

HOUSE No. 2932

The Commonwealth of Massachusetts

PRESENTED BY:

Alice Hanlon Peisch and Rob Consalvo

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to benefits for teachers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Alice Hanlon Peisch</i>	<i>14th Norfolk</i>	<i>1/17/2025</i>
<i>Rob Consalvo</i>	<i>14th Suffolk</i>	<i>1/17/2025</i>
<i>Dennis C. Gallagher</i>	<i>8th Plymouth</i>	<i>1/17/2025</i>
<i>Paul McMurtry</i>	<i>11th Norfolk</i>	<i>1/24/2025</i>
<i>Mark D. Sylvia</i>	<i>10th Bristol</i>	<i>1/24/2025</i>
<i>Kimberly N. Ferguson</i>	<i>1st Worcester</i>	<i>1/24/2025</i>
<i>David Paul Linsky</i>	<i>5th Middlesex</i>	<i>1/24/2025</i>
<i>Ryan C. Fattman</i>	<i>Worcester and Hampden</i>	<i>1/24/2025</i>
<i>William F. MacGregor</i>	<i>10th Suffolk</i>	<i>1/24/2025</i>
<i>Susannah M. Whipps</i>	<i>2nd Franklin</i>	<i>1/24/2025</i>
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>	<i>1/24/2025</i>
<i>Peter J. Durant</i>	<i>Worcester and Hampshire</i>	<i>1/27/2025</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>1/27/2025</i>
<i>Meghan K. Kilcoyne</i>	<i>12th Worcester</i>	<i>1/27/2025</i>
<i>Joan Meschino</i>	<i>3rd Plymouth</i>	<i>1/27/2025</i>
<i>Richard M. Haggerty</i>	<i>30th Middlesex</i>	<i>1/29/2025</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	<i>1/29/2025</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/3/2025</i>

<i>Sean Reid</i>	<i>11th Essex</i>	<i>2/3/2025</i>
<i>Christine P. Barber</i>	<i>34th Middlesex</i>	<i>2/3/2025</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Norfolk</i>	<i>2/3/2025</i>
<i>Christopher Richard Flanagan</i>	<i>1st Barnstable</i>	<i>2/3/2025</i>
<i>Rodney M. Elliott</i>	<i>16th Middlesex</i>	<i>2/3/2025</i>
<i>Danillo A. Sena</i>	<i>37th Middlesex</i>	<i>2/3/2025</i>
<i>Brian W. Murray</i>	<i>10th Worcester</i>	<i>2/3/2025</i>
<i>Hannah Kane</i>	<i>11th Worcester</i>	<i>2/4/2025</i>
<i>William C. Galvin</i>	<i>6th Norfolk</i>	<i>2/6/2025</i>
<i>Erika Uyterhoeven</i>	<i>27th Middlesex</i>	<i>2/6/2025</i>
<i>Jacob R. Oliveira</i>	<i>Hampden, Hampshire and Worcester</i>	<i>2/10/2025</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>2/10/2025</i>
<i>Jennifer Balinsky Armini</i>	<i>8th Essex</i>	<i>2/11/2025</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/13/2025</i>
<i>James C. Arena-DeRosa</i>	<i>8th Middlesex</i>	<i>2/13/2025</i>
<i>Patricia A. Duffy</i>	<i>5th Hampden</i>	<i>2/13/2025</i>
<i>John J. Marsi</i>	<i>6th Worcester</i>	<i>2/13/2025</i>
<i>Margaret R. Scarsdale</i>	<i>1st Middlesex</i>	<i>2/13/2025</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>	<i>2/13/2025</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>	<i>2/13/2025</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	<i>2/18/2025</i>
<i>Steven Owens</i>	<i>29th Middlesex</i>	<i>2/18/2025</i>
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>2/18/2025</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>2/18/2025</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>2/18/2025</i>
<i>Edward R. Philips</i>	<i>8th Norfolk</i>	<i>2/18/2025</i>
<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>	<i>2/18/2025</i>
<i>Sean Garballey</i>	<i>23rd Middlesex</i>	<i>2/18/2025</i>
<i>Russell E. Holmes</i>	<i>6th Suffolk</i>	<i>2/18/2025</i>
<i>Richard G. Wells, Jr.</i>	<i>7th Norfolk</i>	<i>2/20/2025</i>
<i>Steven George Xiarhos</i>	<i>5th Barnstable</i>	<i>2/20/2025</i>
<i>Tara T. Hong</i>	<i>18th Middlesex</i>	<i>2/20/2025</i>
<i>Tricia Farley-Bouvier</i>	<i>2nd Berkshire</i>	<i>2/20/2025</i>
<i>Michelle L. Badger</i>	<i>1st Plymouth</i>	<i>2/20/2025</i>
<i>Michael O. Moore</i>	<i>Second Worcester</i>	<i>2/24/2025</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>	<i>2/24/2025</i>
<i>James Arciero</i>	<i>2nd Middlesex</i>	<i>2/24/2025</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>2/24/2025</i>
<i>Thomas P. Walsh</i>	<i>12th Essex</i>	<i>2/25/2025</i>

