Bradley H. Jones, Jr. and others relative to individuals performing services; the petition (accompanied by bill, House, No. 1906) of Bradley H. Jones, Jr. and others for legislation to establish a special commission (including members of the General Court) to study issues relative to commission sales rates; the petition (accompanied by bill, House, No. 1907) of Bradley H. Jones, Jr. and others relative to the forfeiture of workers' compensation; the petition (accompanied by bill, House, No. 1914) of David Paul Linsky relative to wage rates for workers on certain low and moderate income housing construction projects; the petition (accompanied by bill, House, No. 1917) of Jay D. Livingstone relative to requiring human service employers to develop and implement programs that prevent workplace violence; the petition (accompanied by bill, House, No. 1920) of Joseph D. McKenna relative to employee reference liability; the petition (accompanied by bill, House, No. 1923) of Lenny Mirra and Steven S. Howitt for legislation to establish a special commission (including members of the General Court) to determine ways to best connect unemployed workers with job openings; the petition (accompanied by bill, House, No. 1928) of Tram T. Nguyen and others relative to certain frontline healthcare workers experiencing symptoms of or being infected with COVID-19; the petition (accompanied by bill, House, No. 1932) of Sarah K. Peake (by vote of the town) relative to exempting the town of Chatham from the prevailing wage law; the petition (accompanied by bill, House, No. 1933) of Alice Hanlon Peisch relative to providing for the self-certification of family or medical leave benefits for

small businesses; the petition (accompanied by bill, House, No. 1935) of Edward R. Philips relative to providing hazard pay and protection for essential workers during a declared state of emergency; the petition (accompanied by bill, House, No. 1937) of Orlando Ramos relative to fair wages on government subsidized construction projects; the petition (accompanied by bill, House, No. 1938) of David Allen Robertson relative to ensuring fair and full employee compensation; the petition (accompanied by bill, House, No. 1939) of David Allen Robertson relative to the confidentiality of communications of information of labor organizations; the joint petition (accompanied by bill, House, No. 1946) of Lindsay N. Sabadosa, Paul W. Mark and Michael O. Moore relative to wrongful discharge from employment; the petition (accompanied by bill, House, No. 1950) of Jon Santiago relative to physician assistant non-compete contracts; the petition (accompanied by bill, House, No. 1951) of Adam Scanlon and Bruce E. Tarr relative to the structure of the Commonwealth Employment Relations Board; the petition (accompanied by bill, House, No. 1953) of Michael J. Soter and others relative to a youth training wage; the petition (accompanied by bill, House, No. 1957) of Erika Uyterhoeven relative to an eight hour work day; the petition (accompanied by bill, House, No. 1959) of Erika Uyterhoeven relative to worker ownership training opportunities; the petition (accompanied by bill, House, No. 1960) of Marcus S. Vaughn for legislation to establish a special commission (including members of the General Court) to study and report on the policies and procedures of the Department of Unemployment Assistance to prevent and address unemployment fraud; the petition (accompanied by bill, House, No. 3597) of David Henry Argosky LeBoeuf relative to protecting employees from discharges from employment except for just cause; and the petition (accompanied by bill, House, No. 3598) of Samantha Montañó that the Department of Housing and Community Development establish a pilot program to demonstrate the individual, family, and community economic impacts and state-level cost savings of a universal basic income; and the petition (accompanied by bill, House, No. 3885) of Manny Cruz relative to minimum gratuity while dining, reports recommending that the accompanying order (House, No. 4570) ought to be adopted [Representative Wong of Saugus dissents].

For the committee,

KIP A. DIGGS.

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1 *Ordered,* That the committee on Labor and Workforce Development be authorized to sit
2 during a recess of the General Court to make an investigation and study of House documents
3 numbered 1832, 1833, 1835, 1843, 1845, 1863, 1866, 1876, 1877, 1884, 1885, 1893, 1895, 1896,
4 1898, 1899, 1901, 1902, 1903, 1904, 1906, 1907, 1914, 1917, 1920, 1923, 1928, 1932, 1933,
5 1935, 1937, 1938, 1939, 1946, 1950, 1951, 1953, 1957, 1959, 1960, 3597, 3598 and 3885,
6 relative to wages, workers' compensation, workplace protections and other related matters.

7 Said committee shall report to the General Court the results of its investigation and study
8 and its recommendations, if any, together with drafts of legislation necessary to carry such
9 recommendations into effect, by filing the same with the Clerk of the House of Representatives
10 on or before December 31, 2024.