

**HOUSE . . . . . No. 5037**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*James J. O'Day*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Michael David.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>8/12/2024</i>

**HOUSE . . . . . No. 5037**

By Representative O'Day of West Boylston, a petition (subject to Joint Rule 12) of James J. O'Day for legislation to establish a sick leave bank for Michael David, an employee of the Department of Children and Families. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Third General Court  
(2023-2024)**

An Act establishing a sick leave bank for Michael David.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of children and families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Children  
2 and Families shall establish a sick leave bank for Michael David, an employee of the  
3 Department. Any employee of the Department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Michael David. If Michael David  
5 terminates employment with the Department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the extended illness leave bank. Sick  
7 leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the Department.