<i>Michael J. Soter</i>	<i>8th Worcester</i>	<i>2/25/2025</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>2/27/2025</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>2/27/2025</i>
<i>Patrick Joseph Kearney</i>	<i>4th Plymouth</i>	<i>2/27/2025</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>2/27/2025</i>
<i>Marcus S. Vaughn</i>	<i>9th Norfolk</i>	<i>3/5/2025</i>
<i>Manny Cruz</i>	<i>7th Essex</i>	<i>3/5/2025</i>
<i>Thomas W. Moakley</i>	<i>Barnstable, Dukes and Nantucket</i>	<i>3/5/2025</i>
<i>Adrienne Pusateri Ramos</i>	<i>14th Essex</i>	<i>3/7/2025</i>
<i>Bud L. Williams</i>	<i>11th Hampden</i>	<i>3/10/2025</i>
<i>David Henry Argosky LeBoeuf</i>	<i>17th Worcester</i>	<i>3/10/2025</i>
<i>Adrian C. Madaro</i>	<i>1st Suffolk</i>	<i>3/12/2025</i>
<i>Christopher J. Worrell</i>	<i>5th Suffolk</i>	<i>3/12/2025</i>
<i>Patrick M. O'Connor</i>	<i>First Plymouth and Norfolk</i>	<i>3/17/2025</i>
<i>Kristin E. Kassner</i>	<i>2nd Essex</i>	<i>3/21/2025</i>
<i>Priscila S. Sousa</i>	<i>6th Middlesex</i>	<i>3/21/2025</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>3/21/2025</i>
<i>Joshua Tarsky</i>	<i>13th Norfolk</i>	<i>3/25/2025</i>
<i>John J. Cronin</i>	<i>Worcester and Middlesex</i>	<i>3/25/2025</i>
<i>James M. Murphy</i>	<i>4th Norfolk</i>	<i>4/1/2025</i>
<i>Mark J. Cusack</i>	<i>5th Norfolk</i>	<i>4/1/2025</i>
<i>Angelo J. Puppolo, Jr.</i>	<i>12th Hampden</i>	<i>4/1/2025</i>
<i>Michael P. Kushmerek</i>	<i>3rd Worcester</i>	<i>4/1/2025</i>
<i>Shirley B. Arriaga</i>	<i>8th Hampden</i>	<i>4/1/2025</i>
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>4/3/2025</i>
<i>Danielle W. Gregoire</i>	<i>4th Middlesex</i>	<i>4/3/2025</i>
<i>Sally P. Kerans</i>	<i>13th Essex</i>	<i>4/7/2025</i>
<i>Jessica Ann Giannino</i>	<i>16th Suffolk</i>	<i>4/7/2025</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>	<i>4/7/2025</i>
<i>Homar Gómez</i>	<i>2nd Hampshire</i>	<i>4/8/2025</i>
<i>Simon Cataldo</i>	<i>14th Middlesex</i>	<i>4/8/2025</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>4/10/2025</i>
<i>Adam J. Scanlon</i>	<i>14th Bristol</i>	<i>4/10/2025</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>	<i>4/10/2025</i>
<i>Joan B. Lovely</i>	<i>Second Essex</i>	<i>4/10/2025</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>4/15/2025</i>
<i>Tackey Chan</i>	<i>2nd Norfolk</i>	<i>4/15/2025</i>
<i>Paul J. Donato</i>	<i>35th Middlesex</i>	<i>4/16/2025</i>
<i>David Biele</i>	<i>4th Suffolk</i>	<i>4/22/2025</i>

<i>Michelle M. DuBois</i>	<i>10th Plymouth</i>	<i>4/22/2025</i>
<i>Samantha Montaño</i>	<i>15th Suffolk</i>	<i>4/28/2025</i>
<i>Ryan M. Hamilton</i>	<i>15th Essex</i>	<i>4/30/2025</i>
<i>Dawne Shand</i>	<i>1st Essex</i>	<i>5/7/2025</i>
<i>Marc T. Lombardo</i>	<i>22nd Middlesex</i>	<i>5/7/2025</i>
<i>Bridget Plouffe</i>	<i>9th Plymouth</i>	<i>5/8/2025</i>
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>	<i>5/8/2025</i>
<i>John Francis Moran</i>	<i>9th Suffolk</i>	<i>6/25/2025</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>	<i>7/7/2025</i>

