

**SENATE . . . . . No. 1612**

---

The Commonwealth of Massachusetts

PRESENTED BY:

*Michael D. Brady*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to a service based retirement option for Group 1 and Group 2 career employees.

PETITION OF:

NAME:

*Michael D. Brady*

DISTRICT/ADDRESS:

*Second Plymouth and Norfolk*

**SENATE . . . . . No. 1612**

---

By Mr. Brady, a petition (accompanied by bill, Senate, No. 1612) of Michael D. Brady for legislation relative to a service based retirement option for Group 1 and Group 2 career employees. Public Service.

---

The Commonwealth of Massachusetts

\_\_\_\_\_  
**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act relative to a service based retirement option for Group 1 and Group 2 career employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding the provisions of any general or special law to the contrary, an employee  
2 as defined in Section 1 of chapter 32 of the Massachusetts General Laws who is classified in  
3 either Group 1 or 2 and all political subdivisions thereof who has been a member for not less  
4 than thirty years in the aggregate shall be eligible to apply for and receive a service based  
5 retirement allowance as authorized by section five of Chapter thirty-two, using the 2.5 factor  
6 under subparagraph (a) of paragraph (2) of section five of chapter thirty-two, regardless of age,  
7 providing that the employee agrees to fully fund their pension benefit upfront. The employee’s  
8 total amount due into the pension system is to be determined by the State Retirement Board in  
9 order that the employee reach a 75% pension benefit (30 years) or 80% benefit (32+ years). The  
10 employee may use their vacation time allowance and/or personal allowance to pay that amount  
11 so determined by the Board.