

HOUSE No. 5181

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, March 5, 2026.

The committee on Labor and Workforce Development, to whom were referred the petition (accompanied by bill, House, No. 2152) of Tram T. Nguyen relative to parental leave under the family and medical leave program; the petition (accompanied by bill, House, No. 2181) of Erika Uyterhoeven for legislation to establish a 4 day work week; the petition (accompanied by bill, House, No. 4068) of Adam J. Scanlon for legislation to address health insurance coverage by implementing a fair share employer contribution; and the petition (accompanied by bill, House, No. 4117) of Adam J. Scanlon relative to arbitration for teachers, reports recommending that the accompanying order (House, No. 5181) ought to be adopted.

For the committee,

PAUL MCMURTRY.

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1 *Ordered,* That the committee on Labor and Workforce Development be authorized to sit
2 during a recess of the General Court to make an investigation and study of House documents
3 numbered 2152, 2181, 4068 and 4117, relative to parental leave, establishing a 4 day work week,
4 health insurance coverage by implementing a fair share employer contribution and arbitration for
5 teachers.

6 Said committee shall report to the General Court the results of its investigation and study
7 and its recommendations, if any, together with drafts of legislation necessary to carry such
8 recommendations into effect, by filing the same with the Clerk of the House of Representatives
9 on or before December 31, 2026.