

# HOUSE . . . . . No. 5209

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, March 12, 2026.

The committee on Labor and Workforce Development, to whom were referred the petition (accompanied by bill, House, No. 2095) of Michelle M. DuBois relative to non-disclosure agreements relating to a claim of discrimination, non-payment of wages or benefits, retaliation, harassment or violation of public policy in employment; the petition (accompanied by bill, House, No. 2176) of Priscila S. Sousa and Manny Cruz relative to employer disclosure of immigration status to conceal violation of state wage, benefit, or tax laws; and the petition (accompanied by bill, House, No. 4208) of Angelo J. Puppolo, Jr., relative to damages for employees aggrieved by violations of the Massachusetts Wage Act, reports recommending that the accompanying order (House, No. 5209) ought to be adopted.

For the committee,

PAUL MCMURTRY.

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*House of Representatives,*

1           *Ordered,* That the committee on Labor and Workforce Development be authorized to sit  
2 during a recess of the General Court to make an investigation and study of House documents  
3 numbered 2095, 2176 and 4208, relative to Study Order.

4           Said committee shall report to the General Court the results of its investigation and study  
5 and its recommendations, if any, together with drafts of legislation necessary to carry such  
6 recommendations into effect, by filing the same with the Clerk of the House of Representatives  
7 on or before December 31, 2026.