HOUSE No. 2932

By Representatives Peisch of Wellesley and Consalvo of Boston, a petition (accompanied by bill, House, No. 2932) of Alice Hanlon Peisch, Rob Consalvo and others relative to retirement benefits for teachers. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 5136 OF 2023-2024.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to benefits for teachers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The definition of “teacher” in section 1 of chapter 32 of the General Laws,
2 as appearing in the 2022 Official Edition, is hereby amended by adding the following sentence:-
3 Any person who served in a position described above who is vested in the teacher’s retirement
4 system or the Boston retirement system and is subsequently employed by the executive office of
5 education or the department of elementary and secondary education shall retain the status of
6 teacher and be considered as remaining in service in that capacity.

7 SECTION 2. Paragraph (a) of subdivision (8) of section 3 of said chapter 32, as so
8 appearing, is hereby amended by adding the following sentence:- A teacher who becomes
9 employed at the executive office of education or the department of elementary and secondary
10 education shall remain in the teacher’s retirement system or the Boston retirement system.

11 SECTION 3. Said subdivision (8) of said section 3 of said chapter 32, as so appearing, is
12 hereby further amended by adding the following 2 paragraphs:-

13 (e) An employee of the executive office of education or the department of elementary and
14 secondary education who is a member of the state employees' retirement system and who is
15 reinstated in the teachers' retirement system or the Boston retirement system pursuant to
16 paragraph (a) shall not be deemed to have had an interruption of membership or service. Upon
17 reinstatement, the member shall pay into the annuity savings fund of the teachers' retirement
18 system or the Boston retirement system in 1 sum, or in installments as the board may prescribe,
19 makeup payments equal to the difference between the contributions paid to the state employees
20 retirement system and the required contributions of the teachers' retirement system or the Boston
21 retirement system on all regular compensation received during the period of membership in the
22 state employees' retirement system.

23 (f) Notwithstanding the provisions of this chapter or any other general or special law to
24 the contrary, a member who is reinstated in the teachers' retirement system or the Boston
25 retirement system pursuant to paragraph (a) shall be entered into the state employees' retirement
26 system as a group 1 state employee upon retirement.

27 SECTION 4. (a) Notwithstanding paragraph (i) of subdivision (4) of section 5 of chapter
28 32 of the General Laws, an active or inactive member of the teachers' retirement system or the
29 Boston retirement system who: (i) is a teacher or school nurse; (ii) became eligible for
30 membership in the teachers' retirement system before July 1, 2001; (iii) began contributing to the
31 teachers' retirement system before July 1, 2001; and (iv) did not provide a written election to
32 participate in the alternative superannuation retirement benefit program provided under said

33 subdivision (4) to the teachers' retirement system or the Boston retirement system before July 1,
34 2001 or at any other time prior to December 31, 2024 or declined to participate in the alternative
35 superannuation retirement benefit program before July 1, 2001 or at any other time prior to
36 December 31, 2024, shall have a new 1-time opportunity to elect to participate in the alternative
37 superannuation retirement benefit program. A member entitled to make an election under this
38 section shall have 180 days from the effective date of this act to make such election.

39 (b) A member who participates in the alternative superannuation retirement benefit
40 program under this section shall make contributions at the rate of 11 per cent pursuant to section
41 22 of chapter 32 of the General Laws and may be required to provide make-up contributions at
42 the rate of 11 per cent, upon such terms and conditions as the relevant retirement system may
43 require, from the date that such member established membership in the teachers' retirement
44 system or the Boston retirement system.

45 (c) The teachers' retirement system and the Boston retirement system shall notify eligible
46 active or inactive members of the teachers' retirement system and the Boston retirement system
47 and shall provide information to school districts concerning the 1-time opportunity pursuant to
48 subsection (a); provided, that the teachers' retirement system and the Boston retirement system
49 shall provide sufficient information pursuant to subsection (a) and (b) not later than 90 days after
50 the effective date of this act.

51 SECTION 5. Section 91 of said chapter 32, as so appearing, is hereby amended by
52 striking subsection (e) and inserting in place thereof the paragraph:

53 (e) Notwithstanding the provisions of paragraphs (a) to (d), inclusive, in any period
54 during which there is a critical shortage of certified teachers available for employment in a

55 school district, said school district may employ as a teacher or as a mentor to other teachers any
56 person who has retired from the teachers' retirement system or the Boston retirement system.
57 Any such retired person who renders service in a public school district as a teacher or as a
58 mentor to other teachers shall be subject to all laws, rules and regulations governing the
59 employment of teachers in the school district. Such person shall not be deemed to have resumed
60 active membership in the teachers' retirement system or Boston retirement system and said
61 service shall not be counted as creditable service toward retirement.