HOUSE DOCKET, NO. 4668 FILED ON: 5/9/2025

HOUSE . . . . . No. 4208

The Commonwealth of Massachusetts

PRESENTED BY:

Angelo J. Puppolo, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to damages for employees aggrieved by violations of the Massachusetts Wage Act.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Angelo J. Puppolo, Jr.	*12th Hampden*	*5/9/2025*

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HOUSE . . . . . No. 4208

By Representative Puppolo of Springfield, a petition (subject to Joint Rule 12) of Angelo J. Puppolo, Jr., relative to damages for employees aggrieved by violations of the Massachusetts Wage Act. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act relative to damages for employees aggrieved by violations of the Massachusetts Wage Act.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The second paragraph of section 150 of chapter 149 of the General Laws, as appearing in the 2022 Official Edition, is hereby amended by adding the following sentence:- An employer who prevails in such an action shall be awarded the costs of the litigation and reasonable attorneys' fees.

SECTION 2. The first paragraph of section 1B of chapter 151 of the General Laws, as so appearing, is hereby amended by inserting after the fourth sentence the following sentence:- An employer who prevails in such an action shall be awarded the costs of the litigation and reasonable attorneys' fees.

SECTION 3. The first paragraph of section 20 of said chapter 151, as so appearing, is hereby amended by inserting after the third sentence the following sentence:- An employer who

prevails in such an action shall be awarded the costs of the litigation and reasonable attorneys' fees.