

**HOUSE . . . . . No. 4165**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

*David Henry Argosky LeBoeuf*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Anthony Fannoh, Jr. an employee of the Department of Mental Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>9/12/2023</i>
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>9/15/2023</i>
<i>Robyn K. Kennedy</i>	<i>First Worcester</i>	<i>9/15/2023</i>

**HOUSE . . . . . No. 4165**

---

By Representative LeBoeuf of Worcester, a petition (subject to Joint Rule 12) of David Henry Argosky LeBoeuf, James J. O'Day and Robyn K. Kennedy for legislation to establish a sick leave bank for Anthony Fannoh, Jr., an employee of the Department of Mental Health. Public Service.

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Anthony Fannoh, Jr. an employee of the Department of Mental Health.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of mental health, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of mental  
2 health shall establish a sick leave bank for Anthony D. Fannoh, Jr, an employee of the  
3 department at the Worcester recovery center and hospital. Any employee of the department may  
4 voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by  
5 Anthony D. Fannoh, Jr. If Anthony D. Fannoh, Jr terminates employment with the department or  
6 requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be  
7 transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
8 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
9 bank as determined by the department.