

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Erika Uytterhoeven

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to educators' pay.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|---------------------------|-----------------------|------------------|
| <i>Erika Uytterhoeven</i> | <i>27th Middlesex</i> | <i>3/17/2023</i> |
| <i>Samantha Montaño</i> | <i>15th Suffolk</i> | <i>5/15/2023</i> |

HOUSE No.

By Representative Uyterhoeven of Somerville, a petition (subject to Joint Rule 12) of Erika Uyterhoeven relative to educators’ pay. Education.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to educators’ pay.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 71, Section 40 of the General Laws is hereby amended by striking
2 out, the words “shall be at a rate of not less than eighteen thousand dollars or at a rate not less
3 than twenty thousand dollars,” and inserting in place thereof the following words:- “shall be at a
4 rate of not less than sixty-five thousand dollars for teachers and shall be at a rate of not less than
5 forty thousand dollars for paraprofessionals or teachers aides or staff who provide educational
6 services directly to students and does not require a state license for their position.”

7 SECTION 2. Chapter 71, Section 40 of the General Laws is hereby amended by adding
8 the following section: Beginning in fiscal year 2025, any district whose total compensation
9 amount is greater than its total compensation amount for the previous year shall be reimbursed
10 by the commonwealth in accordance with this paragraph and subject to appropriation; provided,
11 however, that no funds for said compensation shall be deducted from funds distributed pursuant
12 to chapter 70. The compensation amount shall be equal to 100 per cent of the increase in the year
13 in which the increase occurs; 60 per cent of that amount in the first year following; 40 per cent of

14 that amount in the second year following; and 20 per cent of that amount in the third year
15 following

16 SECTION 3. Chapter 71, Section 40 of the General Laws is hereby amended by striking
17 out the following “Any city, town, regional school district, educational collaborative or
18 independent vocational school district which currently employs teachers at salaries below
19 eighteen thousand dollars or below twenty thousand dollars and which accepts the minimum
20 salary provisions of this section for school years commencing after July first, nineteen hundred
21 and eighty-seven shall receive a minimum teacher salary grant from the commonwealth in fiscal
22 years nineteen hundred and eighty-eight and nineteen hundred and eighty-nine equal to the cost
23 incurred by such city, town, collaborative or regional school district during said fiscal years as a
24 result of increasing the minimum teacher salary to eighteen thousand dollars or to twenty
25 thousand dollars, as designated by the vote of the school committee and the appropriating
26 authority thereof, for each teacher whose salary was below that level prior to July first, nineteen
27 hundred and eighty-seven and for each teacher hired after June thirtieth, nineteen hundred and
28 eighty-seven whose salary was below that level at any time between July first, nineteen hundred
29 and eighty-seven and June thirtieth, nineteen hundred and eighty-nine.”