

HOUSE No. 2140

The Commonwealth of Massachusetts

PRESENTED BY:

David Henry Argosky LeBoeuf

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act creating a special legislative commission to study barriers to job retention for low-income workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>1/16/2025</i>

HOUSE No. 2140

By Representative LeBoeuf of Worcester, a petition (accompanied by bill, House, No. 2140) of David Henry Argosky LeBoeuf for an investigation by a special commission (including members of the General Court) relative to barriers to job retention for low-income workers. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act creating a special legislative commission to study barriers to job retention for low-income workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. (a) Notwithstanding any special or general law to the contrary, there shall
2 be a special commission established to conduct a study and make recommendations on the
3 barriers faced by low-income workers to finding and maintaining jobs in the commonwealth. The
4 commission shall consist of 17 members, as follows: the house and senate chairs of the joint
5 committee on labor and workforce development, who shall serve as co-chairs; the secretary of
6 executive office of labor and workforce development or their designee; the secretary of the
7 executive office of transportation or their designee; the secretary of the executive office of
8 economic development or their designee; the director of the department of transitional assistance
9 or their designee; the secretary of the executive office of health and human services or their
10 designee; 2 members appointed by the speaker of the house of representatives; 2 members
11 appointed by the president of the senate; 6 persons appointed by the co-chairs, 2 of whom shall

12 be members of the labor community, 2 of whom shall be members of the business community;
13 and 2 of whom shall have expertise working with low-income workers.

14 (b) The commission shall examine and make recommendations on topics including, but
15 not limited to: (i) barriers that exist in Massachusetts that prevent low-income workers from
16 finding and retaining jobs with sustainable wages; (ii) strategies that the commonwealth could
17 employ that would help to address barriers to job retention for low-income workers; (iii)
18 Massachusetts laws and regulations that are currently in place, or could be put in place, that
19 assist or hamper this population from maintaining jobs with a sustainable wage; (iv) holistic and
20 wraparound service approaches and programs that the commonwealth could explore to prevent a
21 fragmented and inefficient response to addressing these barriers; and (v) the financial
22 repercussions of and recommended formulaic assistance to mitigate the “cliff effect” in which
23 low-income persons securing minimal income increases suddenly become ineligible for critical
24 benefits programs that are needed to support themselves and their families.

25 (c) The commission may hold hearings and invite testimony from experts and the public
26 to gather information. The commission may involve other experts, stakeholders and members of
27 the public in its work through listening and working group sessions or whatever other
28 mechanisms the commission chooses.

29 (d) The commission shall file its recommendations, including any drafts of legislation or
30 regulations necessary to carry out its recommendations, not later than March 1, 2027.