HOUSE No. 2132

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to commission sales rates.

PETITION OF:

Name:	DISTRICT/ADDRESS:	DATE ADDED:
Bradley H. Jones, Jr.	20th Middlesex	1/14/2025
Kimberly N. Ferguson	1st Worcester	1/15/2025
Paul K. Frost	7th Worcester	1/31/2025
Todd M. Smola	1st Hampden	3/10/2025
Hannah Kane	11th Worcester	1/31/2025

HOUSE No. 2132

By Representative Jones of North Reading, a petition (accompanied by bill, House, No. 2132) of Bradley H. Jones, Jr. and others for legislation to establish a special commission (including members of the General Court) to study issues relative to commission sales rates. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE, NO. 1906 OF 2023-2024.]

The Commonwealth of Alassachusetts

In the One Hundred and Ninety-Fourth General Court (2025-2026)

An Act relative to commission sales rates.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 There shall be a special task force to review and report on the economic impact of sales 2 commission rate structures to ensure fairness, transparency, and equality in the payment for commissioned workers in the Commonwealth. The task force shall consist of 9 members: the 3 4 house and senate chairs of the joint committees on labor and workforce development economic 5 development and emerging technologies, or their designees, who shall serve as the co-chairs of 6 the task force; a member of the general court appointed by the senate minority leader; a member 7 of the general court appointed by the house minority leader; the executive director of the 8 Massachusetts Workforce Development Board, or a designee; the Massachusetts attorney 9 general, or a designee; and 3 persons to be appointed by the secretary of labor and workforce 10 development, 1 of whom shall be an employee of the commonwealth in the office of the

secretary of labor and workforce development, 2 of whom shall be selected from a list of 5 persons nominated by the Massachusetts Business Roundtable.

The task force shall: (i) identify and review the state laws, regulations, and administrative directives that are related to commission sales rates; (ii) identify the key labor sectors that would best benefit from a review and improvement to sales commission rates; (iii) require the department of labor and workforce development to create a report based on a customized survey of companies within the commonwealth who employ commission-based employees; and (iv) develop recommendations to establish legislative procedures to provide and regulate commission rate income in Massachusetts.

The task force shall submit a report, including any draft legislation and regulations, to the clerks of the house of representatives and the senate within 12 months of the passage of this act.