

**HOUSE . . . . . No. 2946**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Sean Reid*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act enabling employees on unpaid parental leave to purchase creditable service.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Sean Reid</i>	<i>11th Essex</i>	<i>1/17/2025</i>

**HOUSE . . . . . No. 2946**

By Representative Reid of Lynn, a petition (accompanied by bill, House, No. 2946) of Sean Reid relative to enabling employees on unpaid parental leave to purchase creditable service. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Fourth General Court  
(2025-2026)**

An Act enabling employees on unpaid parental leave to purchase creditable service.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 4 of Chapter 32 Section 4 (1) is hereby amended by adding the following section:

2 (t) Notwithstanding any general or special law to the contrary, a member in service who  
3 took an unpaid leave or leaves of absence in excess of one month due to the birth or adoption of  
4 a child(ren) may establish as creditable service the period or periods of unpaid leave in excess of  
5 one month by paying into the annuity savings fund of the applicable retirement system before  
6 any retirement allowance becomes effective for the member, in a lump sum or in installments,  
7 upon the terms and conditions that the applicable board of retirement prescribes, makeup  
8 payments of an amount equal to that which would have been withheld as regular deductions for  
9 the service the employee otherwise would have paid into the retirement system. Such creditable  
10 service buyback shall be limited to a total of two years.