

HOUSE No. 34

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to parental and family leave equity for members of public retirement systems.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The second sentence of clause (i) of subdivision (1) of section 3 of Chapter
2 32 is hereby amended by adding after the word “duty” the following words:

3 “or other reasons permitted under the family and medical leave laws pertaining to his
4 position”