

**SENATE . . . . . No. 1413**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Liz Miranda*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to culturally competent and effective health care.

PETITION OF:

NAME:

*Liz Miranda*

DISTRICT/ADDRESS:

*Second Suffolk*

**SENATE . . . . . No. 1413**

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By Ms. Miranda, a petition (accompanied by bill, Senate, No. 1413) of Liz Miranda for legislation relative to culturally competent and effective health care. Public Health.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act relative to culturally competent and effective health care.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Chapter 111 of the Massachusetts General Laws shall be amended by  
2 adding at the end thereof, the following section:

3           Section ##: Notwithstanding any special or general law to the contrary, the Board of  
4 Registration in Medicine and the Center for Health Information and Analysis shall collect and  
5 make publicly available physician workforce data concerning race, ethnicity, gender identity and  
6 sexual identity for the purposes of assessing the impact of physician workforce diversity and  
7 health outcomes in the Commonwealth of Massachusetts

8           Health care facilities licensed under Section 51 of Chapter 111 of the Massachusetts  
9 General Laws shall provide to both the Board of Registration in Medicine and the Center for  
10 Health Information and Analysis, the following data on a quarterly basis for physicians, medical  
11 fellows, interns, and residents:

12           Race / Ethnicity

- 13 Gender
- 14 Identity
- 15 Duration of practice in Massachusetts
- 16 Duration of practice at current facility
- 17 Highest Professional Level / Leadership Appointment
- 18 Highest Academic Appointment
- 19 Highest Educational Debt
- 20 Employment status: Part-time / full-time / per diem
- 21 This data shall be aggregated and made publicly available on the Board of Registration in  
22 Medicine website no more than 30 days after the end of each fiscal quarter.
- 23 SECTION 2. The Center for Health Information and Analysis shall report on the data  
24 collected under this section to the House and Senate Clerk and the Department of Public Health  
25 no later than January 30th of each calendar year.
- 26 SECTION 3. This act shall become effective 90 days after enactment.