HOUSE DOCKET, NO. 2111 FILED ON: 1/15/2025

HOUSE . . . . . No. 2118

The Commonwealth of Massachusetts

PRESENTED BY:

Kenneth I. Gordon

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to noncompetition agreements in the Commonwealth.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Kenneth I. Gordon	*21st Middlesex*	*1/15/2025*

HOUSE DOCKET, NO. 2111 FILED ON: 1/15/2025

HOUSE . . . . . No. 2118

By Representative Gordon of Bedford, a petition (accompanied by bill, House, No. 2118) of Kenneth I. Gordon for legislation to ban noncompetition agreements in the Commonwealth. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act relative to noncompetition agreements in the Commonwealth.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 24L of Chapter 149 of the General Laws, as appearing in the 2022 Official Edition, is hereby amended by striking out, in lines 104 and 105, the words "provided that such consideration is specified in the noncompetition agreement" and inserting in place thereof the following: - "provided that such agreement is reasonably related to the requirements of the garden leave clause as set out in Section (i) of this subsection and provided further that such consideration is specified in the noncompetition agreement."