

HOUSE No. 3860

The Commonwealth of Massachusetts

PRESENTED BY:

Meghan K. Kilcoyne

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to establish the Guard enlistment enhancement program.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Meghan K. Kilcoyne</i>	<i>12th Worcester</i>	<i>1/16/2025</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	<i>4/28/2025</i>
<i>Steven George Xiarhos</i>	<i>5th Barnstable</i>	<i>4/28/2025</i>

HOUSE No. 3860

By Representative Kilcoyne of Clinton, a petition (accompanied by bill, House, No. 3860) of Meghan K. Kilcoyne for legislation to establish a National Guard enlistment enhancement program. Veterans and Federal Affairs.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act to establish the Guard enlistment enhancement program.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 33: Proposed Section 140

2 Section 140. There shall be a Guard Enlistment Enhancement Program (GEEP) to
3 support the ongoing domestic operations and the increasing demands upon the members of the
4 Massachusetts National Guard underscoring the need to recruit and retain skilled Soldiers and
5 Airmen. Massachusetts must maintain its National Guard in a robust posture to ensure mission
6 readiness with each unit fully manned to the extent authorized by law. The purpose of the GEEP
7 is to motivate Soldiers, Airmen, and retirees to boost the Massachusetts National Guard's
8 recruitment efforts by using their non-duty hours to recruit new members into the force. As set
9 forth in this section, the Adjutant General of the Massachusetts National Guard shall provide
10 compensation to members of the Massachusetts National Guard and Massachusetts National
11 Guard retirees (collectively, "recruiting assistants") who assist in the recruitment of a new
12 member for the Massachusetts National Guard. Eligible recruiting assistants consist of current

13 service members in the Massachusetts National Guard or Massachusetts National Guard retirees
14 as designated in the GEEP implementation policy maintained by the Massachusetts National
15 Guard. Recruiting assistants rendering assistance pursuant to this section shall be compensated
16 no more than \$1,000 for each new or prior service recruit that the recruiting assistant brings into
17 the Massachusetts National Guard. The Massachusetts National Guard shall publish and
18 maintain written policies regarding the execution of the GEEP consistent with the provisions of
19 this section.