

# HOUSE . . . . . No. 5075

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, October 17, 2024.

The committee on Public Service, to whom was referred the petition (accompanied by bill, House, No. 5073) of Paul K. Frost for legislation to establish a sick leave bank for Stephen Brophy, an employee of the Department of Correction, reports recommending that the accompanying bill (House, No. 5075) ought to pass.

For the committee,

KENNETH I. GORDON.

**HOUSE . . . . . No. 5075**

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
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An Act establishing a sick leave bank for Stephen Brophy.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Correction, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Department of Correction  
2 shall establish a sick leave bank for Stephen Brophy, an employee of the Department. Any  
3 employee of the Department may voluntarily contribute 1 or more sick, personal or vacation  
4 days to the sick leave bank for use by Stephen Brophy. If Stephen Brophy terminates  
5 employment with the Department or requests to dissolve the sick leave bank, any remaining time  
6 in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank  
7 days shall not be used for absences unrelated to the illness or disability that necessitated the  
8 establishment of the sick leave bank as determined by the Department.