

HOUSE No. 4102

The Commonwealth of Massachusetts

PRESENTED BY:

Colleen M. Garry

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to a sick leave bank for Mark Kratman, an employee of the Massachusetts Department of Transportation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>1/28/2025</i>
<i>David Allen Robertson</i>	<i>19th Middlesex</i>	<i>3/25/2025</i>
<i>Barry R. Finegold</i>	<i>Second Essex and Middlesex</i>	<i>4/9/2025</i>

HOUSE No. 4102

By Representative Garry of Dracut, a petition (subject to Joint Rule 12) of Colleen M. Garry for legislation to establish a sick leave bank for Mark Kratman, an employee of the Massachusetts Department of Transportation. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to a sick leave bank for Mark Kratman, an employee of the Massachusetts Department of Transportation.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the Massachusetts
2 Department of Transportation shall establish a sick leave bank for Mark Kratman, an employee
3 of the Massachusetts Department of Transportation. Any employee of the Massachusetts
4 Department of Transportation may voluntarily contribute 1 or more sick, personal, or vacation
5 days to the sick leave bank for use by Mark Kratman. If Mark Kratman terminates employment
6 with the Massachusetts Department of Transportation or requests to dissolve the sick leave bank,
7 any remaining time in the sick leave bank shall be transferred to the Massachusetts Department
8 of Transportation paid leave bank. Sick leave bank days shall not be used for absences unrelated
9 to the illness or disability that necessitated the establishment of the sick leave bank as determined
10 by the Massachusetts Department of Transportation.