

**HOUSE . . . . . No. 2121**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Ryan M. Hamilton***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act providing opportunities for apprentices to complete their training and for ensuring a skilled workforce in the Commonwealth of Massachusetts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Ryan M. Hamilton</i>	<i>15th Essex</i>	<i>1/16/2025</i>

**HOUSE . . . . . No. 2121**

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By Representative Hamilton of Methuen, a petition (accompanied by bill, House, No. 2121) of Ryan M. Hamilton relative to providing opportunities for apprentices to complete their training and for ensuring a skilled workforce. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1839 OF 2023-2024.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act providing opportunities for apprentices to complete their training and for ensuring a skilled workforce in the Commonwealth of Massachusetts.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 26 of Chapter 149 is hereby amended by adding at the end:

2 For projects over one million dollars, the total hours of employees, by trade, receiving an  
3 hourly wage who are directly employed on the site of the project, employed by the contractor or  
4 a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona  
5 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the  
6 General Laws which are approved by the division of apprentice training in the executive office  
7 of labor and workforce development and in compliance with apprentice ratios established by any  
8 trades license board.

9           Six months after the passage of this act, 5% of the hours shall be performed by  
10 apprentices.

11           One year after the passage of this act, 10% of the hours shall be performed by  
12 apprentices.

13           Two years after the passage of this act, 15% of the hours shall be performed by  
14 apprentices.

15           Section 6 of Chapter 149 A shall be amended by adding a new section:

16           (f) For projects over one million dollars, the total hours of employees, by trade, receiving  
17 an hourly wage who are directly employed on the site of the project, employed by the contractor  
18 or a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona  
19 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the  
20 General Laws which are approved by the division of apprentice training in the executive office  
21 of labor and workforce development and in compliance with apprentice ratios established by any  
22 trades license board.

23           Six months after the passage of this act 5% of the hours shall be performed by  
24 apprentices.

25           One year after the passage of this act, 10% of the hours shall be performed by  
26 apprentices.

27           Two years after the passage of this act, 15% of the hours shall be performed by  
28 apprentices.

29           Chapter 30 Section 39m is hereby amended by adding a new section:

30 (f) For projects over one million dollars, the total hours of employees, by trade, receiving  
31 an hourly wage who are directly employed on the site of the project, employed by the contractor  
32 or a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona  
33 fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the  
34 General Laws which are approved by the division of apprentice training in the executive office  
35 of labor and workforce development and in compliance with apprentice ratios established by any  
36 trades license board.

37 Six months after the passage of this act, 5% of the hours shall be performed by  
38 apprentices.

39 One year after the passage of this act, 10% of the hours shall be performed by  
40 apprentices.

41 Two years after the passage of this act, 15% of the hours shall be performed by  
42 apprentices.