

**HOUSE . . . . . No. 2152**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Tram T. Nguyen*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act extending parental leave.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>1/11/2025</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>7/22/2025</i>
<i>David Allen Robertson</i>	<i>19th Middlesex</i>	<i>6/5/2025</i>

**HOUSE . . . . . No. 2152**

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By Representative Nguyen of Andover, a petition (accompanied by bill, House, No. 2152) of Tram T. Nguyen relative to parental leave under the family and medical leave program. Labor and Workforce Development.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**  
\_\_\_\_\_

An Act extending parental leave.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 2 of chapter 175M of the General Laws, as appearing in the 2022 Official  
2 Edition, is hereby amended by inserting after the word “year”, in line 28, the following words:- ;  
3 and provided further, that a covered individual taking family leave pursuant to clause (i) of  
4 paragraph (1) of subsection (a) whose child required care in a neonatal intensive care unit shall  
5 not be eligible in a benefit year for more than 16 weeks of family leave.