

HOUSE No. 4366

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, August 7, 2025.

The committee on Education, to whom was referred the petition (accompanied by bill, House, No. 533) of Manny Cruz for legislation to expand the use of career and academic plans, reports recommending that the accompanying bill (House, No. 4366) ought to pass.

For the committee,

KENNETH I. GORDON.

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**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act to expand the use of career and academic plans.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 71 of the General Laws, as appearing in the 2022 official edition, is amended by
2 adding the following new section:-

3 Section 100. (a) For the purposes of this section, the following terms shall have the
4 following meanings:

5 “college and career pathway program”, a high school based program, designated by the
6 department of elementary and secondary education, that offers a sequenced and/or career-themed
7 set of academic and/or work-based learning experiences, including designated early college
8 programs, vocational-technical education programs, innovation pathways programs, and STEM
9 tech career academies which can lead to, in the department’s opinion, improved college and
10 career readiness outcomes.

11 “individual learning plan”, a plan devised by individual students with assistance from a
12 designated educator that provides a clear and detailed student academic pathway from secondary

13 to post- secondary education or career with regard to coursework, sequencing and experiences
14 beyond the classroom, beginning in the ninth grade or earlier.

15 “MyCAP”, an acronym for My Career and Academic Plan, a process for creating a
16 student’s individual learning plan as defined in this subsection, and supported by utilization of an
17 online platform,

18 (b) All public school districts shall ensure that all high school students, beginning in the
19 ninth grade, have developed, with the support of a designated educator and an online platform
20 approved by the department of elementary and secondary education, an individual learning plan
21 as defined in subsection a of this section. Said plans shall allow students to continue to adapt said
22 plans and to make reasonable and relevant changes to their plans through the course of their
23 secondary education that allow for a continuing process of alignment with the student’s needs
24 and planning goals. Districts will provide support to students to participate in the development
25 and refinement of their plans.

26 (c) Nothing contained herein shall interfere with districts developing individual student
27 learning plans prior to beginning high school.

28 (d) Districts shall report annually to the department of elementary and secondary
29 education on their progress in meeting the requirements contained in this section.

30 (e) The department of elementary and secondary education shall develop guidance for
31 districts to oversee and ensure its compliance with the provisions of this section, aligned with
32 guidance to districts utilizing the structure of the MyCAP system and its component parts.

33 (f) This section will take effect on September 1, 2028.